

Agenda of Regular Meeting

The Board of Trustees

Allen Independent School District

A Regular Meeting of the Board of Trustees of the Allen Independent School District will be held on Monday, August 24, 2026, beginning at 6:30 PM in the Professional Learning & Auxiliary Services Building, 610 E. Bethany Drive, Allen, TX 75002.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **PRELIMINARY BUSINESS**
 - A. Call to Order
 - B. Announcement by President that a quorum is present, that the meeting has been duly called, and that notice of the meeting has been duly posted for time and manner as required by law.
 - C. Pledge of Allegiance 4
 - D. Gifts, Donations and Bequests 5
 - E. Public Participation 7
 1. Public Testimony
 2. Public Comment
2. **ACADEMIC ACHIEVEMENT**
 - A. Spring 2026 STAAR/EOC Assessment Results 10
3. **CONSENT**
 - A. Consent Agenda 48
 1. Minutes 49
 - a. July 20, 2026 Board Retreat 50
 - b. July 27, 2026 Regular Meeting 51
 - c. August 10, 2026 Board Workshop 55
 2. Property Insurance Renewal 57
 3. Bid/RFP - General Services Bid 69
 4. Bid/RFP - Catalog/Discount Vendors 75
 5. Bid/RFP - Restaurants, Food Trucks, and Catering 83
 6. Certified T-TESS Appraisers for 2026-2027 88
 7. 2026-2027 Certification of Compliance with Certain Laws Pursuant to Senate Bill 12 Requirements 91
 8. Outside Employment Contract 123
 9. Student Travel Services - Allen High School Choir 170
 10. Annual Microsoft (EES) Volume Licensing Agreement 171
 11. Allen ISD Aruba Network Licensing Renewal 172
 12. Server Infrastructure Licensing Renewal 174

13. Behavior Network Non-Public Day School Placement	176
14. Public Consulting Group (PCG) Easy IEP Special Education Management System	178
15. Board Policy FO(LOCAL) and FNG(LOCAL)	179
4. ACTION	
A. 2026 Tax Rate	180
5. OTHER REPORTS - INFORMATION ONLY	
A. Monthly Financial Reports	186
1. Year to Date Revenue and Expenditures by Fund	187
2. Construction Report	190
B. Quarterly Financial Reports	195
1. Quarterly Tax Collection Report	196
2. Quarterly Investment Report	197
3. Quarterly Activity Funds Report	212
C. Management Fees for Cooperative Purchasing Contracts	214
6. OTHER BOARD BUSINESS	
A. Advocacy Committee Update	216
B. Calendar Updates	217
7. CLOSED SESSION PER TEXAS GOVERNMENT CODE	
A. Pursuant to Section 551.071 of the Texas Government Code, consultation with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code.	
Pursuant to Section 551.074 of the Texas Government Code, deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer and/or employee. Pursuant to Section 551.082 of the Texas Government Code to deliberate in a case involving discipline of a public school child or in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing. Pursuant to Section 551.0821 of the Texas Government Code to deliberate a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.	
1. Consultation regarding the procedures for the Level Three Appeal filed by Bnar Qassab pursuant to Board Policy FNG(LOCAL).	
2. Conduct a hearing regarding the Level Three Appeal filed by Bnar Qasab pursuant to Board Policy FNG(LOCAL).	
3. Consultation and deliberation regarding Level Three Appeal filed by Bnar Qassab pursuant to Board Policy FNG(LOCAL).	
B. Private Consultation with the Board's Attorney (Sec. 551.071)	218

C. Property Matters (Sec. 551.072)	219
D. Personnel Matters (Sec. 551.074)	220
E. Security Devices or Security Audits (Sec. 551.076)	221
F. School Children; School District Employees; Disciplinary Matter or Complaint (Sec. 551.082)	222
G. School Board: Personally Identifiable Information about Public School Student (Sec. 551.0821)	223
8. OPEN SESSION	
A. Reconvene from Closed Session for Action Relative to Items Considered During Closed Session	
1. Consideration and Possible Action Regarding Level Three Appeal filed by Bnar Qassab pursuant to Board Policy FNG(LOCAL).	
B. Adjournment	



ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Pledge of Allegiance

ADMINISTRATOR RESPONSIBLE: David Hicks, Assistant Superintendent for Communications and Community Engagement

SOAR 2030 STRATEGIC VISION: Goal 1 – Culture of Excellence.

LEGAL REVIEW: N/A

Authority for this Action: N/A

Summary / Background Information:

Pledge of Allegiance

The Pledge of Allegiance will be led by students from Bolin Elementary.

Administrative Recommendation: None



ALLEN INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

DATE OF MEETING:	August 24, 2026
DOCUMENT TITLE:	Gifts, Donations, and Bequests
ADMINISTRATOR RESPONSIBLE:	Kim McLaughlin, Acting Superintendent
SOAR 2030 STRATEGIC VISION:	N/A
LEGAL REVIEW:	N/A

Authority for this Action: Board Policy CDC (Local), Gifts from the Public

The Board may accept any bequest or gift of money or property on behalf of the District. The gift shall become the sole property of the District for its use and disposition. All gifts shall be given to the District. At the discretion of the Superintendent or designee, the gift may be used in a particular school.

CRITERIA FOR ACCEPTANCE

The Superintendent or designee shall examine and evaluate offers of gifts to the District and may recommend acceptance to the Board when the gifts:

1. Have a purpose consistent with District purposes.
2. Place no restrictions on the school program.
3. Do not conflict with policies or actions of the Board or public law.
4. Do not require extensive District maintenance.

Summary / Background Information:

Donations listed may include monetary donations, grants, and gifts.

- Boyd Elementary received \$500 from Sun Creek United Methodist Church to be used towards campus support.
- Community Services received:
 - 4 pallets of backpacks valued at \$3,072 from Costco
 - \$1,000 of gift cards from Costco to be used towards Story (\$500), Curtis Middle School (\$250) and Ford Middle School (\$250)
- Curtis Middle School received:
 - \$1,000 from the Curtis PTA to be used towards negative lunch accounts
 - \$400 environmental grant from the Curtis PTA

- Marion Elementary School received \$1,000 from Church Eleven³² to be used towards classroom support.
- Student Nutrition received \$1,000 from RBFCU to be used towards the Student Nutrition staff development day lunch.

Administrative Recommendation:

The administration recommends acceptance of these donations.

Proposed Motion:

“Move to accept the donations as presented by staff.”



ALLEN INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Board Meeting Public Participation BED(LEGAL) and BED(LOCAL)

ADMINISTRATOR RESPONSIBLE: Board President

SOAR 2030 STRATEGIC VISION: N/A

LEGAL REVIEW: N/A

Authority for this Item: BED (LEGAL) and BED (LOCAL)

BED (LEGAL)

Board meetings are held to transact the business of the District. So that citizens have the opportunity to be informed concerning those transactions, meetings are open to the public, except when closed meetings are conducted as permitted by the Open Meetings Act. The Board may create a limited public forum for the purpose of hearing comments from the public so long as: 1) the Board does not discriminate against speech on the basis of viewpoint; 2) any restrictions are reasonable in light of the purpose served by the forum; and 3) the Board provides alternative paths for expressing categories of protected speech that are excluded from the forum. *Fairchild v. Liberty Indep. Sch. Dist.*, 597 F.3d 747 (5th Cir. 2010)

A board may adopt reasonable rules regarding the public's right to address the board under these provisions, including rules that limit the total amount of time that a member of the public may address the board on a given item.

BED (LOCAL)

Audience participation at a Board meeting is limited to the portion of the meeting designated to receive Public Comment and Public Testimony in accordance with this policy. At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer.

Public Testimony

Public Testimony means a person who wishes to comment regarding an item on the agenda posted with notice of any open meeting of the Board. At monthly regular Board meetings and at all other Board meetings open to the public, including Board workshops and/or work sessions, public participation shall be limited to items on the agenda posted with notice of such meeting, in the form of public testimony. Individuals shall be allowed to address the Board regarding an item on the agenda posted with notice of any open meeting of the Board before the Board's consideration of the agenda item, provided that such individuals follow the procedures and requirements stipulated in this policy.

Public Comment

Public Comment means a person who wishes to comment on matters related to the District's business other than Public Testimony. Public Comment shall be limited to the monthly Regular Board meetings and shall not be allowed at any other Board meeting open to the public.

Procedures and Requirements

Individuals who wish to participate during the portion of the meeting designated for public comment and public testimony shall timely register with the Superintendent or designee and shall abide by the registration and time limits stated in policy. Registration shall be done prior to the Board meeting following one of the approved methods stated in Board Policy BED (LOCAL).

The Board shall follow the procedures for timing of speakers, meeting management, complaints, and disruption as outlined in Board Policy BED (LOCAL).

This page intentionally blank.



ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Spring 2026 STAAR/EOC Assessment Results

ADMINISTRATOR RESPONSIBLE: Jennifer Wilhelm,
Assistant Superintendent of Learner Services

SOAR 2030 STRATEGIC VISION: Goal 3 – Empowered Learning

LEGAL REVIEW: N/A

Authority for this Action:

In accordance with Texas Education Code §39.030(b), overall student performance data shall be made available to the public, with appropriate interpretations, at regularly scheduled meetings of the board of trustees of each school district. The information may not contain the names of individual students or teachers.

Summary / Background Information:

The presentation will include Spring 2026 STAAR/EOC score results data.

Administrative Recommendation:

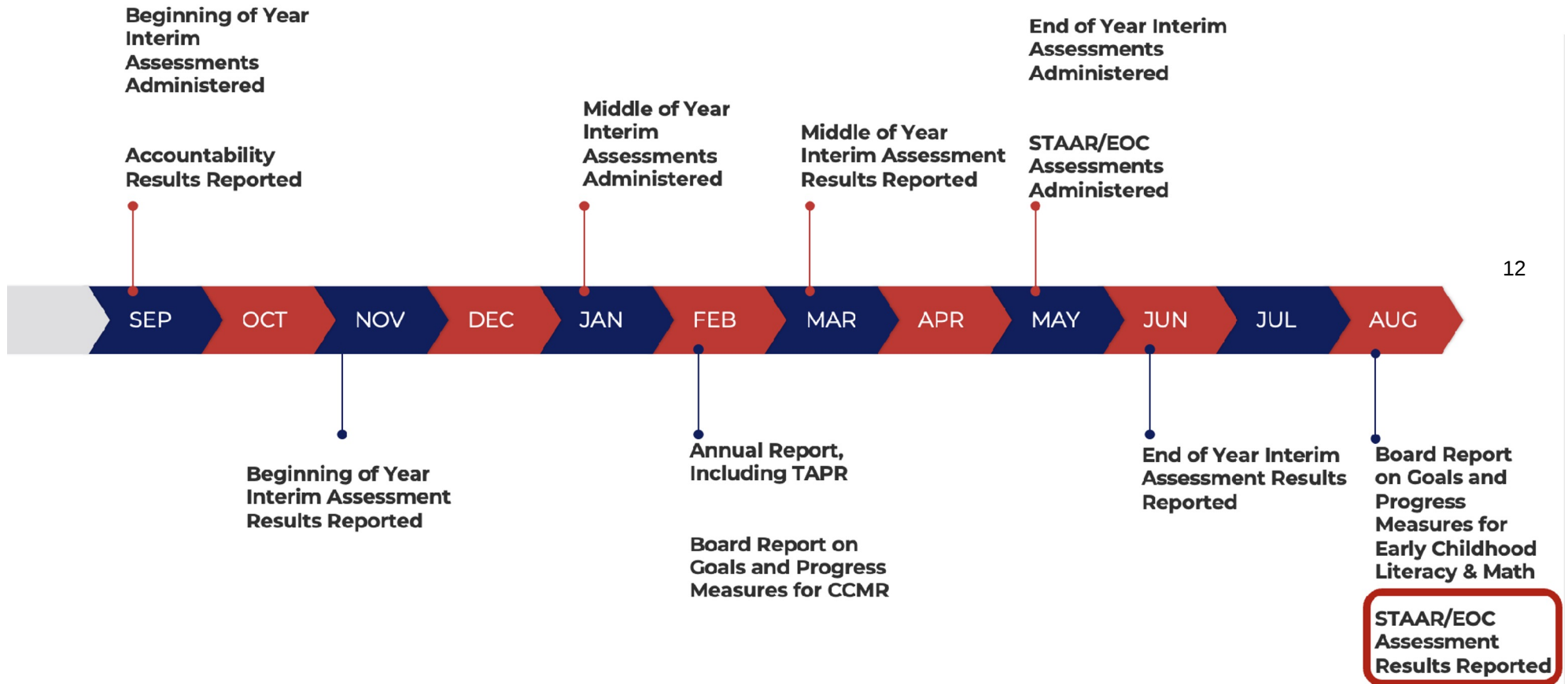
Report only

Spring 2026 STAAR/EOC Assessment Results

August 2026



Monitoring Calendar for Student Academic Performance



STAAR Assessment Structure

All STAAR and STAAR End of Course (EOC) assessments were redesigned in Spring 2023 to make the assessments more tightly aligned to the classroom experience and include:

- Traditional Multiple Choice Items (*All Assessments*)
- Other types of Non-Multiple Choice Items, such as multi-select or drag and drop (*All Assessments*)
- Increased use of Cross-Curricular Passages (*All RLA Assessments*)
- Short-Constructed Response Items (*All Science and Social Studies Assessments*)
- Extended Constructed Response Items requiring evidence-based writing (*All RLA Assessments*)

13

The Reading Language Arts (RLA) exams assess both reading and writing at every grade level.

Performance Levels for STAAR

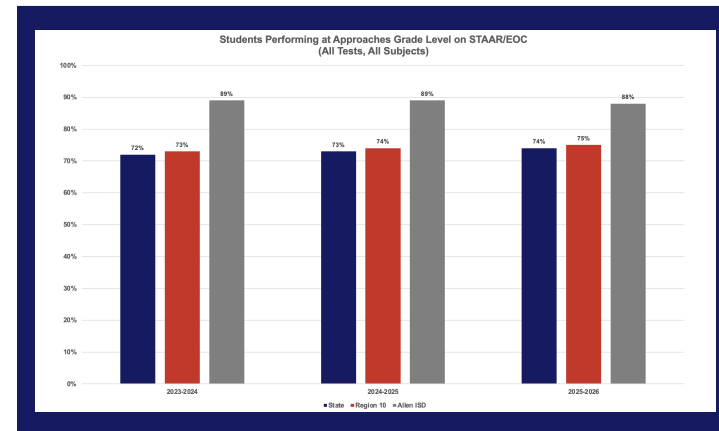
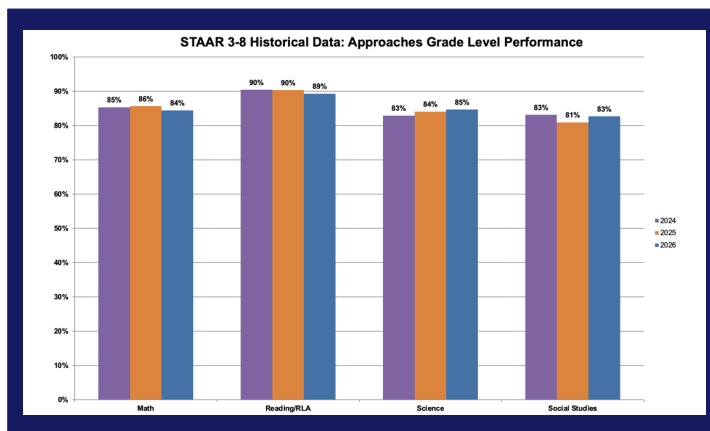
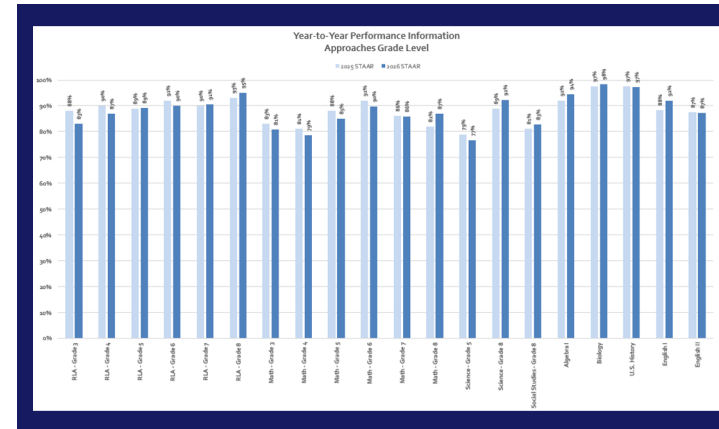
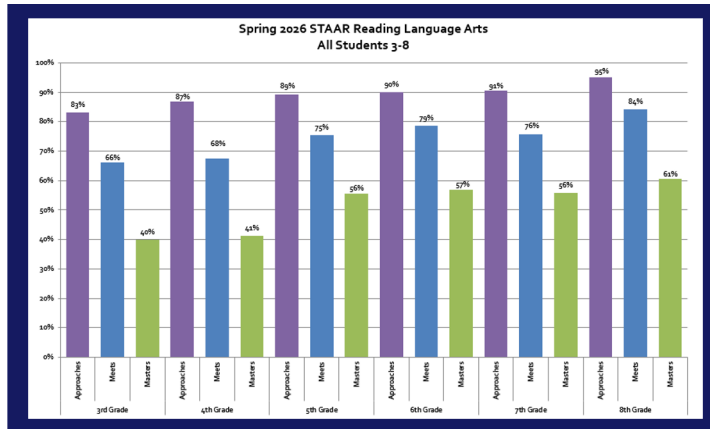
Approaches Grade Level on STAAR assessments is considered passing.

Did Not Meet Grade Level	Approaches Grade Level	Meets Grade Level	Masters Grade Level
<i>Unlikely to succeed in the next grade or course without significant, ongoing academic intervention</i>	<i>Likely to succeed in the next grade or course with targeted academic intervention</i>	<i>High likelihood of success in the next grade or course, but may still need some short-term, targeted academic intervention</i>	<i>Expected to succeed in the next grade or course with little or no academic intervention</i>

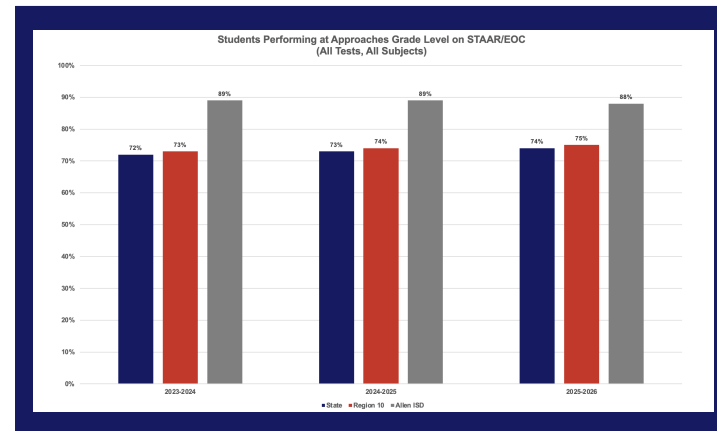
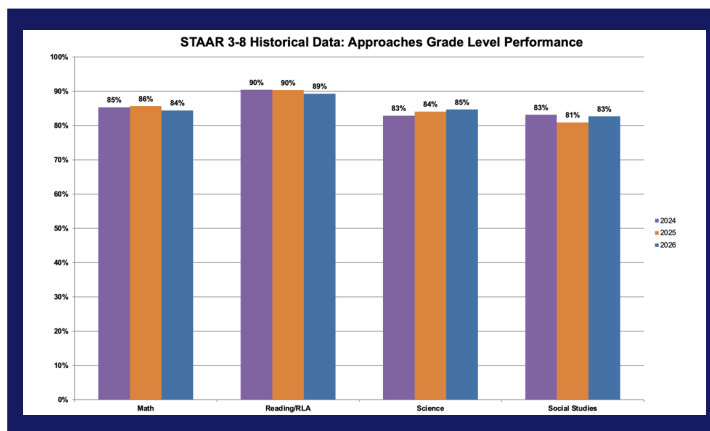
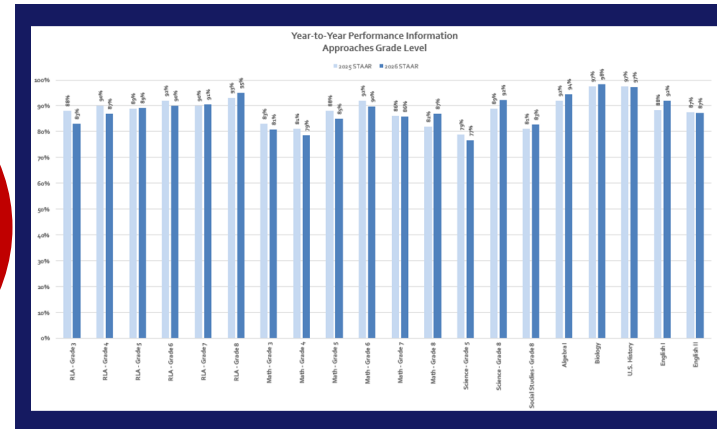
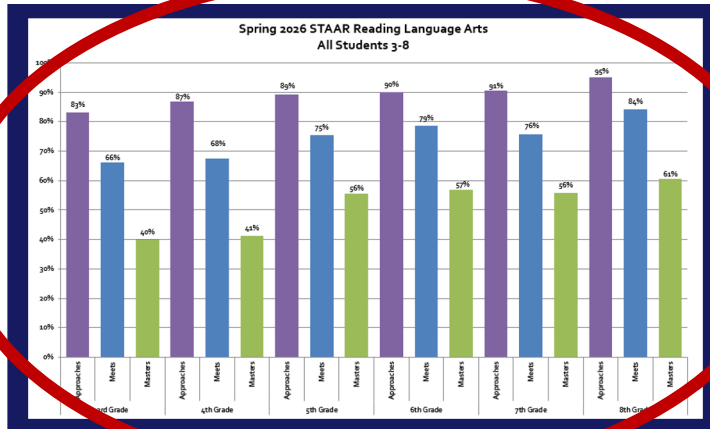
2026 STAAR Grades 3-8 Results



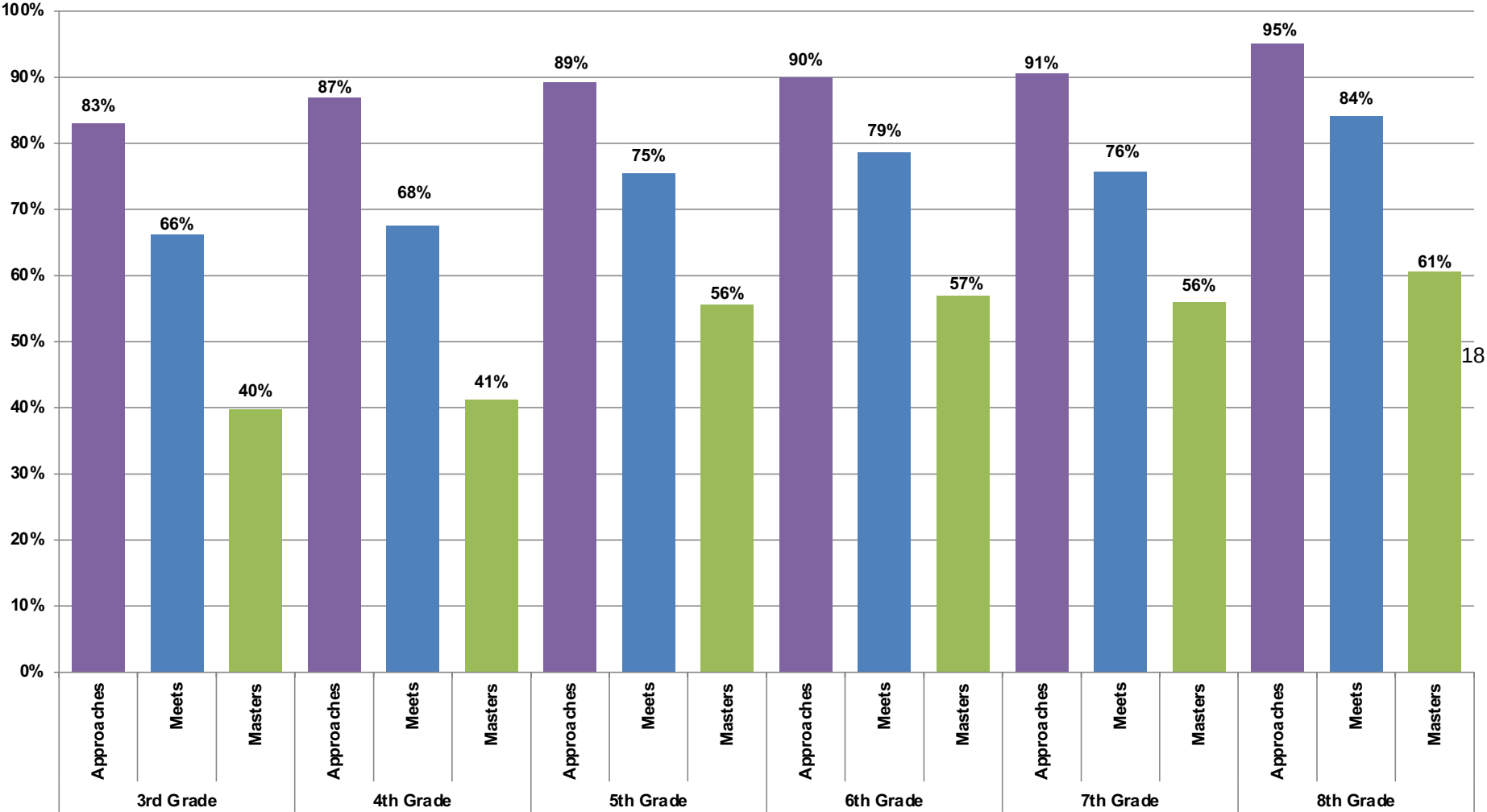
Graphical Representations of Assessment Results



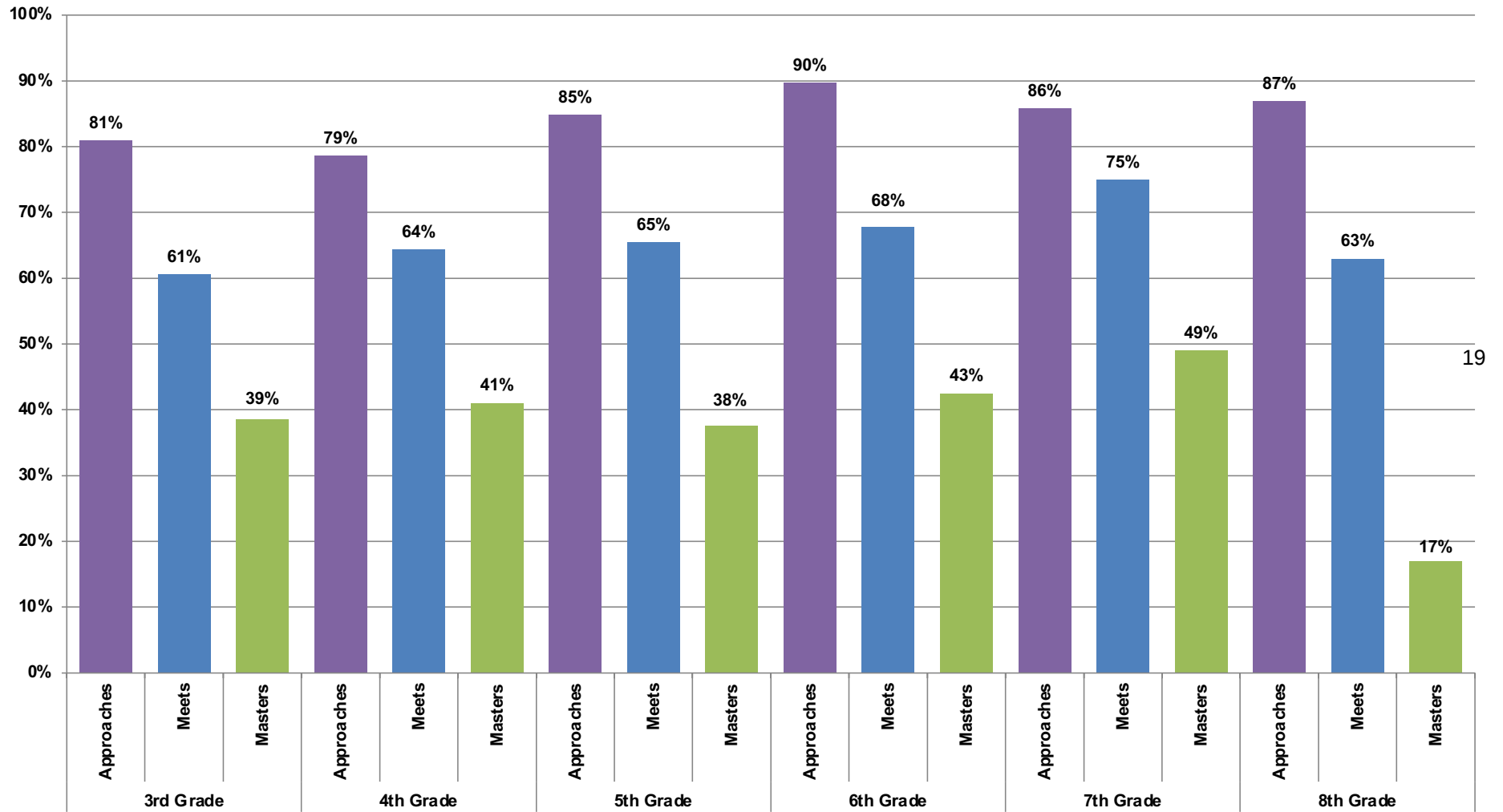
Overall Student Performance



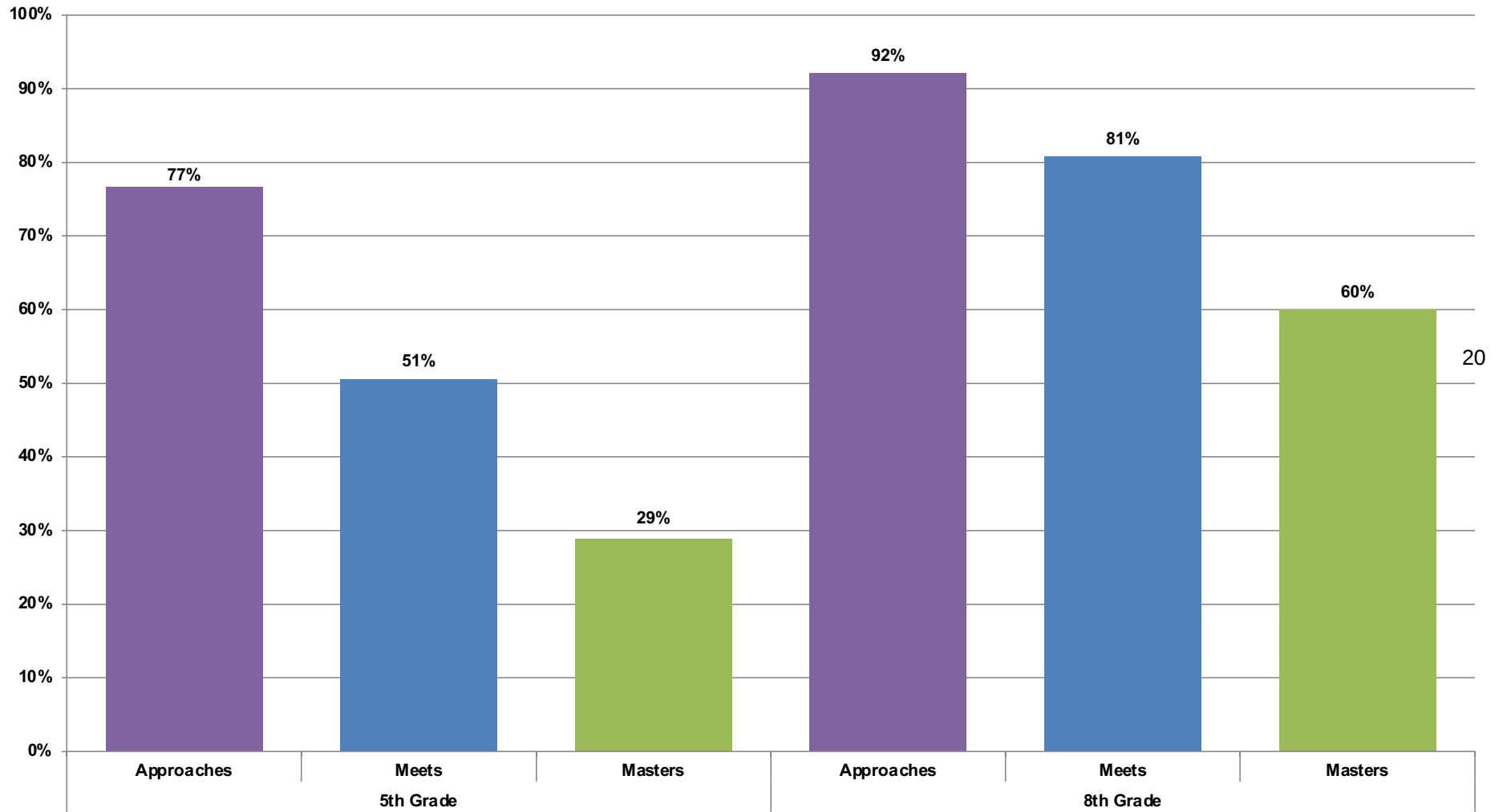
Spring 2026 STAAR Reading Language Arts
All Students 3-8



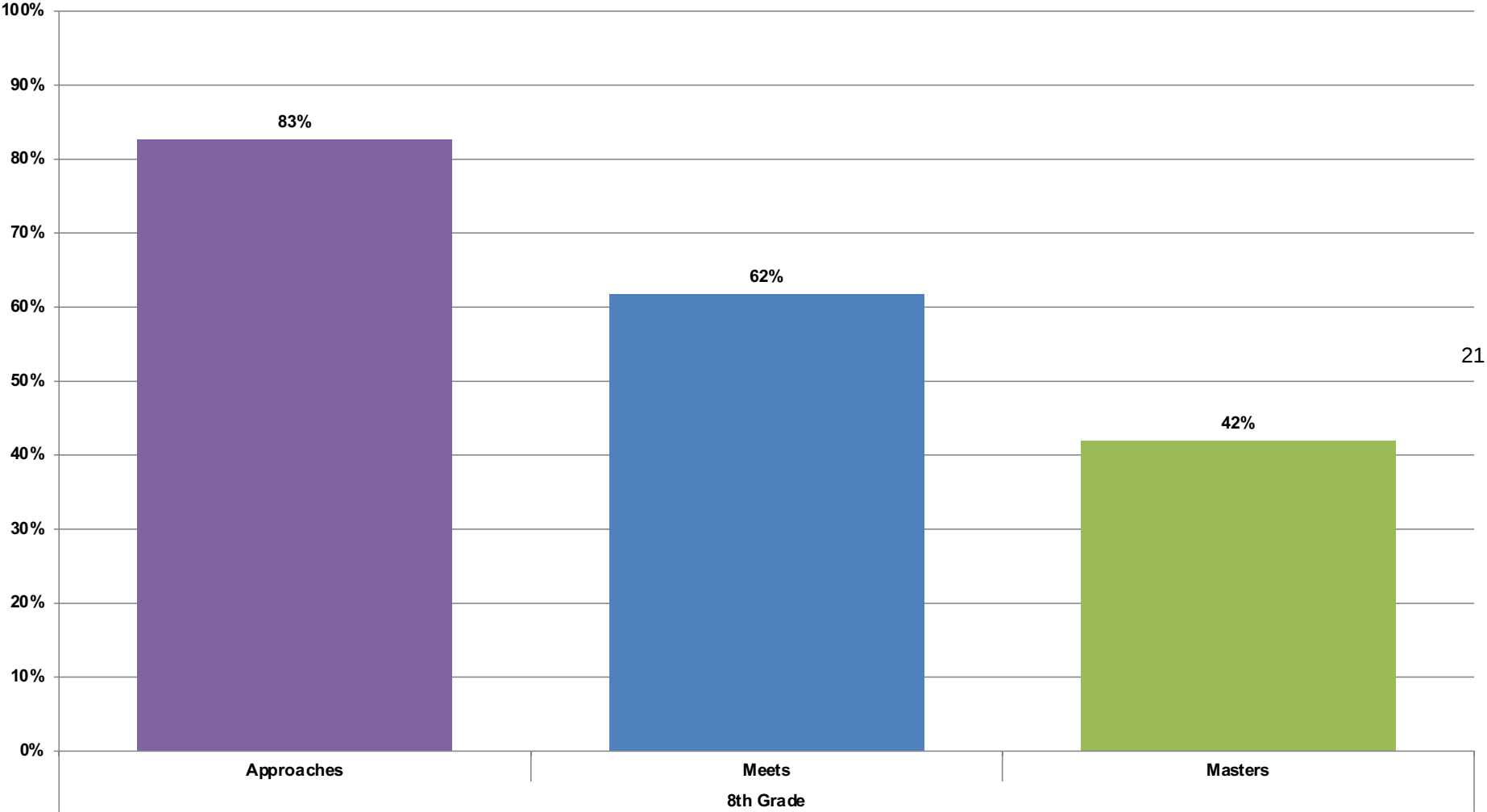
Spring 2026 STAAR Math All Students 3-8



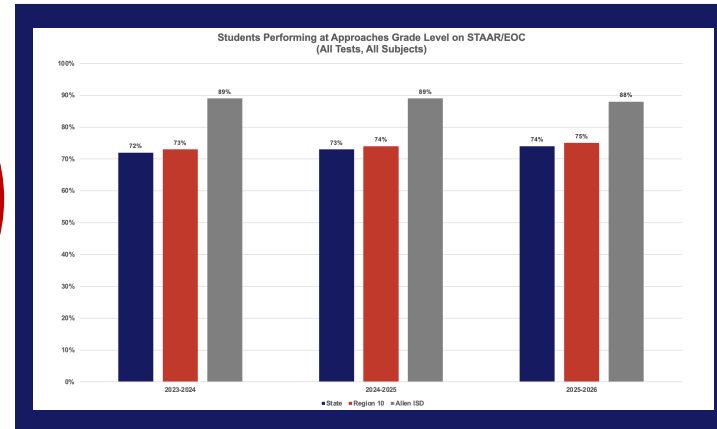
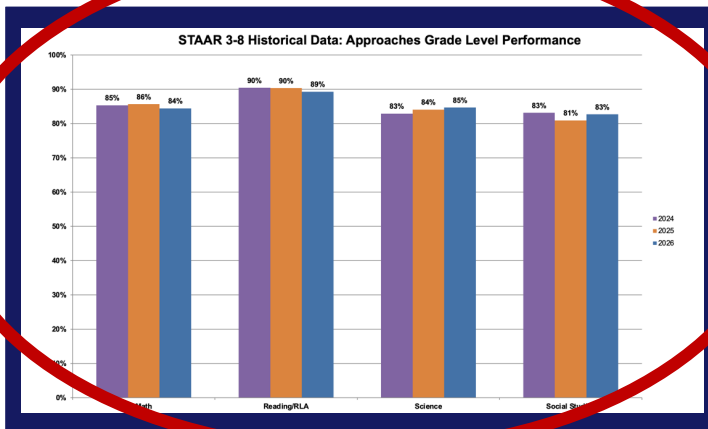
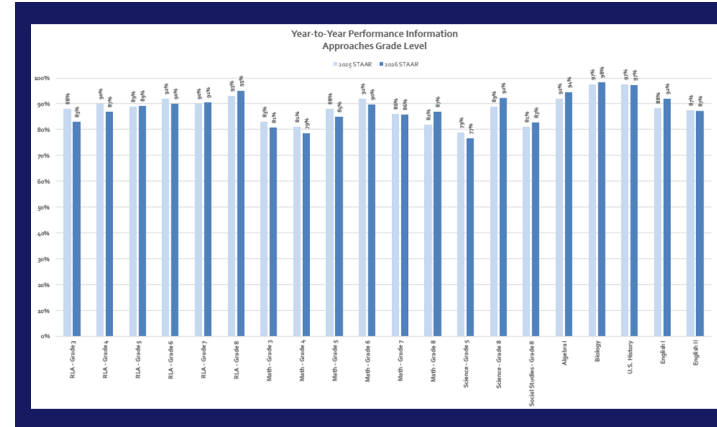
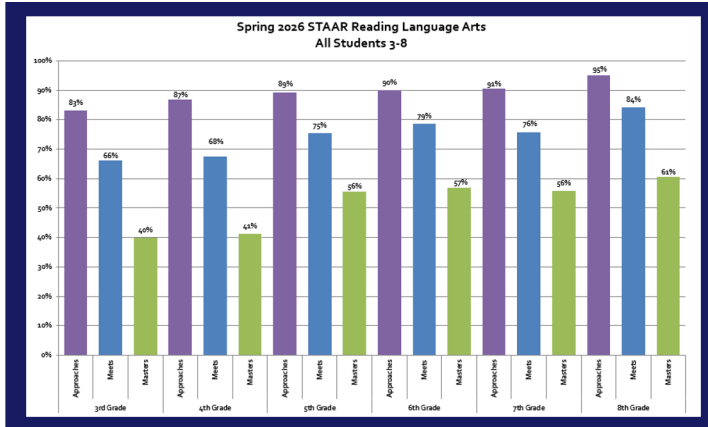
Spring 2026 STAAR Science All Students 3-8



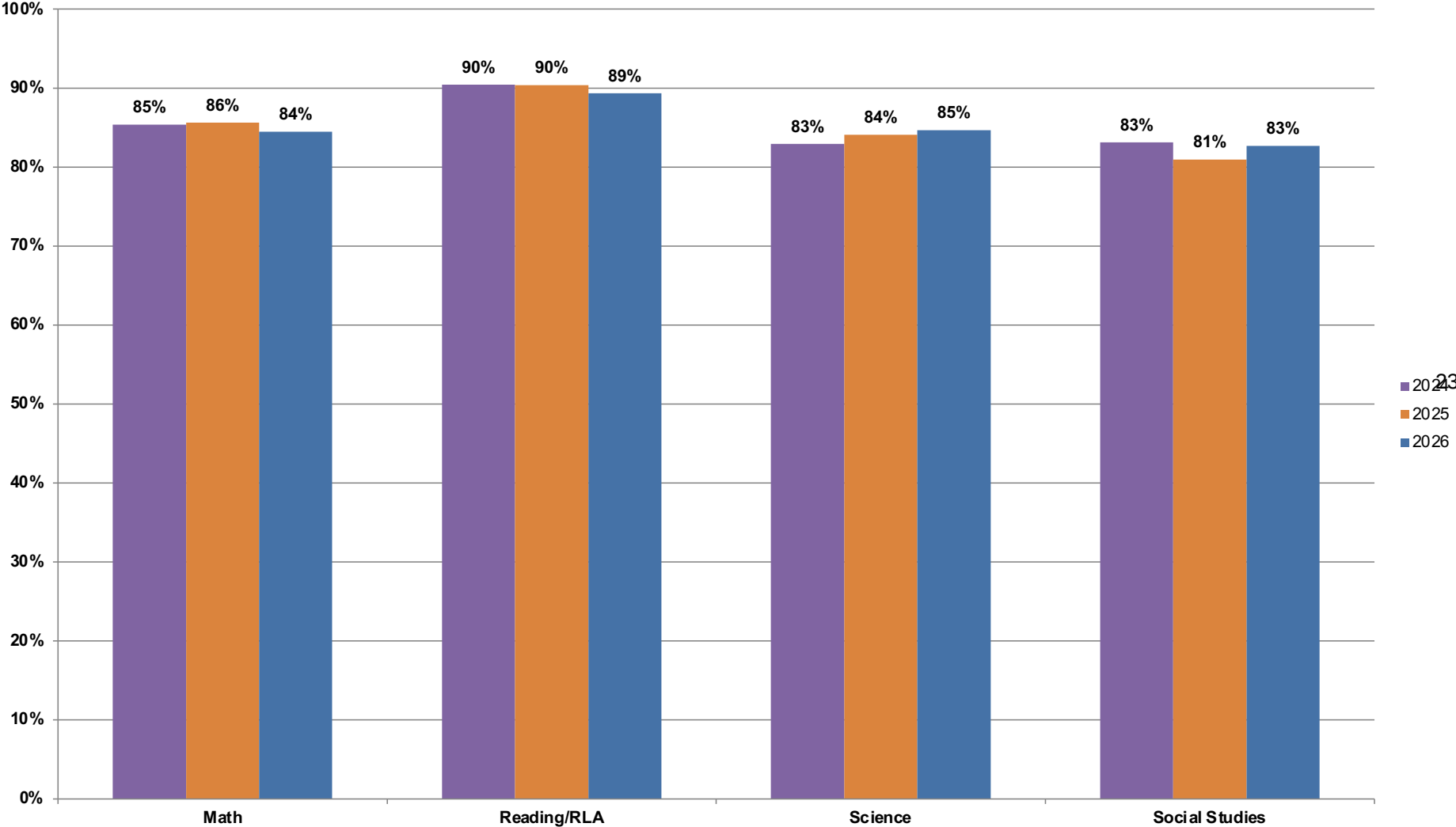
**Spring 2026 STAAR Social Studies
All Students 3-8**



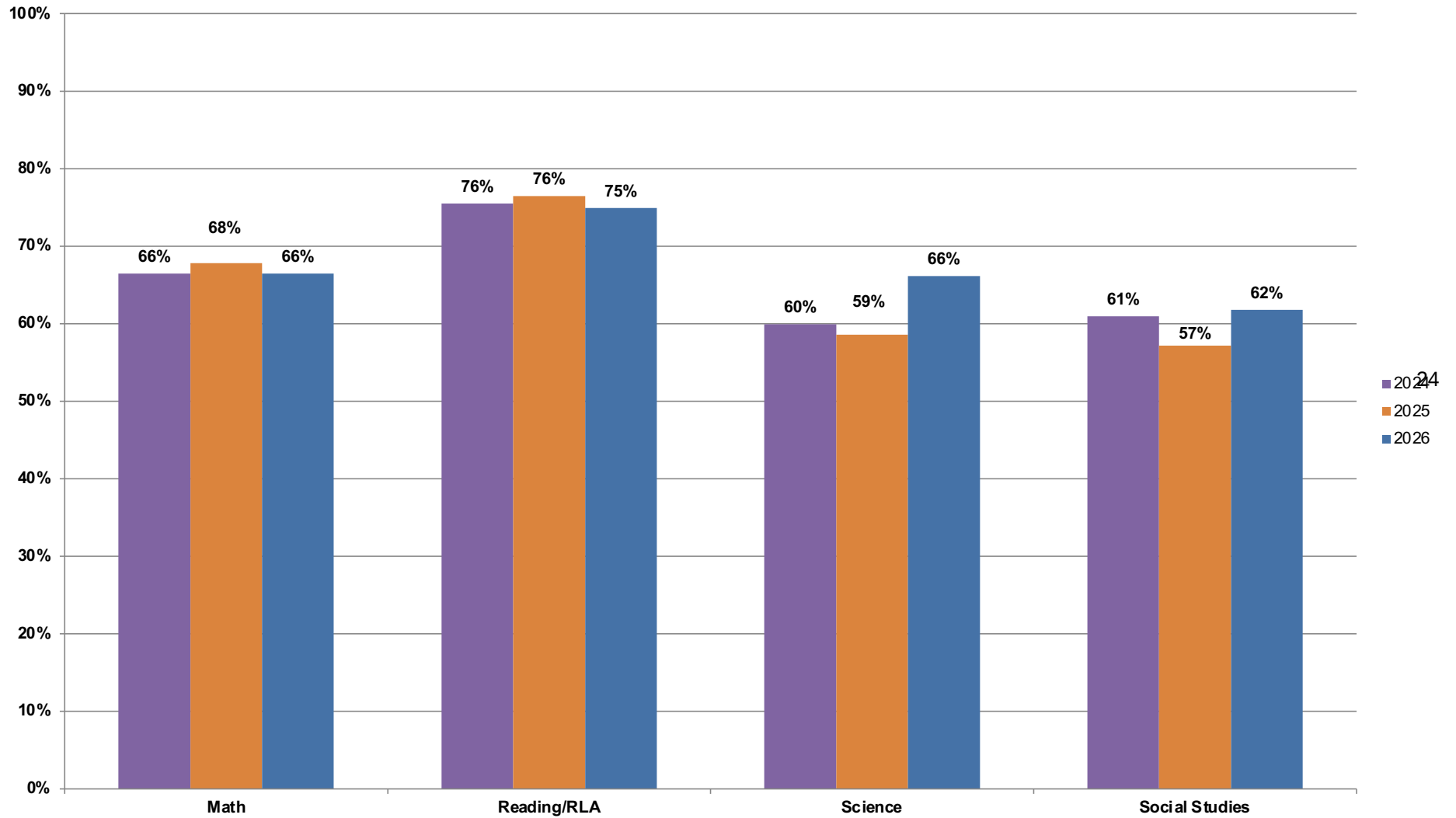
Year-to-Year Performance by Performance Level



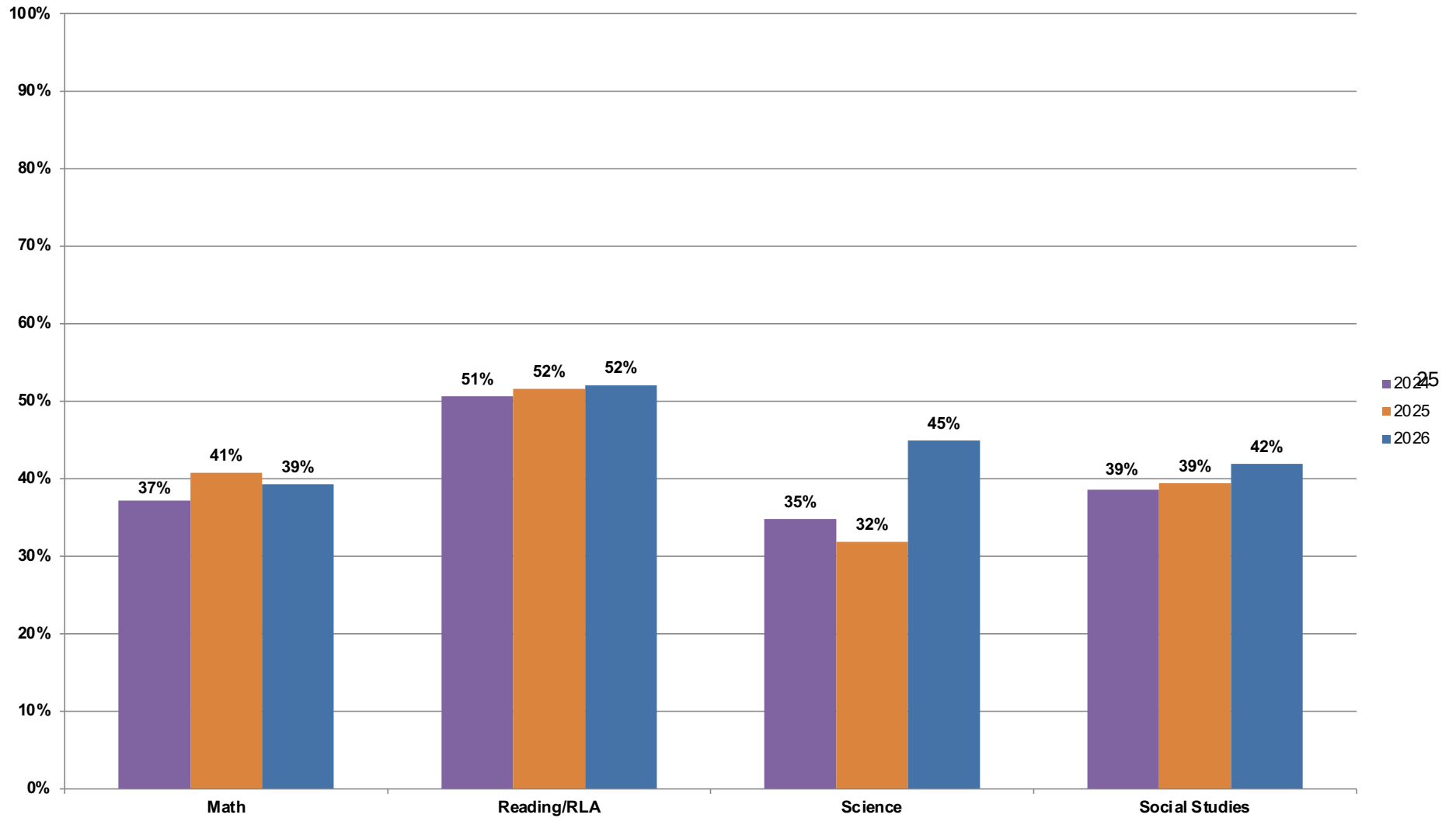
STAAR 3-8 Historical Data: Approaches Grade Level Performance



STAAR 3-8 Historical Data: Meets Grade Level Performance



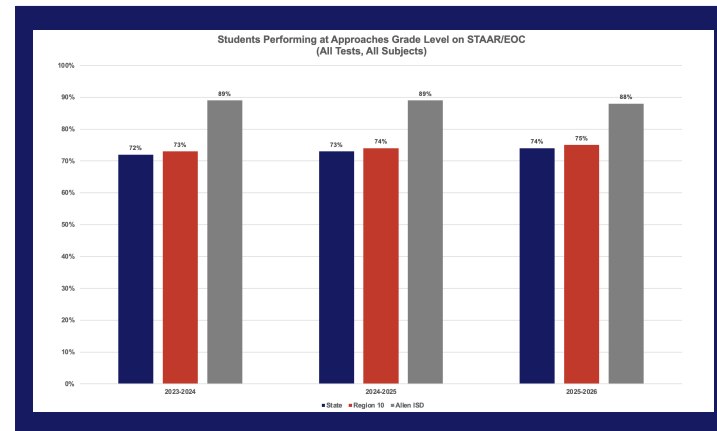
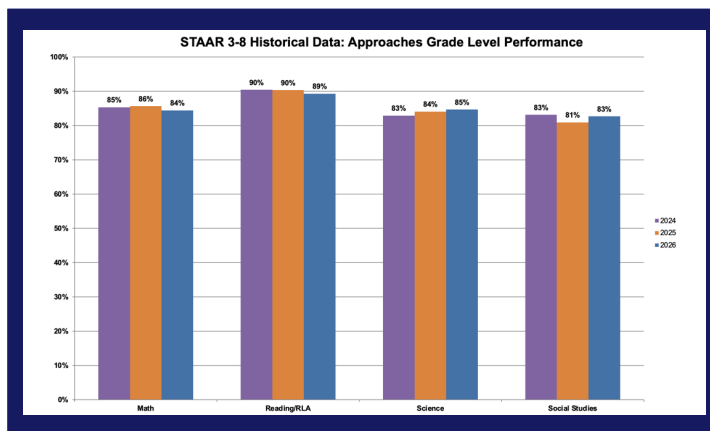
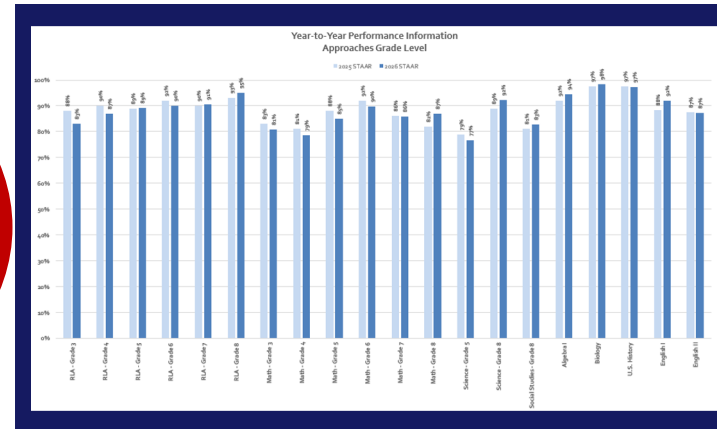
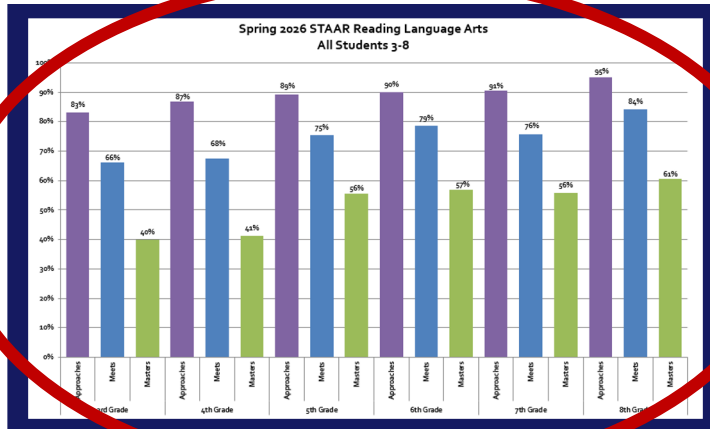
STAAR 3-8 Historical Data: Masters Grade Level Performance



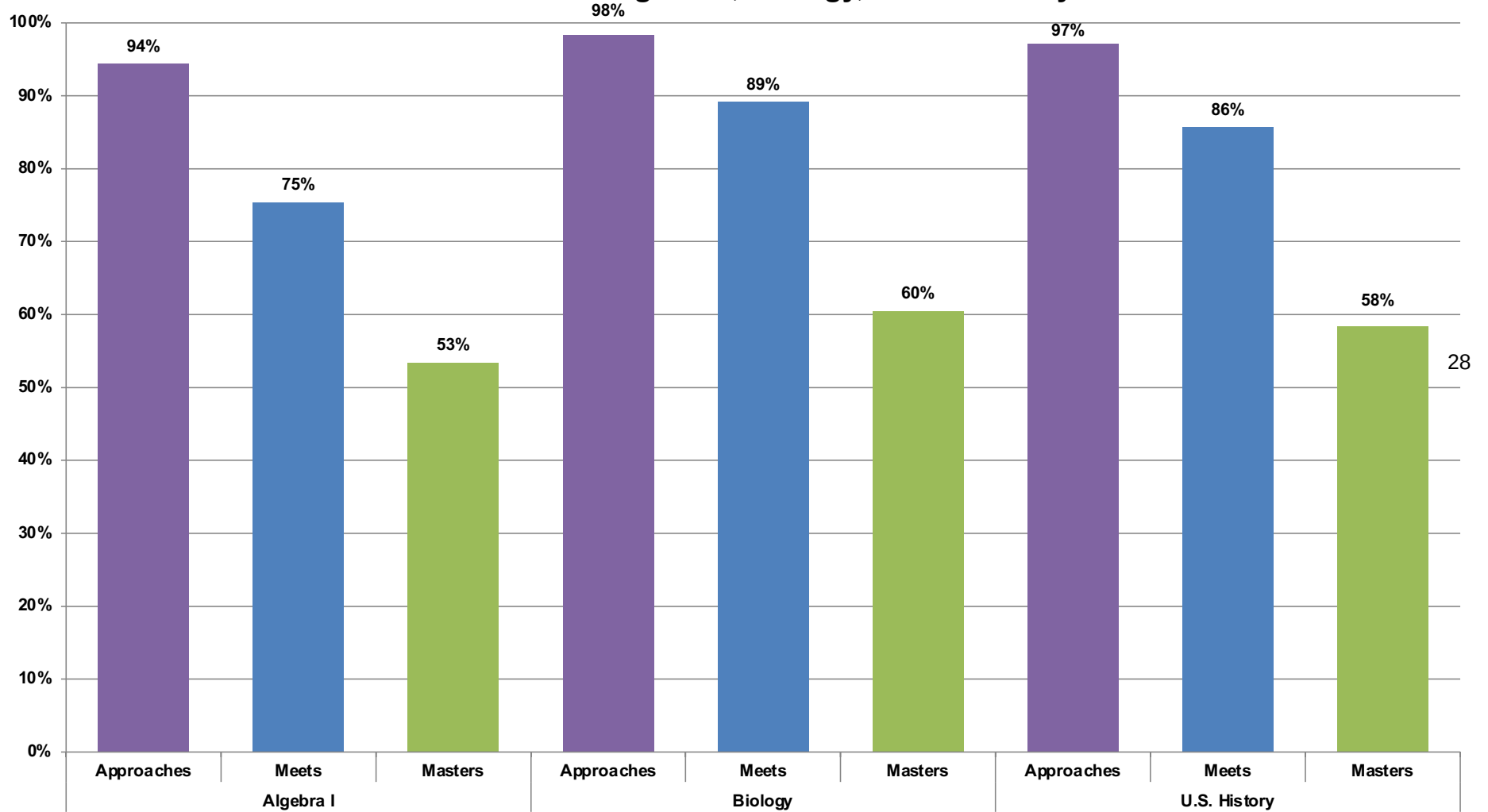
2026 STAAR EOC Results



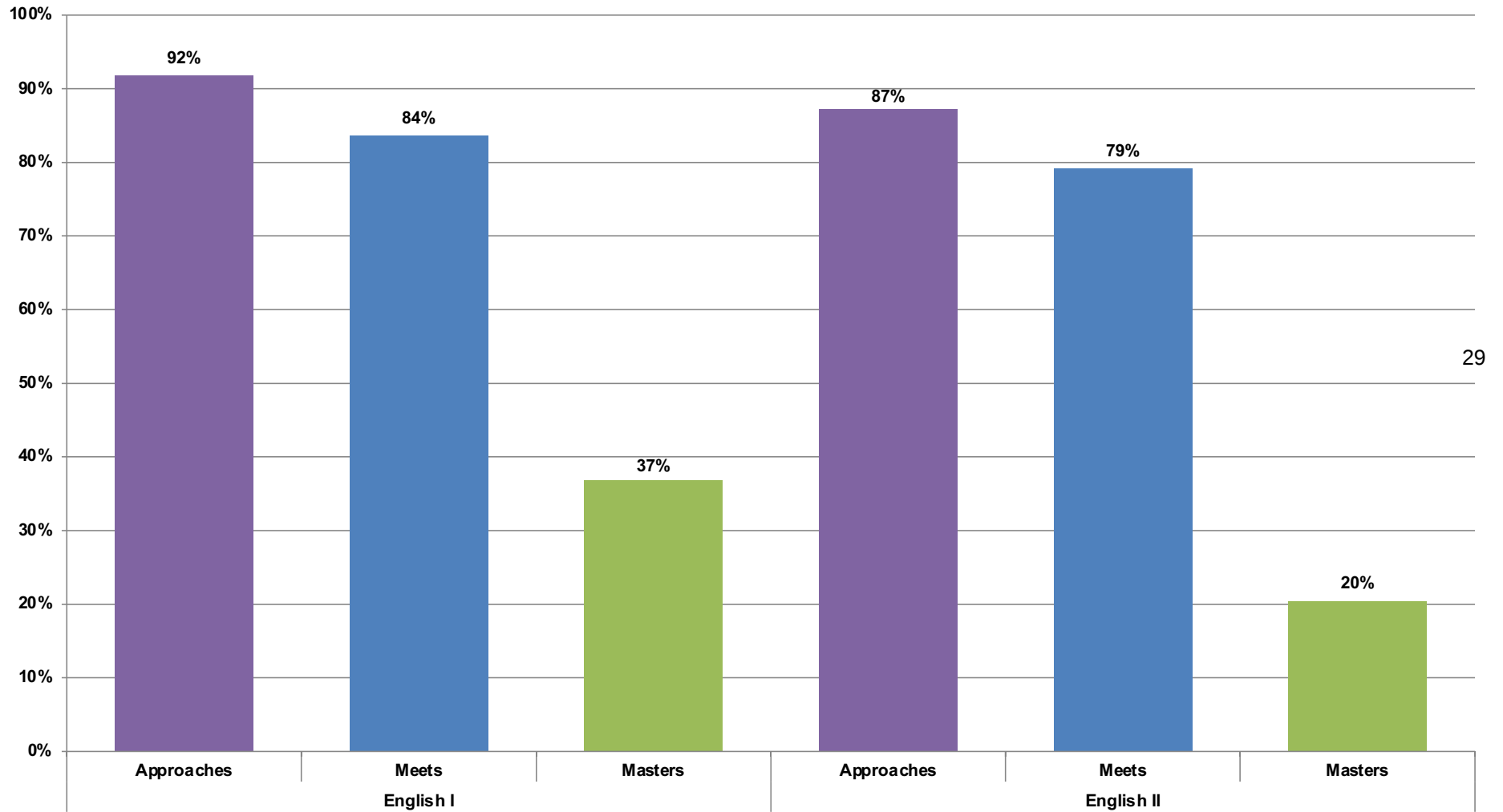
Overall Student Performance



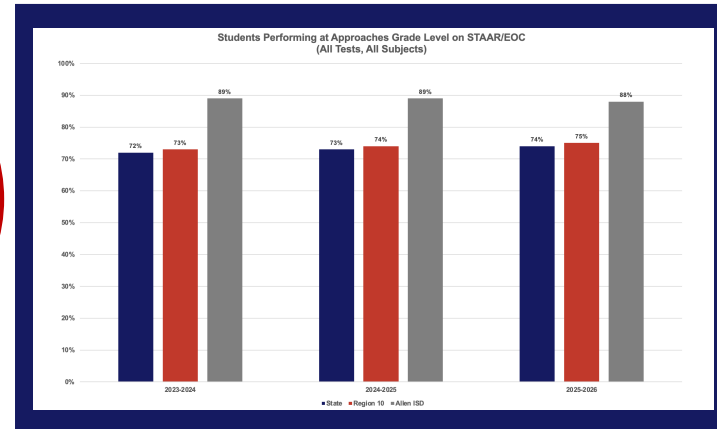
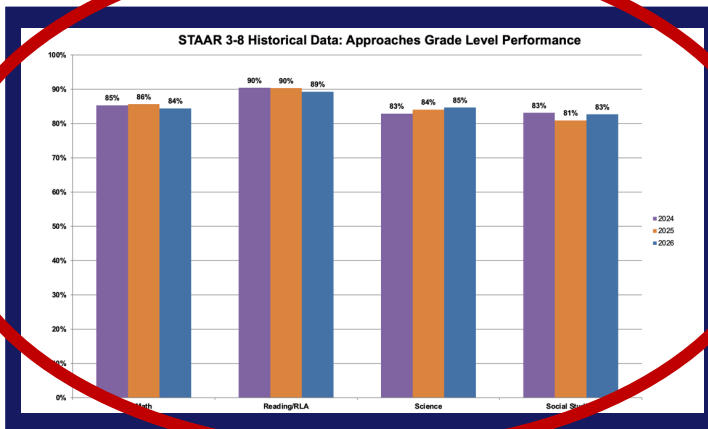
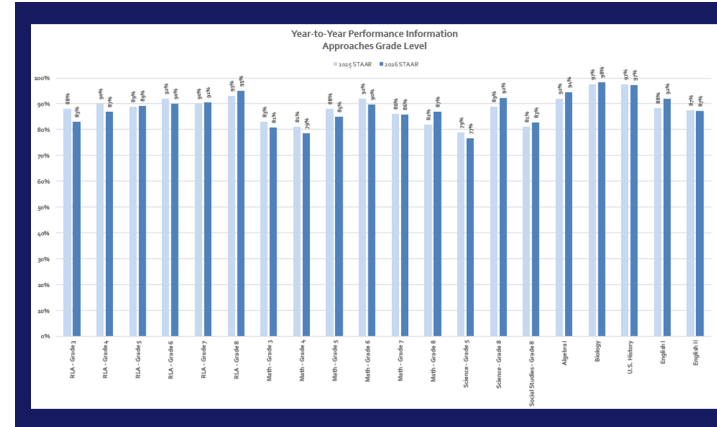
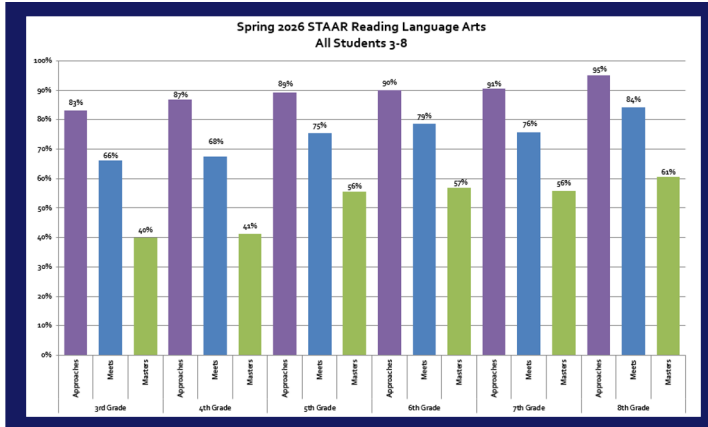
Spring 2026 STAAR EOCs
All Students - Algebra I, Biology, & U.S. History



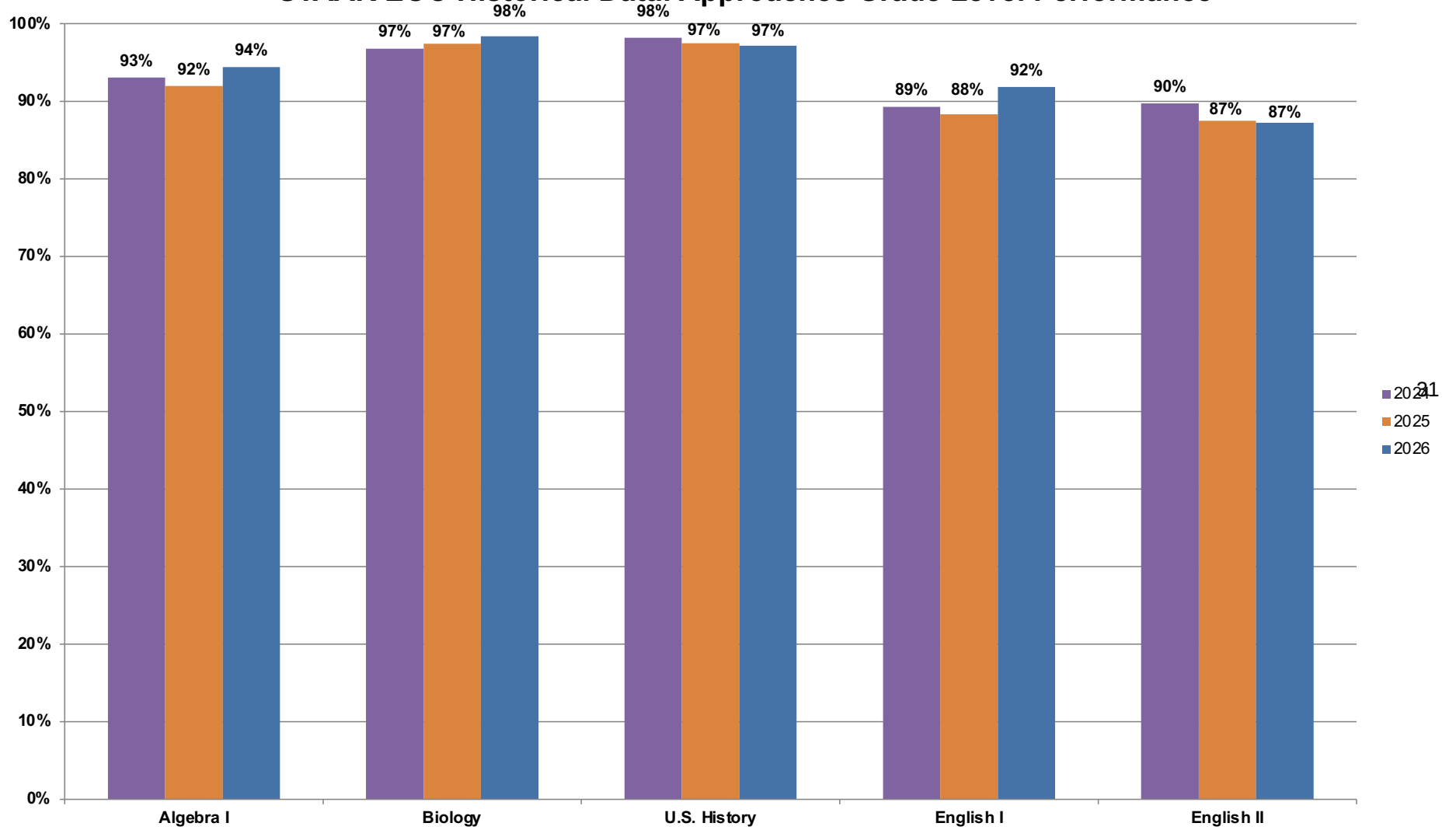
Spring 2026 STAAR EOCs All Students - English I & English II



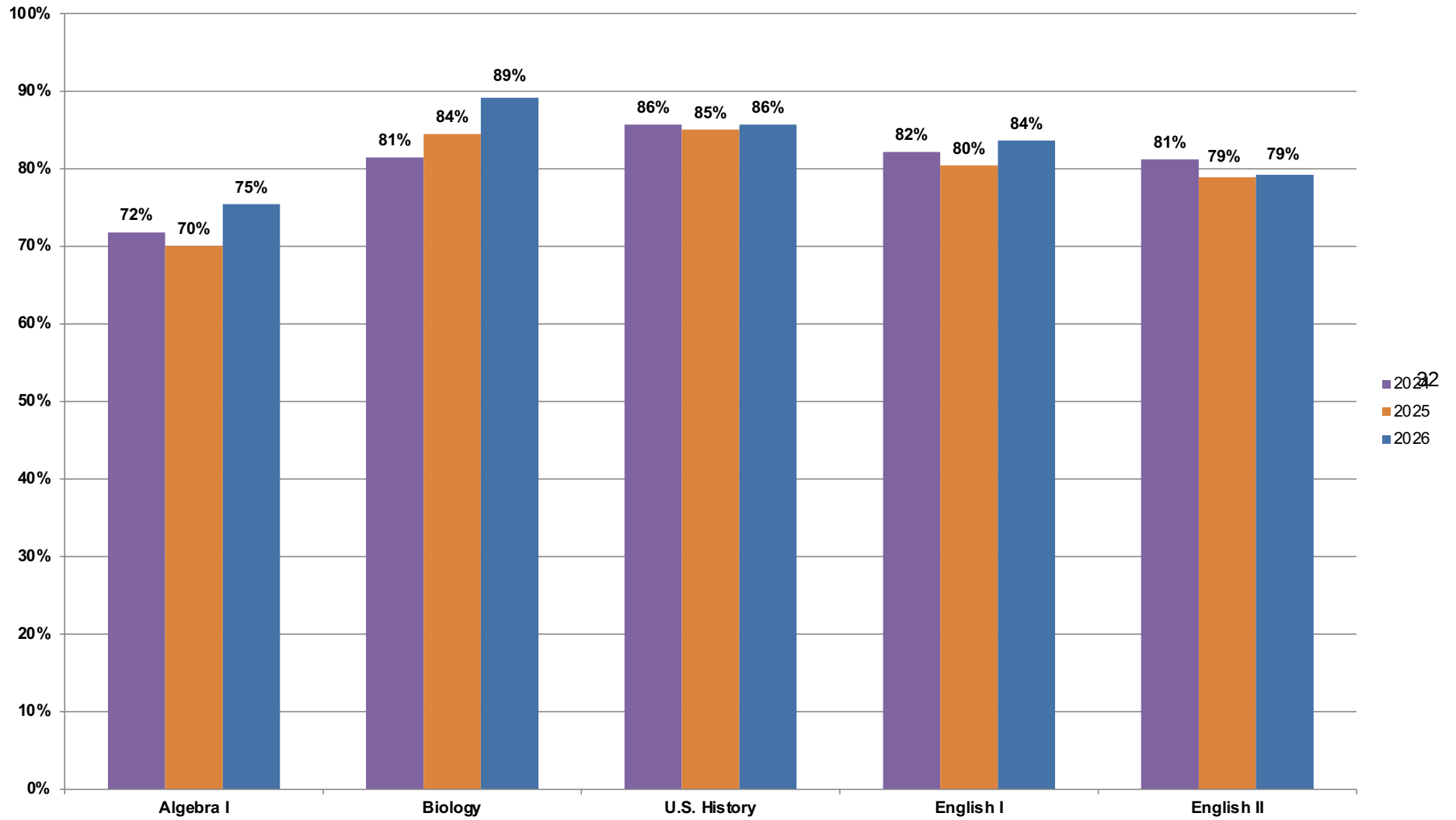
Year-to-Year Performance by Performance Level



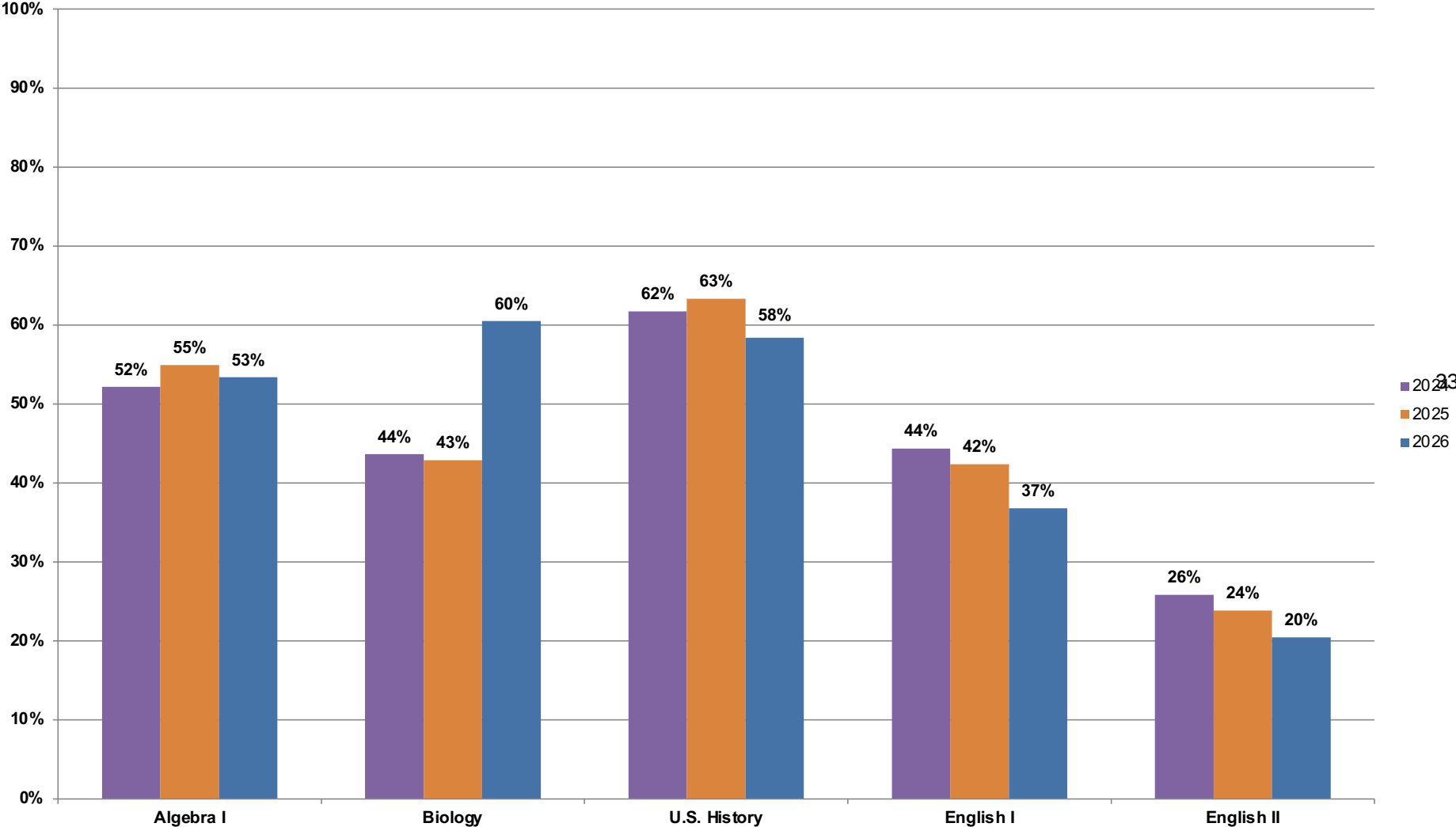
STAAR EOC Historical Data: Approaches Grade Level Performance



STAAR EOC Historical Data: Meets Grade Level Performance



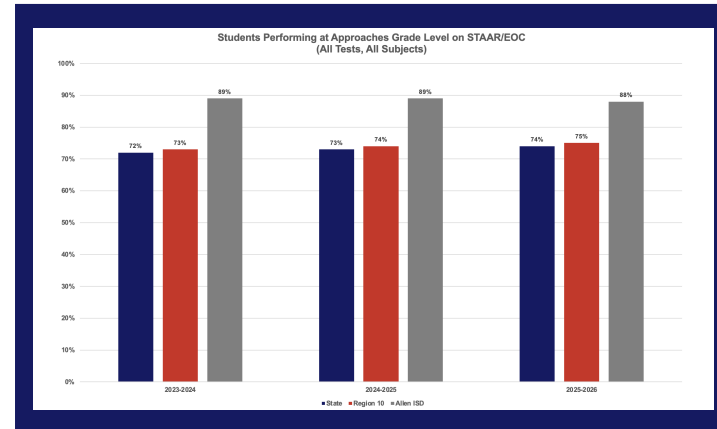
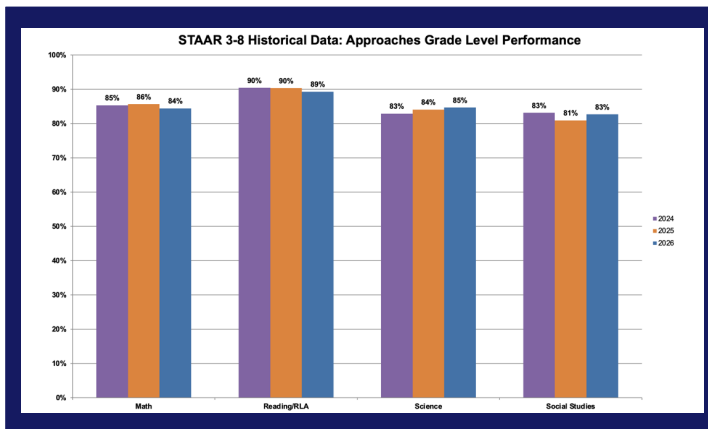
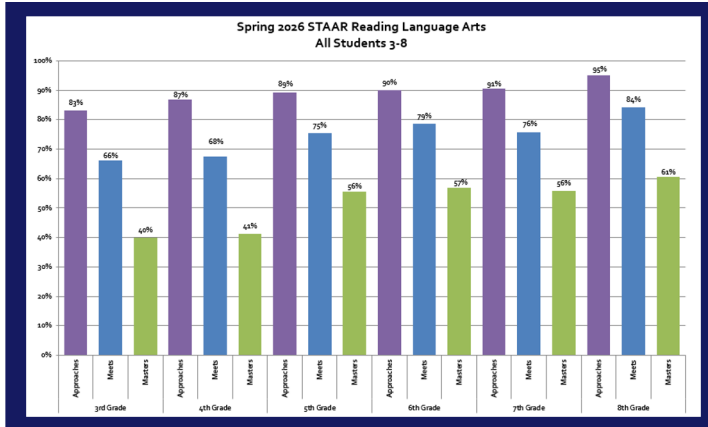
STAAR EOC Historical Data: Masters Grade Level Performance



2026 STAAR Grades 3-8 and STAAR EOC Results



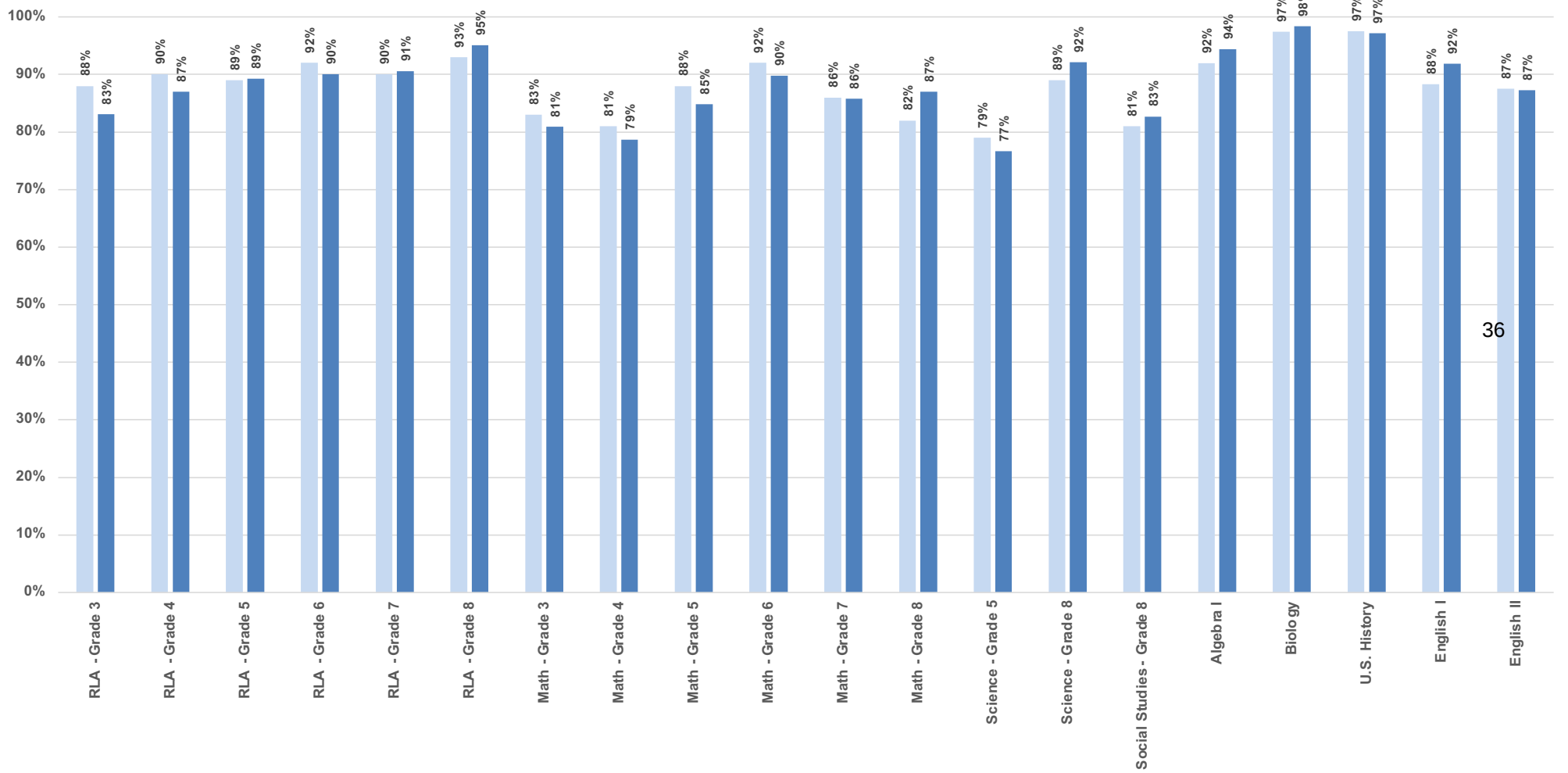
Year-to-Year Performance Information



Year-to-Year Performance Information

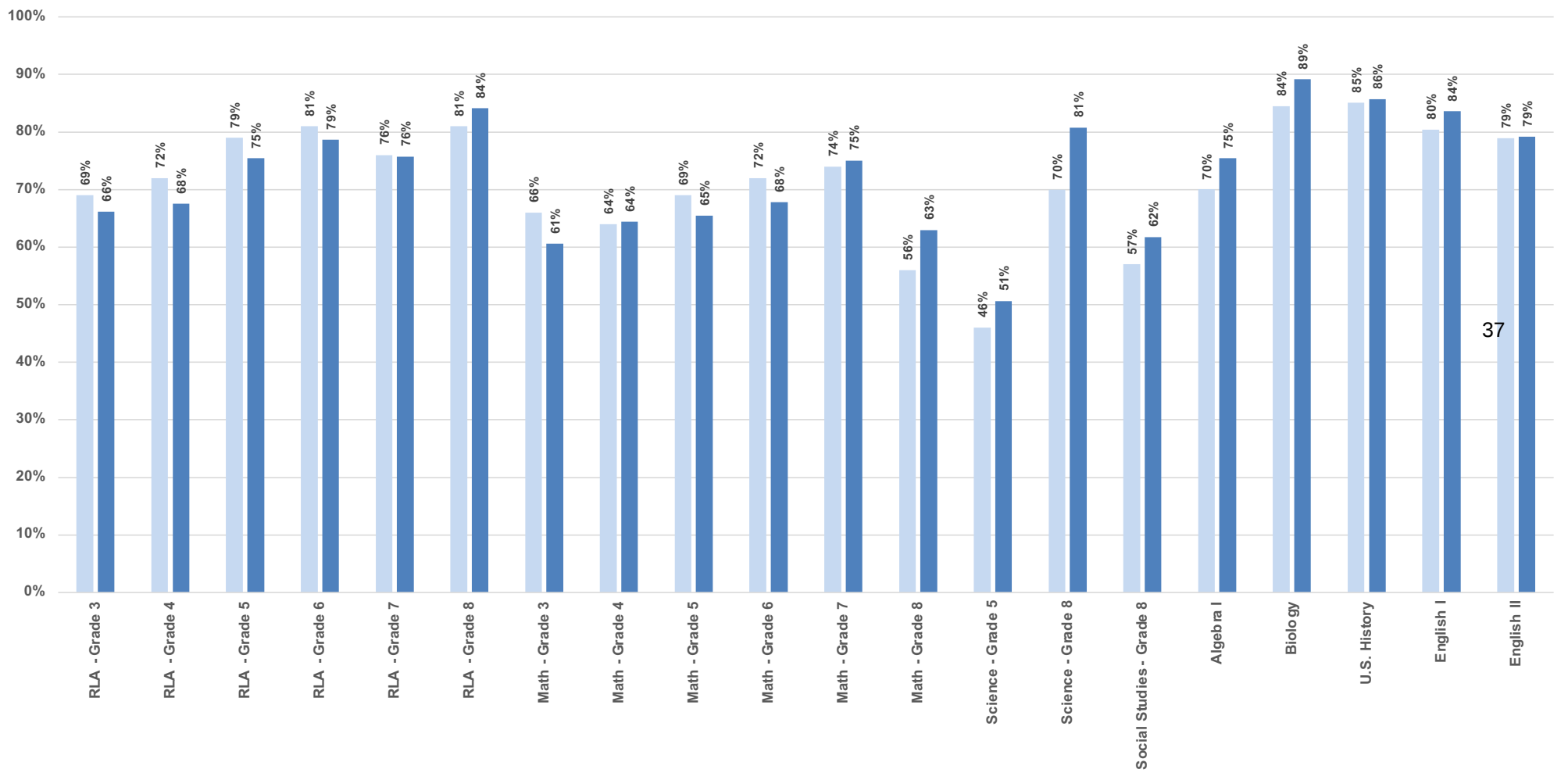
Approaches Grade Level

2025 STAAR 2026 STAAR



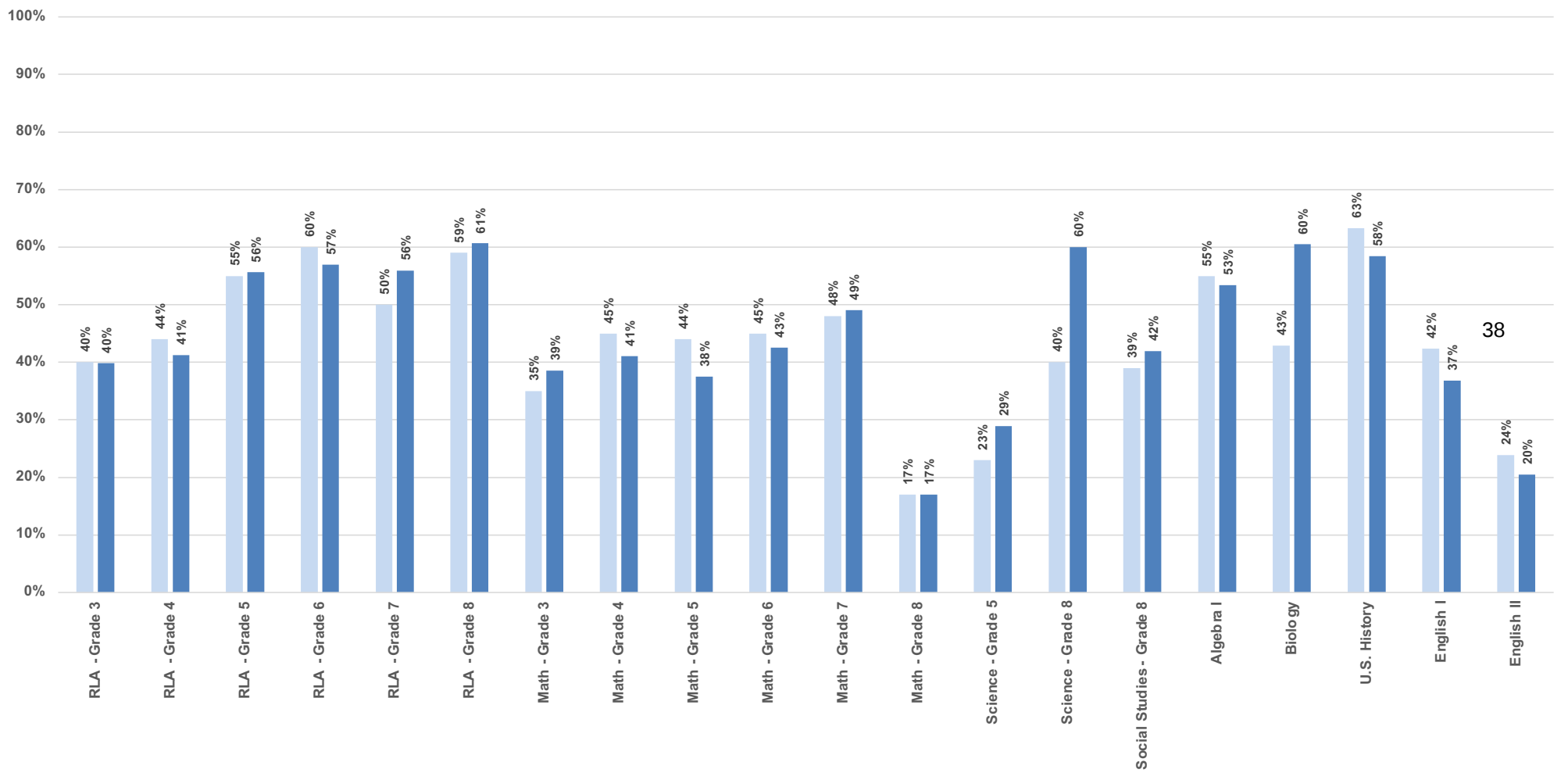
Year-to-Year Performance Information Meets Grade Level

2025 STAAR 2026 STAAR

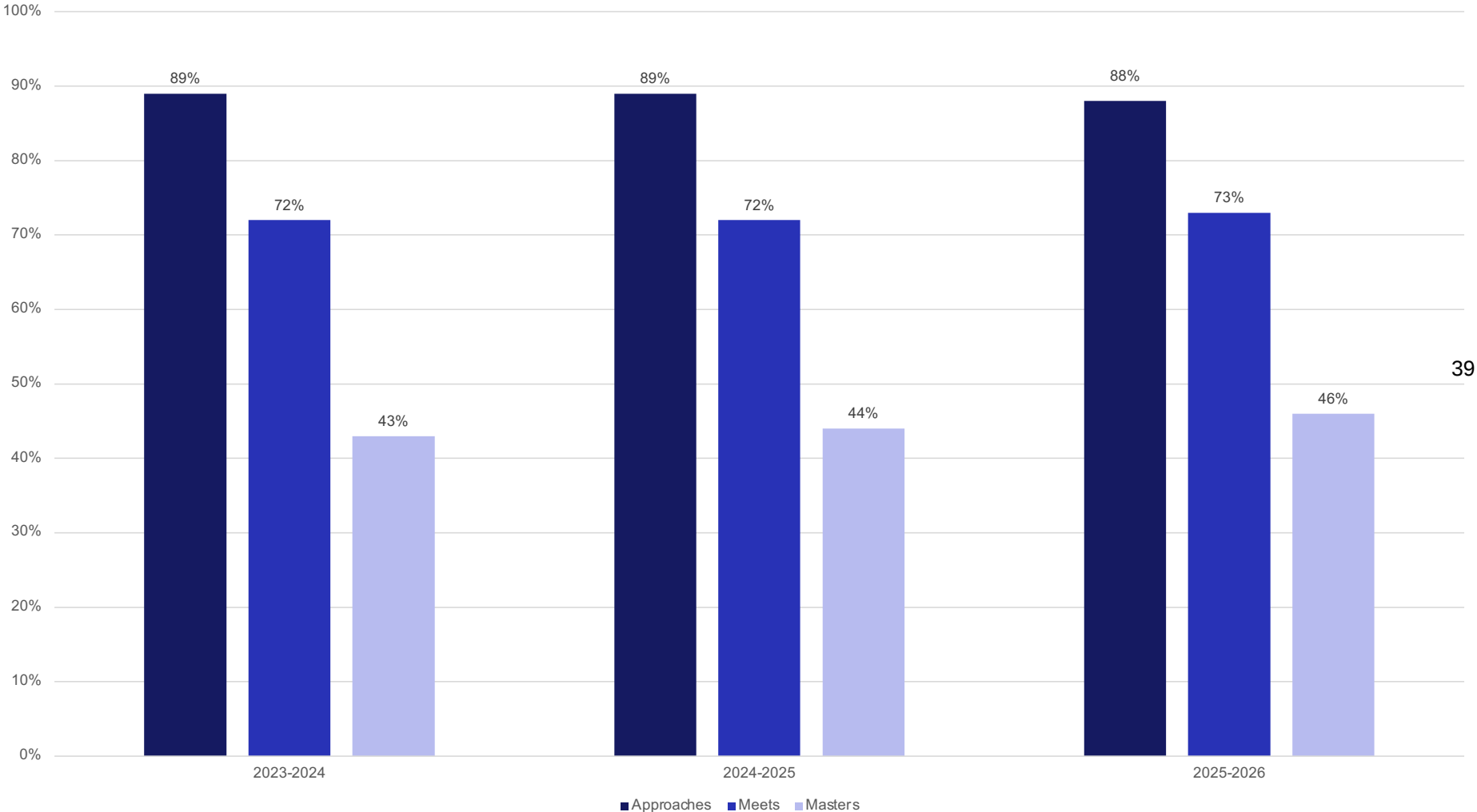


Year-to-Year Performance Information Masters Grade Level

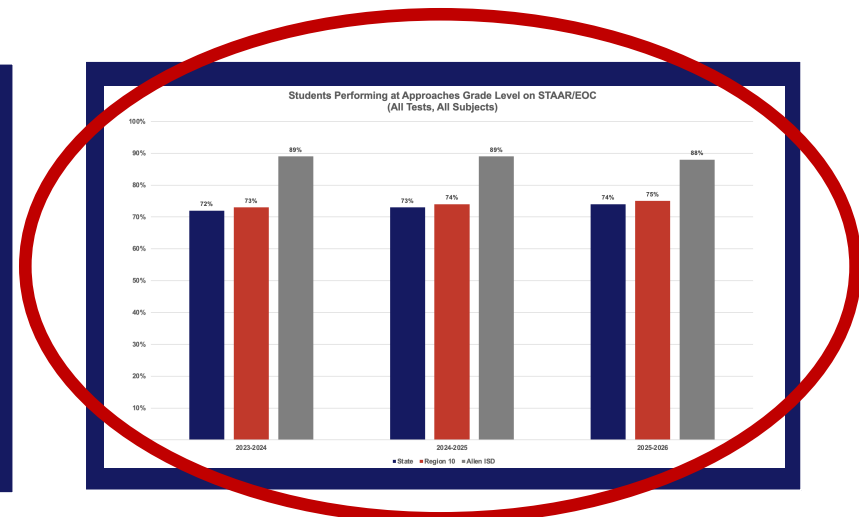
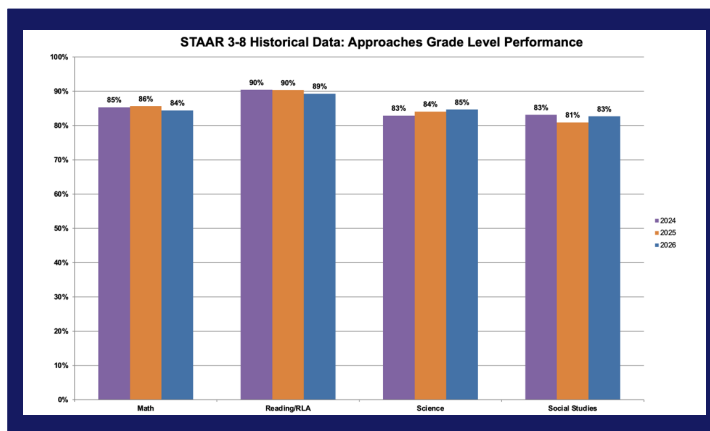
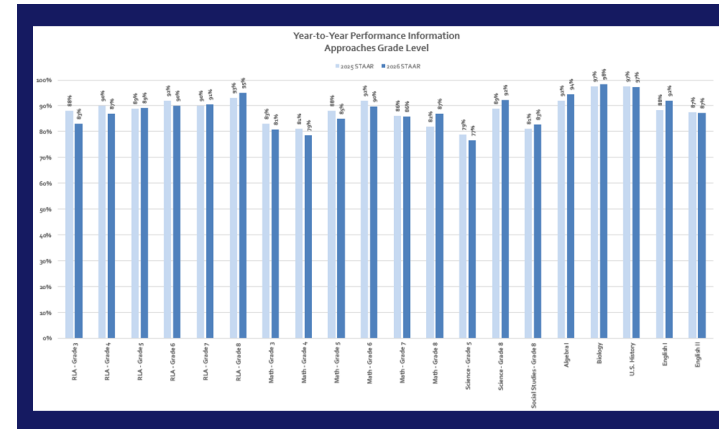
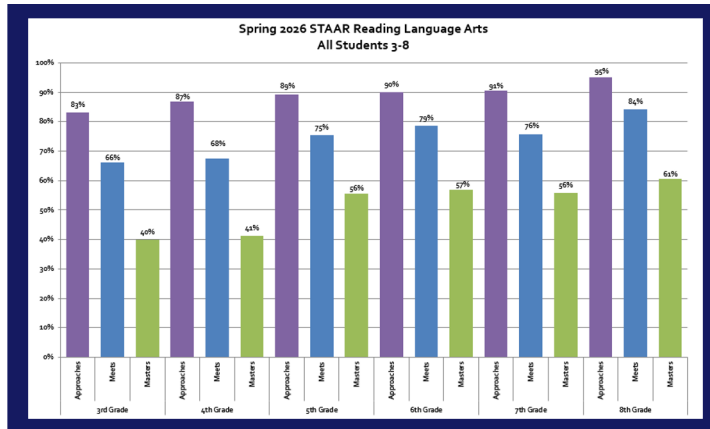
2025 STAAR 2026 STAAR



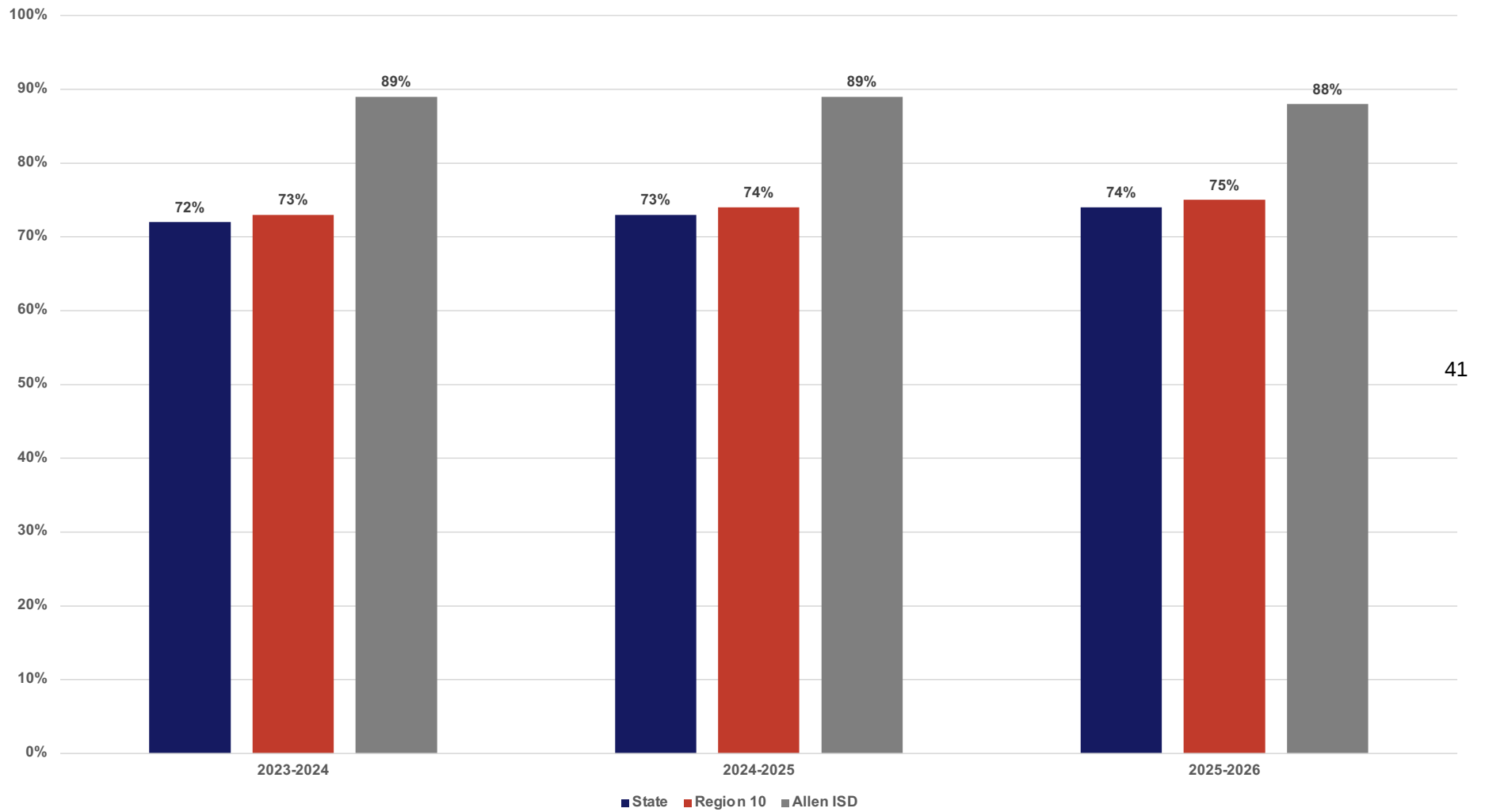
Allen ISD STAAR/EOC Performance Trend at All Performance Levels
(All Tests, All Subjects)



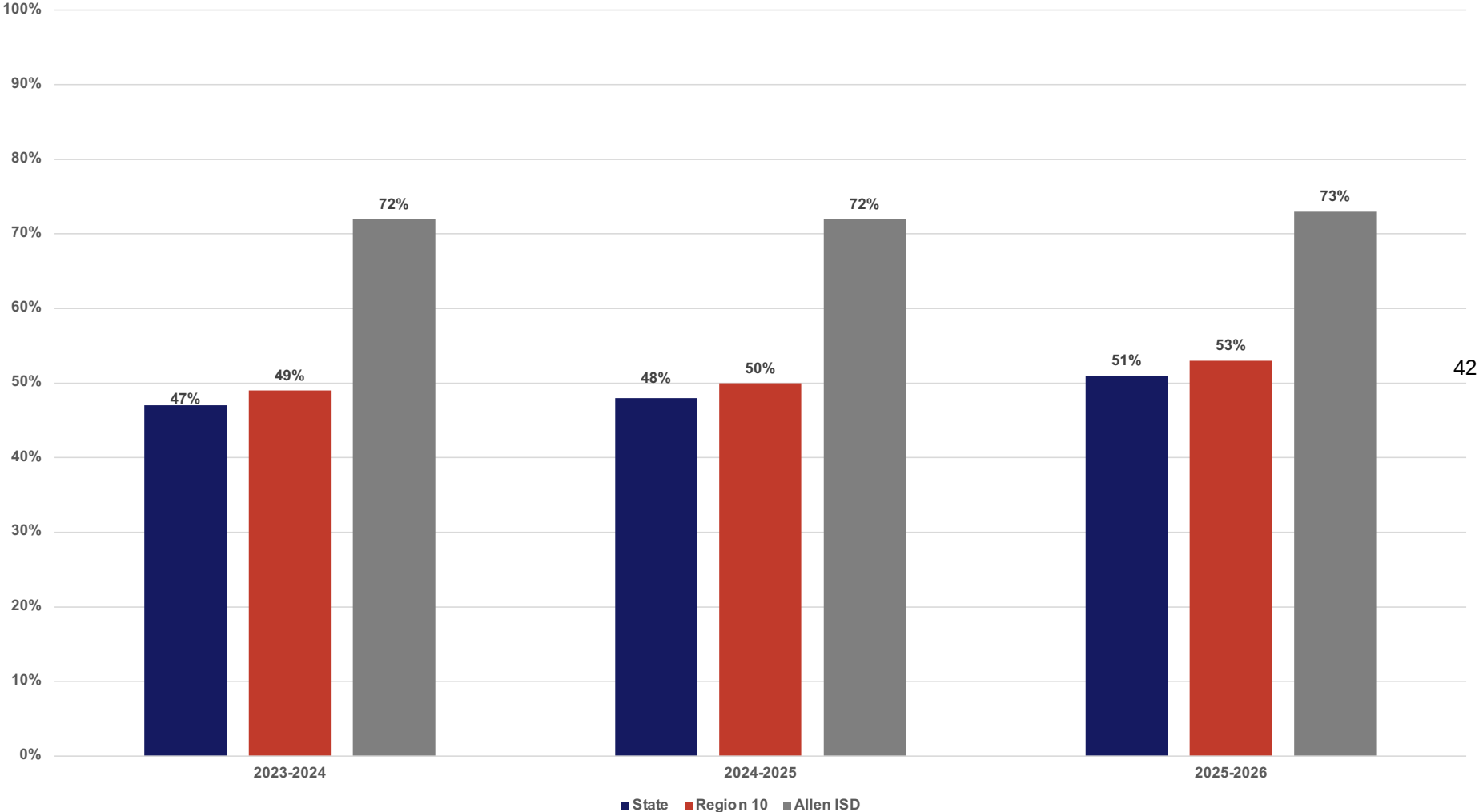
Comparative Data



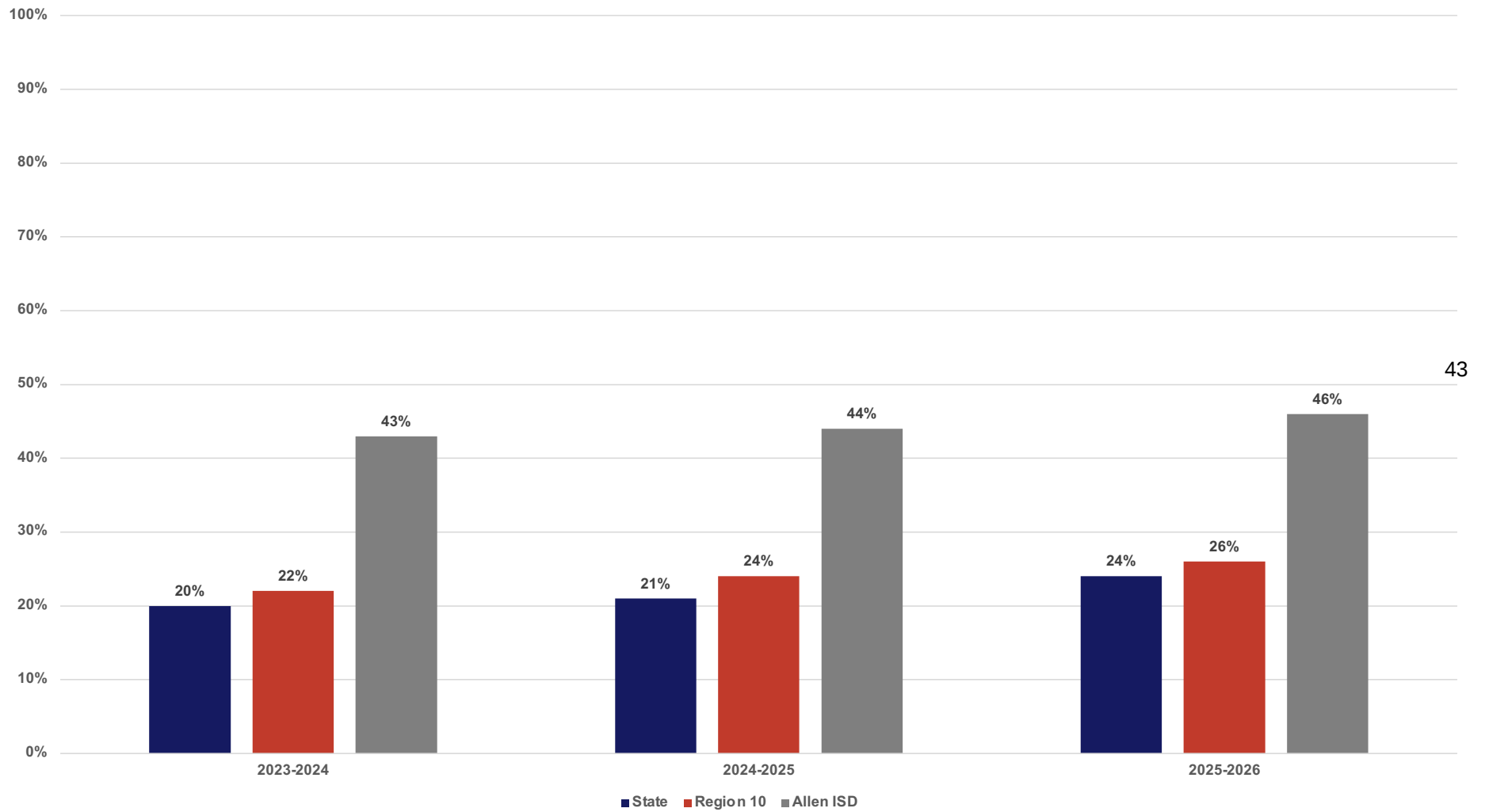
Students Performing at Approaches Grade Level on STAAR/EOC (All Tests, All Subjects)



Students Performing at Meets Grade Level on STAAR/EOC
(All Tests, All Subjects)



Students Performing at Masters Grade Level on STAAR/EOC (All Tests, All Subjects)



Overarching District Trends

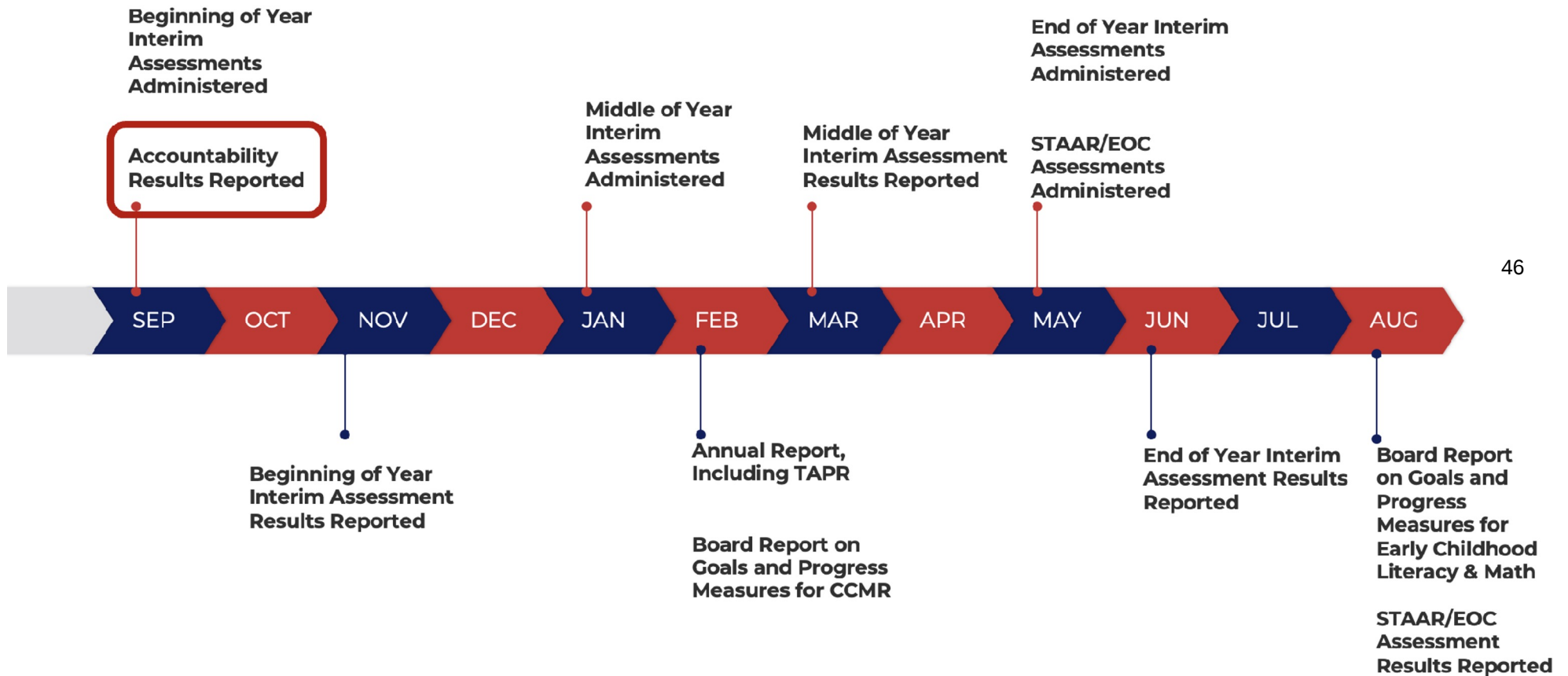
Student performance:

- Continues to outpace both the State and Region in all content areas and grade levels.
- At Approaches Grade Level performance level:
 - Ranges from 77% to 95% in Grades 3-8.
 - Ranges from 87% to 98% on EOC exams.
- At Meets Grade Level performance level:
 - Ranges from 51% to 84% in Grades 3-8.
 - Ranges from 75% to 89% on EOC exams.
- Reflects a mostly steady trend in overall academic achievement in comparison to 2025 results, with the greatest increases in performance occurring at Masters Grade Level performance in Grades 5 and 8 Science and Biology.

Plans for Action to Support Student Learning



Monitoring Calendar for Student Academic Performance



Spring 2026 STAAR/EOC Assessment Results

August 2026





ALLEN INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Consent Agenda

ADMINISTRATOR RESPONSIBLE: Kim McLaughlin, Acting Superintendent

SOAR 2030 STRATEGIC VISION: N/A

LEGAL REVIEW: N/A

Authority for this Action: Local District practice of grouping routine matters which do not require individual discussion.

Consent Agenda

- Minutes
 - July 20, 2026 Board Retreat
 - July 27, 2026 Regular Meeting
 - August 10, 2026 Board Workshop
- Property Insurance Renewal
- Bid/RFP - General Services Bid
- Bid/RFP - Catalog/Discount Vendors
- Bid/RFP - Restaurants, Food Trucks, and Catering
- Certified T-TESS Appraisers for 2026-2027
- 2026-2027 Certification of Compliance with Certain Laws Pursuant to Senate Bill 12 Requirements
- Outside Employment Contract
- Student Travel Services - Allen High School Choir
- Microsoft - Annual Microsoft Volume Licensing Agreement
- Aruba Network Equipment Licensing
- Server Infrastructure Licensing Renewal
- Behavior Network Non-Public Day School Placement
- Public Consulting Group (PCG) Easy IEP Special Education Management System
- Board Policy FO(LOCAL) and FNG(LOCAL)

Proposed Motion: “Move to approve the consent agenda as presented by staff.”



ALLEN INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Minutes

ADMINISTRATOR RESPONSIBLE: Kim McLaughlin, Acting Superintendent

SOAR 2030 STRATEGIC VISION: N/A

LEGAL REVIEW: N/A

Authority for this Action: Board Policy BE (Legal) and BE (Local)

BE (Legal)

The Board shall prepare and keep minutes or make a tape recording of each open meeting. The minutes shall state the subject matter of each deliberation and indicate each vote, order, decision, or other action taken. The minutes and tapes are public records and shall be available for public inspection and copying on request to the Superintendent or designee. *Government Code 551.021, 551.022*

BE (Local)

Board action shall be carefully recorded by the secretary or clerk; when approved, these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the President and the Secretary of the Board.

The official minutes of the Board shall be retained on file in the office of the Superintendent and shall be available for examination during regular office hours.

Summary/Background Information:

The following Minutes are submitted:

- July 20, 2026 Board Retreat
- July 27, 2026 Regular Meeting
- August 10, 2026 Board Workshop

Administrative Recommendation:

The administration recommends approval of these Minutes.

Proposed Motion:

“Move to approve the Minutes as presented by staff.”

**ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

DATE: July 20, 2026 **NATURE OF BUSINESS:** Retreat

TIME: 5:00 P.M.

MEMBERS PRESENT: Dr. Polly Montgomery, Dr. Bill Parker, John Holley, Veronica Yost, Sarah Mitchell and Rebecca Kinnear

MEMBERS ABSENT: Amanda Campbell

MEETING PLACE: Allen ISD Administration Bldg. President _____
612 E. Bethany Drive Secretary _____
Conference Rooms 103-105

NATURE OF BUSINESS

Call to Order. Announcement by the President that a quorum is present, that the meeting has been duly called, and that notice of the meeting has been duly posted for time and manner as required by law.

The board participated in a board retreat which included a discussion of the district's Moral Imperative, Board Operating Procedures, Onboarding Manual, Parliamentary Procedures, goals and objectives, along with board training and other opportunities.

A motion was made by John Holley to adjourn the meeting and seconded by Veronica Yost. Motion carried unanimously to adjourn the meeting at 8:24 P.M. All those in favor: Montgomery, Parker, Holley, Yost, Mitchell and Kinnear.

**ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

DATE: July 27, 2026 **NATURE OF BUSINESS:** Regular

TIME: 6:30 P.M.

MEMBERS PRESENT: Dr. Polly Montgomery, Dr. Bill Parker, John Holley, Veronica Yost, Amanda Campbell and Rebecca Kinnear

MEMBERS ABSENT: Sarah Mitchell

MEETING PLACE: Professional Learning Facility President _____
610 E. Bethany Dr., Allen 75002 Secretary _____

NATURE OF BUSINESS

Call to Order. Announcement by President that a quorum is present, that the meeting has been duly called, and that notice of the meeting has been duly posted for time and manner as required by law. Dr. Polly Montgomery recited the Moral Imperative.

The Pledge of Allegiance was led by the Board of Trustees.

Donations were acknowledged. Motion by Rebecca Kinnear. Seconded by Amanda Campbell. Motion carried 6 to 0 to accept the gifts and donations as presented by staff. All those in favor: Montgomery, Parker, Holley, Yost, Campbell and Kinnear. All those opposed: None.

No one addressed the Board during Public Testimony or Public Comment.

Board President, Dr. Montgomery, announced at 6:35 P.M. that the Board would enter into closed session pursuant to Section 551.076 of the Texas Government Code for Security Devices or Security Audit for 2023-2026 Safety and Security Audit Summary Report, as noted on the posted agenda as item 2.A.1.

The Board began closed session for Texas Government Code 551.076 for Security Devices or Security Audit at 6:37 P.M.

The board ended its closed session at 6:43 P.M. and reconvened the open session at 6:45 P.M. for action relative to items considered during closed session. No action was taken.

The Consent Agenda was presented:

1. Minutes
 - a. June 15, 2026 Regular Meeting
2. Resolution Identifying School Year 2026-2027 Hazardous Route Conditions
3. MOU/Region 10 ESC Student Placement & Sierra Schools
4. Plano Regional Day School for the Deaf
5. 2026-2027 Local School Library Advisory Council
6. Foundation For Allen Schools - AISD Memorandum of Understanding
7. Expansion of Credit by Exams
8. School Health Advisory Council
9. Designation of Investment Officers
10. House Bill 121 Annual Good Cause Exception Resolution
11. Resolution for Transportation Staffing Incentives
12. Resolution Authorizing Submission of District Audit Report

Motion by Amanda Campbell. Seconded by John Holley. Motion carried 6 to 0 to approve the Consent Agenda as presented by staff. All those in favor: Montgomery, Parker, Holley, Yost, Campbell and Kinnear. All those opposed: None.

Jessica Warlick, Director of Student Services, presented limited revisions to the 2026-2027 Student Code of Conduct, which is to be approved by the Board annually.

Motion by Veronica Yost. Seconded by Amanda Campbell. Motion carried 6 to 0 to approve the 2026-2027 Student Code of Conduct as presented by staff. All those in favor: Montgomery, Parker, Holley, Yost, Campbell and Kinnear. All those opposed: None.

Candy Arrington, Executive Director of Finance, presented revisions to TASB Local Policy Update 127, which includes revisions to legal policies based on legislative and regulatory changes.

Motion by Rebecca Kinnear. Seconded by Veronica Yost. Motion carried 6 to 0 to approve the Board of Trustees add, revise, or delete (LOCAL) policies, as recommended by TASB Policy Service, and reflected in the Local Policy Comparison packet and Explanatory Notes for TASB Localized Policy Manual Update 127. All those in favor: Montgomery, Parker, Holley, Yost, Campbell and Kinnear. All those opposed: None.

Jennifer Wilhelm, Assistant Superintendent of Learner Services, presented proposed revisions to Board Policy EFB (LOCAL).

Motion by John Holley. Seconded by Veronica Yost. Motion carried 6 to 0 to approve Board Policy EFB(LOCAL) as presented by staff. All those in favor: Montgomery, Parker, Holley, Yost, Campbell and Kinnear. All those opposed: None.

David Hicks, Assistant Superintendent for Communications and Community Engagement, discussed an Eagle Stadium sponsorship agreement with ForgeNow in the Trade School business category.

Motion by Veronica Yost. Seconded by John Holley. Motion carried 6 to 0 to approve the Eagle Stadium sponsorship agreement with ForgeNow as presented by staff. All those in favor: Montgomery, Parker, Holley, Yost, Campbell and Kinnear. All those opposed: None.

Mr. Hicks also presented an Eagle Stadium sponsorship with H-E-B in the Grocery business category.

Motion by John Holley. Seconded by Amanda Campbell. Motion carried 6 to 0 to approve renewal of the Eagle Stadium sponsorship agreement with H-E-B as presented by staff. All those in favor: Montgomery, Parker, Holley, Yost, Campbell and Kinnear. All those opposed: None.

Brent Benningfield, Assistant Superintendent of Operations, discussed a resolution to declare and designate surplus property located at 410 N. Greenville Avenue, Allen, TX 75002, and to authorize advertisement for sale.

Motion by John Holley. Seconded by Amanda Campbell. Motion carried 6 to 0 to approve the resolution to declare and designate the property located at 410 N. Greenville Avenue, Allen, TX 75002, as surplus and to authorize advertisement for sale. All those in favor: Montgomery, Parker, Holley, Yost, Campbell and Kinnear. All those opposed: None.

The Board President, Dr. Montgomery, opened a discussion for the endorsement of a candidate for the TASB Board of Directors.

A motion was made by Amanda Campbell to endorse Marvin Bobo of Lovejoy ISD for the Region 10, Position D, TASB Board of Directors. The motion was seconded by Rebecca Kinnear. The Board President announced a 3 in favor 2 opposed vote, however, by a show of hands (which can be seen by clicking on this video of the board meeting <https://allenisd.new.swagit.com/videos/394581>) the motion passed 4 in favor and 2 opposed. All those in favor: Montgomery, Holley, Campbell and Kinnear. All those opposed: Parker and Yost.

Monthly reports were acknowledged.

Dr. Bill Parker shared his experience at the Summer Leadership Institute which he attended this summer. The conference was held Fort Worth.

Dr. Parker provided a brief update from the Advocacy Committee.

Acting Superintendent, Kim McLaughlin, provided an update regarding the district and upcoming events for new teachers, the Leadership Retreat, Convocation and Meet the Teacher.

Upcoming calendar items were reviewed.

Board President, Dr. Montgomery, announced at 7:27 P.M. that the Board would enter into closed session pursuant to Section 551.074 of the Texas Government Code for consultation and deliberation regarding the Superintendent search, as noted on the posted agenda as item 7.C.1.

The Board began closed session at 7:29 P.M. and ended closed session at 7:58 P.M.

The meeting reconvened to open session at 7:59 P.M. for discussion, consideration, and possible action regarding Superintendent search.

No action was taken.

Having no further business before the board, a motion was made by John Holley and seconded by Veronica Yost to adjourn the meeting at 7:59 P.M. All those in favor: Montgomery, Parker, Holley, Yost, Campbell and Kinnear. All those opposed: None.

**ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

DATE: August 10, 2026 **NATURE OF BUSINESS:** Workshop

TIME: 6:30 P.M.

MEMBERS PRESENT: Dr. Polly Montgomery, Dr. Bill Parker, John Holley, Sarah Mitchell, Veronica Yost, Amanda Campbell and Rebecca Kinnear

MEMBERS ABSENT: None

MEETING PLACE: Professional Learning Facility President _____
610 E. Bethany Dr., Allen 75002 Secretary _____

NATURE OF BUSINESS

Call to Order. Announcement by the President that a quorum is present, that the meeting has been duly called, and that notice of the meeting has been duly posted for time and manner as required by law.

There were no speakers for Public Testimony.

Jennifer Wilhelm, Assistant Superintendent of Learner Services, presented an update regarding the Early Childhood Literacy and Math Proficiency Goals and Progress Measures to the Board.

Jessica Warlick, Director of Student Services, reviewed proposed changes to Board Policy FO(LOCAL) and Board Policy FNG(LOCAL). These two proposed policy changes will be brought before the Board at the Regular Meeting on August 24, 2026, for approval.

Ms. Wilhelm presented to the Board the 2026-2027 Certification of Compliance with Certain Laws Pursuant to Senate Bill 12 Requirements. Ms. Wilhelm will bring this item for Board approval at the August 24, 2026, Regular Meeting.

Dr. Bill Parker provided a brief update from the Advocacy Committee. Dr. Parker said the Advocacy Committee will meet in early September to set legislative priorities.

Having no further business before the Board, a motion was made by John Holley and seconded by Amanda Campbell to adjourn the meeting. Motion carried unanimously to adjourn the

meeting at 7:29 P.M. All those in favor: Montgomery, Parker, Holley, Yost, Mitchell, Campbell and Kinnear. All those opposed: None.

DRAFT



ALLEN INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Property Insurance Renewal

ADMINISTRATOR RESPONSIBLE: Dr. Kyle Penn, Asst. Supt. Business & Technology
Sarah Anthony, Risk Manager

STRATEGIC PLAN REFERENCE: Goal 1- Culture of Excellence

LEGAL REVIEW: N/A

Authority for Action: CH (LOCAL), Purchasing and Acquisition

The Board delegates to the Superintendent the authority to make budgeted purchases for goods or services. However, any single budgeted purchase of goods or services that costs \$150,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place.

Summary / Background Information:

The District purchases property, general liability, auto fleet, educator's legal liability, and cyber coverages to protect the school district. Currently, these coverages are purchased in a bundled package through an interlocal agreement with the Property Casualty Alliance of Texas (PCAT) that expires on August 31, 2026.

The Assistant Superintendent for Business & Technology and the Risk Manager reviewed and evaluated the PCAT renewal proposal. The PCAT proposal was determined to be the best value considering the North Texas insurance marketplace, PCAT coverages, and AISD deductibles.

Due to our excellent loss history and a better market, we actually see a decrease in our premium with an increase in our coverage for this year. Total premium with PCAT for 2025-26 was \$3,583,212. Recommended total premium with PCAT for 2026-27 is \$3,078,542.

Funding for the premium is included in the adopted 2026-2027 budget.

Administrative Recommendation:

Approve the renewal of property/casualty insurance with the Property Casualty Alliance of Texas (PCAT).

Proposed Motion:

"Move to renew the Property/Casualty Insurance using an interlocal agreement with the Property Casualty Alliance of Texas (PCAT) effective 09/01/26 through 08/31/27."



Allen ISD

2026 Proposal



Property & Casualty Coverage

Member #: 043-901

Effective Dates: 09/01/2026-09/01/2027

Your INSURICA Contact:

Kerry Sims

kerry.sims@INSURICA.com

D: 832.334.4143

M: 713.516.3851

INSURICA[®]

12300 Dundee Court
Suite 112

Cypress, TX 77429

O: 281.373.9339 | F: 281.373.9333

[INSURICA.com/EDUCATION](https://www.INSURICA.com/EDUCATION)

Allen ISD

Property
PCAT 9/1/26 - 9/1/27
9/1/26 - 9/1/27

Coverage	Provider	Valuation	Limits	Deductible
Property Wind & Hail	Multiple Providers	Replacement Cost Blanket Coverage	\$400,000,000	2% per unit of insurance, per building \$500,000 minimum per occurrence
Property All Other Perils	Multiple Providers	Replacement Cost Blanket Coverage	\$400,000,000	\$100,000 per occurrence
Property Earth Movement	Multiple Providers	Replacement Cost Blanket Coverage	\$25,000,000*	\$100,000 per occurrence
Property - Flood - not Zone A or V	Multiple Providers	Replacement Cost Blanket Coverage	\$25,000,000*	\$100,000 per occurrence

* Sublimits included as part of the property values shown above.

Limits				
Equipment Breakdown	PCAT	Per Accident	\$100,000,000	\$10,000
Cyber Loss & Liability	PCAT	1st & 3rd Party Coverage	\$2,000,000	\$50,000
General Liability	PCAT	Per Occurrence / General Aggregate	\$2,000,000	None \$10,000 Law
Educators Legal Liability	PCAT	Claims-Made & Reported	\$2,000,000	\$25,000
Auto Liability	PCAT	Per Accident	\$1,000,000	\$1,000
Auto Physical Damage	PCAT	Actual Cash Value	\$2,000,000	\$1,000

Additional Property Coverages

Limits

Sublimits of Liability are Per Occurrence unless otherwise indicated.

Sublimits of Liability are Included in the Limit of Liability and are not in addition to the Limit of Liability.

Sublimits of Liability shown are for summary purposes only and are subject to the terms and conditions of the policy forms.

Accounts Receivable	\$ 1,000,000
Contractor's Equipment - subject to \$25,000 per item	\$ 250,000
Course of Construction	\$ 2,500,000
Debris Removal - the lesser of 25% or:	\$ 5,000,000
Decontamination Costs	\$ 100,000
Earth Movement (Annual Aggregate Applies)	\$ 25,000,000
Errors and Omissions	\$ 1,000,000
Expediting Costs	\$ 500,000
Extra Expense	\$ 500,000
Fine Arts - subject to \$25,000 per item	\$ 100,000
Fire Department Service Charge	\$ 100,000
Flood – Excluding Zones Prefixed A or V – Annual Aggregate	\$ 25,000,000
Fungus, Wet Rot, Dry Rot and Moss	\$ 100,000
Landscaping Improvements	\$ 250,000
Leasehold Interest	\$ 100,000
Lock Replacement	\$ 25,000
Loss Adjustment Costs	\$ 500,000
Miscellaneous Unnamed Locations - excludes CAT perils	\$ 1,000,000
Miscellaneous Unnamed Personal Property - excludes CAT perils	\$ 500,000
Newly Acquired Property - 30 days	\$ 2,500,000
Off Premises Storage for Property Under Course of Construction	\$ 100,000
Ordinance or Law Coverage A	Included
Ordinance or Law Coverage B	\$ 5,000,000
Ordinance or Law Coverage C	\$ 5,000,000
Pairs or Sets	\$ 100,000
Pollutant Clean-up And Removal (Annual Aggregate Applies)	\$ 100,000
Protection and Preservation of Property	\$ 100,000
Service Interruption Property Damage	\$ 250,000
Soft Costs	\$ 100,000
Temporary Removal of Property	\$ 250,000
Transit	\$ 250,000
Valuable Papers and Records	\$ 1,000,000
Musical Instruments, Band Uniforms	\$ 500,000
Theft, Vandalism, Malicious Mischief	\$ 500,000

Equipment Breakdown

	Limits	Deductible
Equipment Breakdown Limit	\$ 100,000,000	\$ 10,000
Property Damage	Included	
Off Premises Property Damage	\$ 25,000	
Business Income/Extra Expense/Service Interruption	\$ 1,000,000	
Contingent Business Income	\$ 25,000	
Civil Authority	Included	
Perishable Goods	\$ 100,000	
Demolition	\$ 100,000	
Ordinance or Law	\$ 100,000	
Expediting Expenses	\$ 100,000	
Hazardous Substances	\$ 100,000	
Newly Acquired Locations	\$ 1,000,000	
Green	\$ 25,000	
Public Relations	\$ 5,000	

Cyber Loss & Liability Coverage

	Limit	Retention
Maximum Limit of Insurance		
Each Incident/Aggregate	\$ 2,000,000	\$ 50,000
First Party Insuring Agreements		
Cyber Incident Response Fund	Inside Limit	
Cyber Incident Response Team	\$ 2,000,000	\$ 50,000
Response Coach Retention		\$ 50,000
Non-Panel Response Provider	\$ 500,000	\$ 50,000
Business Interruption Loss and Extra Expenses (12 hours)	\$ 2,000,000	\$ 50,000
Contingent Business Interruption Loss and Extra Expenses		
Scheduled Providers	N/A	N/A
Unscheduled Providers (12 hours)	\$ 2,000,000	\$ 50,000
Reputational Event	\$ 2,000,000	\$ 50,000
Digital Data Recovery	\$ 2,000,000	\$ 50,000
Network Extortion	\$ 2,000,000	\$ 50,000
Third Party Insuring Agreements		
Cyber, Privacy and Network Security Liability	\$ 2,000,000	\$ 50,000
Regulatory Proceedings	\$ 2,000,000	\$ 50,000
Payment Card Loss	\$ 2,000,000	\$ 50,000
Electronic, Social and Printed Media	\$ 2,000,000	\$ 50,000
BI/PD from a Cyber Event	\$ 100,000	\$ 50,000
Cyber Other Terms and Conditions		
Ransomware Encounter	\$ 2,000,000	\$ 50,000
Widespread Severe Known Vulnerability Exploit	\$ 2,000,000	\$ 50,000
Widespread Software Supply Chain Exploit	\$ 2,000,000	\$ 50,000
All Other Widespread Events	\$ 2,000,000	\$ 50,000
Widespread Severe Zero Day Exploit	\$ 2,000,000	\$ 50,000
Cyber Crime Insuring Agreements		
Computer Fraud	\$ 500,000	\$ 50,000
Funds Transfer Fraud	\$ 500,000	\$ 50,000
Social Engineering Fraud	\$ 500,000	\$ 50,000
Invoice Fraud Financial Loss Endorsement	\$ 500,000	\$ 50,000
Utility Fraud	\$ 250,000	\$ 50,000

General Liability

	Limits	Deductible
General Aggregate	\$ 2,000,000	None
Each Occurrence	\$ 2,000,000	None
Damage To Premises Rented To You	\$ 500,000	None
Unmanned Aerial Vehicle Aggregate	\$ 100,000	None
Personal and Advertising Injury	\$ 1,000,000	None
Products/Completed Operations Aggregate	\$ 2,000,000	None
Law Enforcement Liability - Each Occurrence	\$ 1,000,000	\$ 10,000

Employee Benefits Liability

	Limits	Deductible
Claims-Made & Reported Form	Retroactive Date: 9.1.2005	
Each Claim	\$ 1,000,000	None
Aggregate (Included in General Liability General Aggregate)		

Educators Legal Liability

	Limits	Deductible
Claims-Made & Reported Form	Retroactive Date: 9.1.1995	
Coverage A: Professional Educational Services		\$ 25,000
Each Professional Incident	\$ 2,000,000	
Professional Incident Aggregate	\$ 2,000,000	
Coverage B: Employment-Practices Liability		\$ 25,000
Each Employment Incident	Combined with Coverage A	
Employment Incident Aggregate	Combined with Coverage A	
Coverage C: Non-Pecuniary Defense		\$ 25,000
Defense Reimbursement	\$ 100,000	
Defense Reimbursement Aggregate	\$ 300,000	

For claims brought under Chapter 118 of the Texas Civil Practices and Remedies Code that are adjudicated in the state courts of Texas, the Coverage A - Each Professional Incident Limit and Professional Incident Aggregate Limit includes defense costs as defined in the Educators Legal Liability Coverage form.

Auto Liability

	Limits	Deductible
Combined Single Limit	\$ 1,000,000	\$ 1,000
Non-Owned & Hired Liability	BI/PD Limit	
Uninsured/Underinsured Motorist		
Bodily Injury - Per Person	\$ 30,000	
Bodily Injury - Per Accident	\$ 60,000	\$ 1,000
Property Damage - Per Accident	\$ 25,000	

Auto Physical Damage

	Limits	Deductible
Comprehensive & Collision Coverage	ACV	\$ 1,000
Including Flood, except in Zones Prefixed A or V		
Newly Acquired Vehicles	ACV	\$ 1,000
Hired Car Physical Damage	\$ 100,000	\$ 1,000

Vehicle Coverage

Auto Liability and/or Physical Damage coverage is provided for all vehicles shown on the attached schedule. If changes to your schedule need to be made, advise your PCAT Representative before the beginning of the Participation Period. Adjustments to the schedule will be made and an Amended Auto Coverage Form will be issued. **Any vehicle owned prior to the Participation Period but not on the schedule may not be covered.**

Newly Acquired Vehicles

Vehicles obtained after the beginning of the Participation Period are automatically covered for the same limits and deductibles as other like-type vehicles. However, if the number of vehicles added exceed 5% of the total number of covered vehicles, then an additional Contribution as determined will be due for the pro-rated coverage period.

Contribution Summary

	Exposures			Contribution	
Property	Building	\$ 990,990,583	Property Premium	\$ 2,483,454	
	Contents	\$ 148,228,755	Surplus Lines Tax	\$ 120,448	
	Total	\$ 1,139,219,338	Stamping Office Fee	\$ 993	
Equipment Breakdown	TTV	\$ 1,139,219,338		\$ 51,265	
Cyber Loss & Liability	Operating Expenditures	\$ 220,000,000		\$ 55,660	
General Liability & Employee Benefits Liability	ADA	20,000		\$ 22,938	
	Employees	2,500			
Educators Legal Liability	ADA	20,000		\$ 125,166	
	Employees	2,500			
Auto Liability	Power Units	225		\$ 126,296	
	Trailers	20			
Auto Physical Damage	Cost New Units	\$ 19,403,605 225		\$ 92,322	
Total Contribution				\$ 3,078,542	

Value-Added Services

Operational Disaster Recovery	Priority Access to Power, Fuel, Mobile Offices & Satellite Connectivity	Included
Driver Training	On-site Training Session + School Bus	
	Driver Video Training Program	Included
Employee Training	Online Liability Training for School	Included

Terms & Conditions

General Terms

1. The proposed contributions and coverage include package discounts. Therefore, all proposed coverages must be accepted as a package.
2. This proposal is summary only. Please consult all applicable agreements and coverage documents for a complete explanation of the coverages, conditions and exclusions.
3. If this proposal is based upon an incomplete application, terms and pricing may change if the completed application reveals new underwriting concerns.
4. This proposal is based upon no deterioration in property losses prior to binding. If a Named Storm has entered the Gulf of Mexico, binding or increasing coverage is not allowed without written approval from INSURICA.
5. This proposal is rescinded if the school solicits an alternate quote from another proposer subsequent to the date this proposal is received by the school.
6. Coverage begins at 12:01 am on the effective date and ends at 12:01 am on the expiration date.
7. Cyber coverage is subject to full receipt of cyber applications and subject to underwriting approval.
8. Roof Surfacing that has been in place on an insured building or structure for fifteen (15) years or more will be valued at Actual Cash Value at time and place of loss.
9. Cosmetic damage to roof surfacing caused by Wind and/or Hail is excluded.
10. Flood excluded in FEMA zones A, AO, AE, AH, A1-A30, A99, AR, V, VE, V1-30.
11. Earth Movement Sprinkler Leakage is included in Earth Movement.
12. Newly Acquired Coverage excludes the perils of Flood, Earth Movement, and Named Windstorm.
13. This policy excludes any loss or damage directly or indirectly caused by, resulting from or contributed to by any pre-existing property damage at the time of loss.
14. Windstorm/Hail deductible is 2% Per Unit of Insurance, Per Building/Structure of the sum of all values listed in the most recent Schedule of Values on file with the Company for each separately identifiable building or structure that has sustained a loss or damage and for which a claim is being made under this policy; subject to the minimum deductible of \$500,000 per occurrence.
15. Inspection and compliance with any recommendation deemed essential by the Company is required.
16. Vacancy Permit ACE0798 applies to these locations:
 - Rountree Elementary Main, 13A, 800 E Main St, Allen TX 75002
 - Allen Montessori Academy, 29A, 612 Pebblebrook Dr, Allen TX 75002
 - Pebblebrook Village - A, 30A, 410 N Greenville Ave, Allen, TX 75002
 - Pebblebrook Village - B, 30B, 410 N Greenville Ave, Allen, TX 75002

Terms & Conditions (cont'd)

Multi-Year Coverage

1. This proposal includes multi-year coverage terms as specified in the PCAT Multi-Year Interlocal Addendum.

Auto Coverage

1. A contracted school bus driver who is not a district employee is not considered a covered Member.

Annual Adjustments

1. Contributions are adjusted annually based on updated exposures for Property and Contents, Automobiles and Average Daily Attendance.
2. Contributions may be adjusted annually per the PCAT Multi-Year Interlocal Addendum.

Proposal Contingencies (the following must be received prior to binding)

- ☒ Signed coverage applications.
- ☒ Signed PCAT Multi-Year Interlocal Addendum.
- ☒ PCAT Interlocal Agreement, revised as of 7.15.2022.
- ☒ Five years of current valued loss runs.
- ☐ TRIA Forms

PCAT Summary of Coverage Changes

September 1, 2026

As part of the continuous improvement process, periodic reviews of coverage documents are conducted to provide the best products to our members. Property Casualty Alliance of Texas (PCAT) is implementing the following coverage changes for all renewals taking effect on or after September 1, 2026.

[This is a summary of changes only, please carefully review the coverage documents in their entirety.](#)

Business Auto Coverage

- Under the Coverage section II. Liability Coverage, Part B, the following exclusion has been deleted.

~~15. 15 PASSENGER VANS~~

~~This form does not provide any coverage for claims arising out of the ownership, maintenance, operation, use, loading or unloading of any **15 passenger** van while used for the transporting of students.~~

- Under the Coverage section III. Auto Medical Payments Coverage, Part B, the following exclusion has been deleted.

~~8. 15 PASSENGER VANS~~

~~This form does not provide any coverage for claims arising out of the ownership, maintenance, operation, use, loading or unloading of any **15 passenger** van while used for the transporting of students.~~

- Under the Coverage section IV. Uninsured/Underinsured Motorist Coverage, Part B, the following exclusion has been deleted.

~~4. 15 PASSENGER VANS~~

~~This form does not provide any coverage for claims arising out of the ownership, maintenance, operation, use, loading or unloading of any **15 passenger** van while used for the transporting of students.~~



ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Bid/RFP – General Services Bid

ADMINISTRATOR RESPONSIBLE: Dr. Kyle Penn, Assistant Superintendent of Business and Technology
Cedric Brown, Director of Purchasing

SOAR 2030 STRATEGIC VISION: Goal 1 – Culture of Excellence

LEGAL REVIEW: N/A

Authority for this Action: CH (Legal), Purchasing and Acquisition

All District Contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12 month period, shall be made by the method that provides the best value for the District:

1. Competitive Bidding.
2. Competitive sealed proposals.
3. A request for proposals, for services other than construction services.
4. An Interlocal agreement.
5. The reverse auction procedure as defined by Government Code 2155.062(d).
6. The formation of a political subdivision corporation under Local Government Code 304.001.

Education Code 44.031(a)

Summary / Background Information:

The District is in need of multiple entities from which to purchase various commodities. This bid was to add additional vendors to the existing contracted vendor list. District campus and administrative staff members requested use of the vendors solicited.

RFP 2026-MAY-178

A request for proposal (RFP) was advertised.

- 21 prospective vendors were notified of the solicitation.
- 26 new proposals were received on July 20, 2026.
- 19 responses are recommended for award.

Input Received

Purchasing staff has reviewed each submission for completeness and compliance and recommends award to all of the respondents listed on the attached document.

Completion or Implementation Timeline

Contract term shall be effective upon award, and shall automatically renew each year for four (4) additional one (1) year periods.

Administrative Recommendation:

The recommended vendors submitted offers that were determined to be most advantageous to the District's students and employees, based upon the bid tabulation. The recommended respondents were determined to be competitively priced and possessed strong qualifications for the specified services.

We believe the recommended vendors will demonstrate the ability to provide and perform the services requested in the proposal.

Recommend approval of the following motion:

Proposed Motion:

“Move to award the contract for General Services Bid 2026-MAY-178, per the attached document, as presented by District administrative staff.”

GENERAL SERVICES VENDORS

Commodities covered by this RFP:

- Advertising / Marketing
- Beverage Services
- Entertainment Services
(Including but not limited to Entertainment Venues, Bounce Houses, DJs, Bubble Trucks, Animal Shows, Balloons, and Decor)
- Equipment Repair and Maintenance
- Facilities / Maintenance
(Including but not limited to Carpentry / Cabinetry, Concrete / Asphalt / Parking Lot Striping, Electrical, Fencing Installation/Repair, Floor Refinishing, Fuel System, Services, Furniture Repair, Generator Maintenance/ Repair, Glass / Window Replacement/Repair, HVAC / Refrigeration, Kitchen Equipment (Hot Side and Cold Side), Landscape, Plumbing, Power Washing, Roofing, Sports Lighting Repairs and Service, Welding, and Window Washing)
- Fine Arts Services and Consultants
- Fundraiser Services
- Photography
(Including but not limited to Class Photos, Student and Staff Photos, Photo Booths, Construction Progress Photos, and Videography)
- Professional Development / Consulting /Speakers
- Remediation / Emergency Restoration
- Safety & Security
- Special Education
(Including but not limited to Assessment, Consultants and Therapists)
- Staffing Services
- Technology Services
(Including but not limited to Consultants, Installation and Repair)
- Training / Certification Services
(Including but not limited to OSHA training and certification)
- Translation, Interpretation, Braille, or Sign Language Services
- Transportation Services
(Including but not limited to Towing, Hydraulics, Calibration, Decals, Collision Repair, Hail Damage Repair, Automotive Service and Repair)
- Travel Services
(Including but not limited to Charter Buses and Travel Agencies)

GENERAL SERVICES VENDORS

RFP 2026-MAY-178

Access Language Center
Avalon Motor Coaches
Aya Healthcare Inc.
BestPPL Technologies
Capital Typing
Concord Commercial Services
DL Plumbing & Heating
Ever Group Construction
Expansion Therapy
Gracepoint Media
Grand Luxury Living
Jumper Bee Entertainment
LanguageUSA Inc.
Penmac Staffing Services
Platinum Outdoor Service
R&K Electrical Consulting
Restore Outdoor
Technology Labs
VoxaFi Global

2026-MAY-178 General Services Vendors

Vendor	Price	Reputation	Quality	Meets Needs	Past Relationship	Location with regard to Campus	Completeness, Accuracy, and Relevancy	Total
Weight	25	5	10	15	5	15	25	100
Access Language Center	25	5	10	15	5	15	25	100
Avalon Motor Coaches	10	5	10	15	0	15	25	80
Aya Healthcare Inc	10	5	10	15	0	15	25	80
BestPPL Technologies	25	5	10	15	0	15	20	90
Capital Typing	15	5	10	15	0	10	25	80
Concord Commercial Services	10	5	10	15	5	10	25	80
DL Plumbing & Heating	25	5	10	15	0	10	25	90
Ever Group Construction	10	5	10	15	0	15	25	80
Expansion Therapy	15	5	10	15	0	10	25	80
Gracepoint Media	5	5	10	15	5	15	25	80
Grand Luxury Living	15	5	10	15	0	10	25	80
Jumper Bee Entertainment	25	5	10	15	5	15	25	100
LanguageUSA, Inc.	25	5	10	15	0	10	25	90
Penmac Staffing Services	15	5	10	15	0	10	25	80

2026-MAY-178 General Services Vendors

Vendor	Price	Reputation	Quality	Meets Needs	Past Relationship	Location with regard to Campus	Completeness, Accuracy, and Relevancy	Total
Weight	25	5	10	15	5	15	25	100
Platinum Outdoor Service	25	5	10	15	0	15	25	95
R&K Electrical Consulting	15	5	10	15	0	10	25	80
Restore Outdoor	25	5	10	15	0	15	25	95
Technology Labs	10	5	10	15	5	10	25	80
VoxaFi Global	25	5	10	15	0	10	25	90



ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING:	August 24, 2026
DOCUMENT TITLE:	Bid/RFP – Catalog/Discount Vendors
ADMINISTRATOR RESPONSIBLE:	Dr. Kyle Penn, Assistant Superintendent of Business and Technology Cedric Brown, Director of Purchasing
SOAR 2030 STRATEGIC VISION:	Goal 1 – Culture of Excellence
LEGAL REVIEW:	N/A

Authority for this Action: CH (Legal), Purchasing and Acquisition

All District Contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12-month period, shall be made by the method that provides the best value for the District:

1. Competitive Bidding.
2. Competitive sealed proposals.
3. A request for proposals, for services other than construction services.
4. An Interlocal agreement.
5. The reverse auction procedure as defined by Government Code 2155.062(d).
6. The formation of a political subdivision corporation under Local Government Code 304.001.

Education Code 44.031(a)

Summary / Background Information:

The District is in need of multiple entities from which to purchase various commodities. This bid was to add additional vendors to the existing contracted vendor list. District campus and administrative staff members requested use of the vendors solicited.

RFP 2026-MAY-177

A request for proposal (RFP) was advertised.

- 95 prospective vendors were notified of the solicitation
- 54 new proposals were received on July 20, 2026.
- 49 responses are recommended for award.

Input Received

Purchasing staff has reviewed each submission for completeness and compliance and recommends award to all of the respondents listed on the attached document.

Completion or Implementation Timeline

Contract term will be an annual contract effective upon award and shall automatically renew each year for four (4) additional one (1) year periods.

Administrative Recommendation:

The recommended vendors submitted offers that were determined to be most advantageous to the District's students and employees, based upon the bid tabulation. The recommended respondents were determined to be competitively priced and possessed strong qualifications for the specified services.

We believe the recommended vendors will demonstrate the ability to provide and perform the services requested in the proposal.

Recommend approval of the following motion:

Proposed Motion:

"Move to award the contract for Catalog/Discount Vendors 2026-MAY-177, per the attached document, as presented by District administrative staff."

CATALOG/DISCOUNT VENDORS

Commodities Covered by this RFP:

- Apparel
- Appliances
- Athletic Supplies & Equipment
- Beverages Products & Related Services
- Bleachers/Grandstands
- Books
- Career and Technology (CTE)
(Including but not limited to Supplies and Equipment for Architecture, Agriculture, Engineering, Health Sciences, Horticulture, JROTC, Livestock, Robotics and Welding)
- Custodial
- Embroidery
- Equipment Rental
- Facilities / Maintenance
(Including but not limited to Supplies and Materials for Building, Carpentry, Doors and Hardware, Electrical, Lighting, Fencing, Flooring, Grounds, HVAC, Locksmith Supplies, Painting, Plumbing, Playground Equipment, Power Washing and Roofing.)
- Fine Arts
(Products, Supplies and Equipment for Band, Choir, Dance, Art, Orchestra, Theater)
- Fire Safety (Products and Related Maintenance and Service)
- Food Service / Student Nutrition
(Products and Supplies including but not limited to Produce, Grocery, Beverages, Kitchen Wares, Gloves and Paper Goods)
- Furniture / Furnishings
- Health
(Products and Supplies including but not limited to Nursing, Athletic Trainers and First Aid, Personal Protective Equipment)
- Instructional
(Products and Supplies including but not limited to Curriculum, Training related to the Instructional Materials)
- Library / Media
- Moving Supplies and Equipment
- Office Supplies
- Photography Supplies & Equipment
- Printing and Signage
- Promotional / Awards
- Restaurant / Catering / Food Truck
- Retail (Including but not limited to Local Grocery, Dry Cleaning and Floral)
- Safety and Security Supplies and Equipment
- Software
- Special Education
(Including but not limited to Supplies, Assistive Technology, Equipment and Software)
- Technology Supplies & Equipment
(Including but not limited to Audio Visual, Electronics, Drones, Robots, Monitors and Printers)
- Transportation
(Including but not limited to Parts, Supplies & Services for Auto, Bus, Trailers and Radios)

CATALOG/DISCOUNT VENDORS

RFP 2026-MAY-177

Acme Rubber Stamp Co.
AlphaGraphics – Prosper
AmeriTurf
Anchorage Unlimited
Batteries Plus #1180
Batteries Plus #148
Bi-Rite Global
Botrista, Inc.
Breezin' Thru
CareerSafe
Cognitive Square
Dallas Stage Scenery
Design Werks
Educational Enterprises Recording Co.
Fisher Science Education
Fissco Supply
Freemotion Printing
Fun and Function
Gandy Ink
Gold Creek Foods
Hans Johnsen Company
Higher Gound Mechanical
Hydro-Lectric Equipment, Inc.
Jomar Table Linens, Inc.
Lakeshore Learning Materials
Maxwell Medals & Awards
Moonlight Threads
PrimerLibro
Promo Solutions
Ravenwood Instruments
Revolution Dancewear
SaveGo Wholesale
Signarama Allen
Sock Concepts
Superior Signs
Taylor & Francis Group
Team Outfitters

CATALOG/DISCOUNT VENDORS

Teter's Faucet Parts

The Common Market Texas

The Math Learning Center

Time Matters Entertainment

TMS South, Inc.

Traditions Portraits

TrekTote LLC

Trinity Ceramic Supply

Woodard Builders Supply

Wylie Printing & Office Supply

Youthlight LLC

Zelos IT Solutions

2026-MAY-177 Catalog Discount Vendors

Vendor	Price	Reputation	Quality	Meets Needs	Past Relationship	Location with regard to Campus	Completeness, Accuracy, and Relevancy	Total
Weight	25	5	10	15	5	15	25	100
Acme Rubber Stamp Co.	25	5	10	15	0	10	25	90
AlphaGraphics	25	5	10	15	0	15	25	95
Ameriturf	10	5	10	15	5	10	25	80
Anchorage Unlimited	15	5	10	15	5	15	25	90
Batteries Plus #1100	25	5	10	15	0	15	25	95
Batteries Plus #148	20	5	10	15	5	15	25	95
Bi-Rite Global LLC	15	5	10	15	0	10	25	80
Botrista, Inc.	15	5	10	15	0	10	25	80
Breezin' Thru	20	5	10	15	5	10	25	90
CareerSafe Online	15	5	10	15	5	10	25	85
Cognitive Square Inc	20	5	10	15	5	10	25	90
Dallas Stage Scenery Inc	10	5	10	15	5	10	25	80
Design Werks	25	5	10	15	5	15	20	95
Educational Enterprises Recording Co	15	5	10	15	5	10	25	85
Fisher Science Education	25	5	10	15	5	10	25	95
Fissco Supply	25	5	10	15	5	15	25	100
Freemotion Printing	10	5	10	15	0	15	25	80
Fun and Function LLC	20	5	10	15	0	10	25	85
Gandy Ink Screen Printing & Embroidery	20	5	10	15	5	10	25	90
Gold Creek Foods LLC	15	5	10	15	5	10	25	85
Hans Johnsen Company	10	5	10	15	5	15	25	85

2026-MAY-177 Catalog Discount Vendors

Vendor	Price	Reputation	Quality	Meets Needs	Past Relationship	Location with regard to Campus	Completeness, Accuracy, and Relevancy	Total
Weight	25	5	10	15	5	15	25	100
Higher Ground Mechanical LLC	15	5	10	15	0	15	20	80
Hydro-Lectric Equipment Inc.	10	5	10	15	5	15	25	85
Jomar Table Linens, Inc.	10	5	10	15	5	10	25	80
Lakeshore Learning Materials	20	5	10	15	5	10	25	90
Maxwell Medals & Awards	10	5	10	15	5	10	25	80
Moonlight Threads	25	5	10	10	5	15	25	95
PrimerLibro	25	5	10	15	5	10	25	95
Promo Solutions	25	5	10	15	0	15	25	95
Ravenwood Instruments	25	5	10	15	0	10	25	90
Revolution Dancewear LLC	15	5	10	15	0	10	25	80
SaveGo Wholesale LLC	10	5	10	15	0	15	25	80
Signarama Allen	20	5	10	15	0	15	25	90
Sock Concepts LLC	10	5	10	15	5	10	25	80
Superior Signs	10	5	10	15	5	15	20	80
Taylor & Francis Group, LLC	25	5	10	15	5	10	25	95
Team Outfitters	20	5	10	15	0	10	25	85
Teter's Faucet Parts	20	5	10	15	5	15	25	95
The Common Market Texas	15	5	10	15	0	10	25	80
The Math Learning Center	10	5	10	15	5	10	25	80
Time Matters Entertainment	15	5	10	15	5	10	25	85
TMS South Inc	25	5	10	15	0	10	25	90

2026-MAY-177 Catalog Discount Vendors

Vendor	Price	Reputation	Quality	Meets Needs	Past Relationship	Location with regard to Campus	Completeness, Accuracy, and Relevancy	Total
Weight	25	5	10	15	5	15	25	100
Traditions Portraits	15	5	10	15	5	10	20	80
TrekTote LLC	25	5	10	15	0	10	25	90
Trinity Ceramic Supply	20	5	10	15	5	15	25	95
Woodard Builders Supply	25	5	10	15	0	15	25	95
Wylie Printing & Office Supply	15	5	10	15	0	10	25	80
Youthlight LLC	20	5	10	15	5	10	25	90
Zelos IT Solutions	10	5	10	15	0	15	25	80



ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING:	August 24, 2026
DOCUMENT TITLE:	Bid/RFP – Restaurants, Food Trucks and Catering
ADMINISTRATOR RESPONSIBLE:	Dr. Kyle Penn, Assistant Superintendent of Business and Technology Cedric Brown, Director of Purchasing
SOAR 2030 STRATEGIC VISION:	Goal 1 – Culture of Excellence
LEGAL REVIEW:	N/A

Authority for this Action: CH (Legal), Purchasing and Acquisition

All District Contracts, except contracts for the purchase of produce or vehicle fuel, valued at \$50,000 or more in the aggregate for each 12 month period, shall be made by the method that provides the best value for the District:

1. Competitive Bidding.
2. Competitive sealed proposals.
3. A request for proposals, for services other than construction services.
4. An Interlocal agreement.
5. The reverse auction procedure as defined by Government Code 2155.062(d).
6. The formation of a political subdivision corporation under Local Government Code 304.001.

Education Code 44.031(a)

Summary / Background Information:

The District is in need of multiple entities from which to purchase various commodities. This bid was to add additional vendors to the existing contracted vendor list. District campus and administrative staff members requested use of the vendors solicited.

RFP 2026-JUN-179

- A request for proposal (RFP) was advertised.
- 46 prospective vendors were notified of the solicitation.
- 22 new proposals were received on August 3, 2026.
- 20 responses are recommended for award.

Input Received

Purchasing staff has reviewed each submission for completeness and compliance and recommends award to all of the respondents listed on the attached document.

Completion or Implementation Timeline

Contract term will be an annual contract effective upon award and shall automatically renew each year for four (4) additional one (1) year periods.

Administrative Recommendation:

The recommended vendors submitted offers that were determined to be most advantageous to the District's students and employees, based upon the bid tabulation. The recommended respondents were determined to be competitively priced and possessed strong qualifications for the specified services.

We believe the recommended vendors will demonstrate the ability to provide and perform the services requested in the proposal.

Recommend approval of the following motion:

Proposed Motion:

“Move to award the contract for Restaurants, Food Trucks and Catering 2026-JUN-179, per the attached document, as presented by District administrative staff.”

RESTAURANTS, FOOD TRUCKS, AND CATERING

Commodities Covered by this RFP:

- Local Restaurants
- Restaurants with Entertainment
- Fast Food
- Food Trucks
- Catering
- Cottage Food Production Vendors
- Other Food or Beverage-Related Vendors

RESTAURANTS, FOOD TRUCKS, AND CATERING

RFP 2026-JUN-179

Café Zupas

Chick-Fil-A

Cowboy Chicken

Dallas Custom Cookies

Einstein Bros Bagel

Elke's Market Cafe

Graze Craze McKinney

Hat Creek Burger Company

JC's Burger House

Kelly's Craft Allen

Lean Kitchen McKinney

Mexico Lindo Restaurant

Palio's Pizza Café

Panera Bread

Playa Bowls

Royal Catering

Rudy's Texas Bar-B-Q

Smallcakes Frisco

Spring Creek Catering

The Honey Baked Ham Company

2026-JUN-179 Restaurants, Food Trucks, Catering

Vendor	Price	Reputation	Quality	Meets Needs	Past Relationship	Location with regard to Campus	Completeness, Accuracy, and Relevancy	Total
Weight	30	5	5	25	10	10	15	100
Café Zupas	20	5	5	25	0	10	15	80
Chick-Fil-A	10	5	5	25	10	10	15	80
Cowboy Chicken	10	5	5	25	10	10	15	80
Dallas Custom Cookies	20	5	5	25	0	10	15	80
Einstein Bros Bagel	20	5	5	25	10	10	15	90
Elke's Market Café	15	5	5	25	10	10	10	80
Graze Craze McKinney	20	5	5	25	0	10	15	80
Hat Creek Burger Company	30	5	5	25	0	10	15	90
JC's Burger House	20	5	5	25	10	10	15	90
Kelly's Craft Allen	15	5	5	25	10	10	15	85
Lean Kitchen McKinney	25	5	5	25	0	10	15	85
Palios Pizza Café	25	5	5	25	10	10	15	95
Panera Bread	10	5	5	25	10	10	15	80
Playa Bowls	20	5	5	25	0	10	15	80
Royal Catering	0	5	5	25	10	10	25	80
Rudy's Texas Bar-B-Q	20	5	5	25	10	10	15	90
Sales Mexico Lindo	25	5	5	25	0	10	15	85
Smallcakes Frisco	20	5	5	25	10	10	10	85
Spring Creek Catering Company	10	5	5	25	10	10	15	80
The Honey Baked Ham Company	30	5	5	25	0	10	10	85



ALLEN INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

DATE OF MEETING:	August 24, 2026
DOCUMENT TITLE:	Certified T-TESS Appraisers for 2026-2027
ADMINISTRATOR RESPONSIBLE:	Johnna Walker, Assistant Superintendent for Human Resources
SOAR 2030 STRATEGIC VISION:	Goal 1 - Culture of Excellence
LEGAL REVIEW:	N/A

Authority for this Action:

Board Policy DNA (Legal) and DNA (Local)

Summary / Background Information:

The District shall appraise teachers using the Texas Teacher Evaluation and Support System (T-TESS) in accordance with law and administrative regulations. The Board shall approve a list of certified appraisers who can appraise a teacher in place of the teacher's supervisor.

Administrative Recommendation:

Consider the approval of the 2026-2027 T-TESS Appraisers list as recommended.

Proposed Motion:

"Move to approve the 2026-2027 T-TESS Appraisers list as presented."

Allen ISD 2026-2027 T-TESS Appraisers

School Name	First Name	Last Name	Position
Allen High School	Carrie	Jackson	School Administrator
	Melissa	Blank	Assistant School Administrator
	Melissa	Bettege	Assistant School Administrator
	Chris	Koder	Assistant School Administrator
	Cody	Gambill	Assistant School Administrator
	Charles	Hinkle	Assistant School Administrator
	Shelly	Holmes	Assistant School Administrator
	Wayne	Jones	Assistant School Administrator
	Rebecca	May	Assistant School Administrator
Anderson Early Childhood	Sadaf	Mistry	Assistant School Administrator
	Vince	Venditto	Assistant School Administrator
	Lara	Utecht	School Administrator
	Paige	Zettler	Assistant School Administrator
	Angela	Clarke	School Administrator
	Amber	Leblond	Assistant School Administrator
	Jessica	Blackburn	School Administrator
	Katie	Rios	Assistant School Administrator
	Julie	DeLeon	School Administrator
Boyd Elementary	Maria	Moussa	Assistant School Administrator
	Chelsea	Abboud	School Administrator
	Jacqueline	Pinedo	Assistant School Administrator
Cheatham Elementary	<i>* Adam</i>	<i>Thompkins</i>	<i>*pending certification</i>
Curtis Middle School	Megan	Rawlins	Assistant School Administrator
	Sonya	Pitcock	School Administrator
	George	Lee	Assistant School Administrator
	Reena	Varughese	Assistant School Administrator
Dillard Special Achievement Center	Anthony	Arnold	School Administrator
Ereckson Middle School	Paul	Harper	School Administrator
	Dewey	O'Neill	Assistant School Administrator
	Jennifer	Pryce	Assistant School Administrator
Evans Elementary	Whitney	Benton	School Administrator
	Hadeel	Barries	Assistant School Administrator
Ford Middle School	Doug	Wilhelm	School Administrator
	Karen	Stevens	Assistant School Administrator
	Brittany	Castillo	Assistant School Administrator
Green Elementary	Stacia	Butler	School Administrator
	Lauren	Finsted	Assistant School Administrator
Kerr Elementary	Courtney	Halpin	School Administrator
	Demetrial	Wright	Assistant School Administrator
Lindsey Elementary	Justin	Spies	School Administrator
	Emily	McCoy	Assistant School Administrator
Lowery Freshman Center	Robert	Goff	School Administrator
	Adam	Pemberton	Assistant School Administrator
	Moriah	Ahlfinger	Assistant School Administrator
Marion Elementary	Daniel	Malooly	Assistant School Administrator
	Caitlin	Richards	School Administrator
	Tiffany	Linwood	Assistant School Administrator
Norton Elementary	Renee	Nelson	School Administrator
	Heather	Wood	Assistant School Administrator
Olson Elementary	Shannon	Ivey	School Administrator
	Cynthia	O'Neil	Assistant School Administrator
Preston Elementary	Melissa	Wendland	School Administrator
	Stacy	Palmertree	Assistant School Administrator
Reed Elementary	Monica	Lemons	School Administrator
	Nikole	Young	Assistant School Administrator
STEAM Center	Ashley	Crowson	School Administrator
Story Elementary	Nathan	Lambert	School Administrator
	Melissa	Jakobiak	Assistant School Administrator

Allen ISD 2026-2027 T-TESS Appraisers

School Name	First Name	Last Name	Position
Vaughan Elementary	Jenny	Lanier	School Administrator
	Becky	Dwyer	Assistant School Administrator
District	Jenna	Capps	Observer
	Richard	Jordan	Observer
	Larry	Labue	Observer
	Stephanie	Logan	Observer
	Lauren	Cypert	District Administrator
	Melissa	Pursifull	Observer
	Theresa	Taylor	Observer
	Johnna	Walker	District Administrator
	Whitney	Coppinger	Observer
	Jessica	Warlick	Observer
	Jon Mark	Preston	Observer



ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: 2026 - 2027 Certification of Compliance with Certain Laws
Pursuant to Senate Bill 12 Requirements

ADMINISTRATOR RESPONSIBLE: Jennifer Wilhelm, Assistant Superintendent of
Learner Services
Johnna Walker, Assistant Superintendent of
Human Resources

SOAR 2030 STRATEGIC VISION: Goal 1: Culture of Excellence

LEGAL REVIEW: N/A

Authority for this Action:

Texas Education Code §39.008

In accordance with Texas Education Code §39.008, school systems are required to annually certify to the Texas Education Agency (TEA) that the District is in compliance with Texas Education Code §11.005 regarding the prohibition on diversity, equity, and inclusion duties and is in compliance with the instructional requirements prohibitions under Texas Education Code §28.0022.

Summary / Background Information:

In accordance with Texas Education Code §39.008 as established by Senate Bill 12 passed in the 89th Texas Legislative Session, school systems are required to annually certify to the Texas Education Agency (TEA) that the District is in compliance with Texas Education Code §11.005 regarding the prohibition on diversity, equity, and inclusion duties and is in compliance with the instructional requirements prohibitions under Texas Education Code §28.0022.

The certification requires the District to have policies and procedures relating to the appropriate discipline, including termination, of a District employee or contractor who intentionally or knowingly engages in or assigns to another person diversity, equity, and inclusion duties or intentionally or knowingly engages in or assigns to another individual instruction or activities related to prohibited concepts of controversial issues as described in Texas Education Code §28.0022. Additionally, the certification must include a description of the manner in which district employees and contractors are notified of these policies and procedures.

Allen ISD Board Policy DH (LOCAL) communicates employee standards of conduct and cites that violations result in disciplinary action. Board Policy DH (LOCAL) also includes information

on prohibited diversity, equity, and inclusion duties as defined in Board Policy BT (LEGAL) and information on prohibited classroom instruction as outlined in Board Policy EMB (LEGAL).

The Texas Education Agency utilizes a compliance certification template allowing districts to certify they meet the requirements. Allen ISD has completed TEA's process for indicating compliance with Texas Education Code §11.005, prohibition on diversity, equity, and inclusion duties, indicating compliance with the instructional requirements prohibitions under Texas Education Code §28.0022, and including the required information outlined in Texas Education Code §39.008(b)(2).

Through this ratification, the Board of Trustees certifies the responses in the 2026 - 2027 Allen ISD Certification of Compliance with Certain Laws form. Upon ratification by the Board of Trustees, the District will submit this form to the Texas Education Agency.

Attachment:

2026 - 2027 Allen ISD Certification of Compliance with Certain Laws

Administrative Recommendation:

Administration recommends the approval of the Allen ISD Certification of Compliance with Certain Laws for the 2026 - 2027 school year.

Proposed Motion:

"I move to approve the 2026 - 2027 Allen ISD Certification of Compliance for Certain Laws as presented by staff."

**Certification of Compliance with
Certain Laws
2026 – 2027**



Allen ISD
Where Eagles Soar

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School: **Allen Independent School District**

County-District Number (CDN): **043901**

Superintendent/CEO Name: **Kim McLaughlin, Acting Superintendent of Schools**

Certification School Year: **2026 - 2027**

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

Allen ISD Board Policy DH (LOCAL) *Employee Standards of Conduct* and the 2026-2027 Allen ISD Employee Handbook communicate employee standards of conduct and cite that violations result in disciplinary action. Board Policy DH (LOCAL) also includes information on prohibited diversity, equity, and inclusion duties as defined by Board Policy BT (LEGAL) *Prohibition on Diversity, Equity, and Inclusion Activities* and information on prohibited classroom instruction as outlined in Board Policy EMB (LEGAL) *Miscellaneous Instructional Policies: Teaching About Controversial Issues*. Board Policy DF (LEGAL) is the legal framework for *Termination of Employment*.

The information below describes the manner in which district employees and contractors receive notification of the policies and procedures:

Allen ISD informed all employees of the policies by providing both electronic and physical copies. An electronic version of the policies was shared in the Allen ISD Employee Handbook, which was a part of the District's compliance training. In August 2026, all current employees were provided a physical copy of the policies and Employee Handbook language and signed an acknowledgement log with name and date at each Allen ISD campus and Allen ISD department. Campus leaders and department supervisors will keep documentation that all employees received this information for the 2026-2027 school year through September 30, 2026. After October 1, 2026, for the remainder of the 2026-2027 school year, the Human Resources Department will provide a physical copy to all new employees and maintain the receipt/acknowledgement log. Additionally, upon hiring, each new employee will be required to acknowledge the Allen ISD Employee Handbook in the required compliance training.

Private contractors who apply to work in Allen ISD will be notified of the SB 12 Compliance Notice through the online application process in Winocular and onboarding processes. Current contractors will receive the policies and acknowledgement receipt when updating their annual renewal application. Additionally, the Allen ISD Human Resources Department will keep physical copies of the SB 12 Compliance Notice to provide contractors should they come into the Human Resources Department.

Additionally, other policies or procedures relating to compliance with Texas Education Code §11.005, and §28.0022, and §39.008 include the following: BJA (LEGAL) *Superintendent: Qualifications and Duties*, BJCF (LOCAL) *Superintendent: Nonrenewal*, CDC (LEGAL) *Other Revenues: Gifts and Solicitations*, CJ (LEGAL) and CJ (LOCAL) *Contracted Services*, CQA (LEGAL) *Technology Resources: District, Campus, and Classroom Websites*, DFBB (LOCAL) *Term Contracts: Nonrenewal*, EMB (LOCAL) *Miscellaneous Instructional Policies: Teaching About Controversial Issues*, and FOA (LEGAL) *Student Discipline: Removal by Teacher or Bus Driver*

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? ☒ Yes ☐ No

If yes, describe or attach a copy of the changes below.

The Texas Association of School Boards (TASB) Policy Service issued revisions to LEGAL Board Policies and proposed revisions to LOCAL Board Policies based on changes resulting from the 89th Texas Legislative Session as it relates to compliance with certain laws pursuant to Senate Bill 12. Allen ISD complies with all applicable laws. Updates to board policies to ensure compliance with Texas Education Code §39.008, §11.005, and §28.0022 are reflected in the Allen ISD Online Board Policy Manual accessible at <https://pol.tasb.org/PolicyOnline?key=305> and described below.

BJA (LEGAL)	<i>Superintendent: Qualifications and Duties</i>	The legal framework was updated to include a section on the <i>Certification of Compliance with Certain Laws</i> relating to <i>Diversity, Equity, and Inclusion and Instructional Prohibitions</i> .
BT (LEGAL)	<i>Prohibition on Diversity, Equity, and Inclusion Activities</i>	This is a new legal framework to address the prohibitions on diversity, equity, and inclusion activities pursuant to Senate Bill 12. Sections on <i>Definitions, Prohibited Activities, Activities Not Prohibited</i> and <i>Certification Required</i> are included.
CJ (LEGAL)	<i>Contracted Services</i>	The legal framework was revised to include sections on <i>Prohibition on Diversity, Equity, and Inclusion</i> and <i>Prohibited Classroom Instruction</i> .
CQA (LEGAL)	<i>Technology Resources: District, Campus and Classroom Websites</i>	The list of required website postings was updated to reflect posting requirements for the certification of compliance with certain laws as required by Texas Education Code §39.008.
DF (LEGAL)	<i>Termination of Employment</i>	The legal framework was revised to include sections on <i>Prohibition on Diversity, Equity, and Inclusion</i> and <i>Prohibited Classroom Instruction</i> .

EMB (LEGAL)	<i>Miscellaneous Instructional Policies: Teaching About Controversial Issues</i>	The legal framework was revised to include a section on <i>Employee and Contractor Discipline Policy</i> related to prohibited classroom instruction.
FOA (LEGAL)	<i>Student Discipline: Removal By Teacher or Bus Driver</i>	The legal framework was updated with information from Texas Education Code §28.0022 related to instruction on controversial topics.
BJCF (LOCAL)	<i>Superintendent Nonrenewal</i>	The list of reasons for nonrenewal of the Superintendent's contract was updated to include engaging in or assigning diversity, equity, and inclusion duties prohibited by law and instructional activities prohibited by law.
CJ (LOCAL)	<i>Contracted Services</i>	Sections on <i>Prohibited Classroom Instruction or Activities</i> and <i>Prohibited Diversity, Equity, and Inclusion Duties</i> were added to this policy.
DH (LOCAL)	<i>Employee Standards of Conduct</i>	Sections on <i>Prohibited Classroom Instruction or Activities</i> and <i>Prohibited Diversity, Equity, and Inclusion Duties</i> were added to this policy.
DFBB (LOCAL)	<i>Term Contracts Nonrenewal</i>	The list of reasons for proposed nonrenewal of an employee's term contract now includes engaging in or assigning diversity, equity, and inclusion duties prohibited by law and instructional activities prohibited by law.

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes ☒ No

Total cost savings: \$ **0.00**

If yes, describe or attach a copy of the cost savings.

Not Applicable.

Section 5: Board Approval

Date of Board/Governing Body Meeting: **August 24, 2026**

Meeting notice was posted on LEA website at least seven days in advance: ☐ Yes ☐ No

Public testimony opportunity provided during meeting: ☐ Yes ☐ No

Certification approved by majority vote: ☐ Yes ☐ No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: _____

Date: _____

SWORN TO AND SUBSCRIBED before me on this _____ day of _____, 20____.

Notary Public, State of Texas

Compliance Notice Required by the 89th Texas Legislature

Senate Bill 12 passed during the 89th Texas Legislative Session requires school districts to communicate policies and procedures related to the prohibitions outlined below.

Board Policy DH (LOCAL) Employee Standards of Conduct: Prohibited Diversity, Equity, and Inclusion Duties

An employee shall be subject to disciplinary action, including termination of employment, if the employee, intentionally or knowingly:

- *Engages in diversity, equity, and inclusion (DEI) duties.*
- *Assigns to another individual DEI duties.*

[See Board Policy BT (LEGAL)]

2026-2027 Employee Handbook: Prohibition on Diversity, Equity, and Inclusion

Except as required by state or federal law, district employees are prohibited from engaging in diversity, equity, and inclusion activities, including assigning diversity, equity, and inclusion duties to any person. Any employee who intentionally or knowingly engages in or assigns diversity, equity, and inclusion duties to another person will be subject to appropriate discipline, including termination of employment. [See Board Policies [DH](#), [DF](#)]

Board Policy DH (LOCAL) Employee Standards of Conduct: Prohibited Classroom Instruction or Activities

An employee is prohibited from intentionally or knowingly engaging in or assigning to another individual instruction, guidance, activities, or programming prohibited by law.

[See Board Policy EMB]

2026-2027 Employee Handbook: Prohibited Classroom Instruction

District employees are prohibited from engaging in an act prohibited by Education Code 28.0022 (Certain Instructional Requirements and Prohibitions). Any district employee intentionally or knowingly engaging in or assigning to another individual activities related to controversial topics described in Education Code 28.0022 is subject to disciplinary action, including termination of employment. [See Board Policies [DH](#), [DF](#)]



Board Policy
DH (LOCAL)



Board Policy
DF (LEGAL)



Board Policy
BT (LEGAL)



Board Policy
EMB (LEGAL)



Texas Education Code
28.0022



2026-2027

Employee Handbook



If you have difficulty accessing the information in this document because of a disability, please email Lauren.Cypert@allenisd.org

Table of Contents

Introduction.....	5
District Information.....	6
Mission Statement, Goals, and Objectives.....	6
Board of Trustees.....	6
Board Meeting Schedule.....	7
Superintendent’s Cabinet.....	7
School Calendar.....	7
Employment.....	7
Equal Employment Opportunity.....	7
Job Vacancy Announcements.....	8
Employment after Retirement.....	8
Contract and Noncontract Employment.....	9
Certification and Licenses.....	10
Recertification of Employment Authorization.....	10
Searches and Alcohol and Drug Testing.....	11
Health Safety Training.....	12
Reassignments and Transfers.....	12
Workload and Work Schedules.....	13
ADA Accommodations.....	13
Breaks for Expression of Breast Milk.....	14
Pregnant Workers Fairness Act.....	14
Notification to Parents Regarding Qualifications.....	14
Outside Employment and Tutoring.....	15
Performance Evaluation.....	15
Employee Involvement.....	16
Staff Development.....	17
Trade Day Guidelines.....	17
Mental Health Training.....	17
Compensation and Benefits.....	18
Salaries, Wages, and Stipends.....	18
Paychecks.....	18
Annualized Salary.....	19
Early Separation.....	19
Automatic Payroll Deposit.....	19
Payroll Deductions.....	19
Overtime Compensation.....	20
Time Clock Guidelines.....	21
Travel Expense Reimbursement.....	23
Health, Dental, and Life Insurance.....	23
Supplemental Insurance Benefits.....	24
Workers’ Compensation Insurance.....	24
Unemployment Compensation Insurance.....	25
Teacher Retirement.....	25
Other Benefit Programs.....	25

Leaves and Absences.....	27
Personal Leave.....	29
State Sick Leave.....	30
Local Leave.....	30
Sick Leave Pool.....	30
Immediate Family Member Leave Pool.....	31
Family and Medical Leave Act (FMLA)—General Provisions.....	32
Local Procedures for Implementing Family and Medical Leave Provisions.....	34
Temporary Disability Leave	35
Workers’ Compensation Benefits.....	37
Assault Leave	37
Bereavement Leave	37
Jury Duty.....	38
Compliance with a Subpoena	38
Truancy Court Appearances	38
Religious Observance	38
Military Leave.....	38
Non-Duty Days for 226.....	39
Vacation for 261 Day Employees.....	39
Local Leave Buy Back Program.....	40
School Business Leave & Staff Development Absences.....	40
Employee Relations and Communications.....	40
Employee Recognition and Appreciation	40
District Communications	40
Employee Conduct and Welfare	41
Standards of Conduct	41
Discrimination, Harassment, and Retaliation.....	45
Harassment of Students	46
Reporting Suspected Child Abuse.....	46
Sexual Abuse and Malreatment of Children	48
Reports to Texas Education Agency.....	48
Reporting Crime	49
Technology Resources	49
Transportation of Students.....	50
Personal Use of Electronic Communications.....	50
Electronic Communications between Employees and Students.....	51
Criminal History Background Checks	58
Employee Arrests and Convictions.....	58
Alcohol and Drug-Abuse Prevention.....	59
Tobacco Products and E-Cigarette Use.....	59
Fraud and Financial Impropriety.....	60
Conflict of Interest.....	61
Gifts and Favors.....	61
Copyrighted Materials	61
Associations and Political Activities.....	62
Charitable Contributions	62
Safety	62
Possession of Firearms and Weapons	63
Visitors in the Workplace.....	63

Asbestos Management Plan	63
Pest Control Treatment.....	64
Bloodborne Pathogens Exposure Control Plan	64
Cell Phone Use	65
Dress and Grooming	66
Drug Free School Requirement	66
Animals on School Property	66
Evaluation and Selection of Audiovisual Materials	67
General Procedures.....	67
Bad Weather Closing	67
Emergencies	67
Purchasing Procedures	68
Address Changes	68
Name Changes	68
Personnel Records	68
Building Use	69
Termination of Employment.....	69
Resignations	69
Dismissal or Nonrenewal of Contract Employees	70
Dismissal of Noncontract Employees	70
Discharge of Convicted Employees.....	71
Prohibition on Diversity, Equity, and Inclusion.....	71
Prohibited Classroom Instruction.....	71
Exit Procedures	72
Reports Concerning Court-Ordered Withholding	72
Student Issues	72
Equal Educational Opportunities.....	72
Student Records	72
Parent and Student Complaints	73
Administering Medication to Students.....	73
Dietary Supplements.....	74
Psychotropic Drugs.....	74
Student Conduct and Discipline.....	74
Student Attendance.....	74
Bullying	75
Hazing	75
Acknowledgement of Electronic Distribution of Policies	75

information, any other basis protected by law, or in retaliation for the exercise of certain protected legal rights. Noncontract employees who are dismissed have the right to grieve the termination. The dismissed employee must follow the district process outlined in this handbook when pursuing the grievance. (See *Complaints and Grievances* located in this handbook).

The reporting requirements for termination of a noncertified employee are the same as those listed above in Resignations/Noncontract Employees.

Discharge of Convicted Employees

Policy DF

The district shall discharge any employee who has been convicted of a felony under Title 5 Penal Code or convicted of or placed on deferred adjudication community supervision for the following:

- An offense requiring the registration as a sex offender
- Improper relationship between an educator and a student
- Sale, distribution, or display of harmful materials to a minor
- Public indecency
- A felony offense involving school property

If the Title 5, Penal Code offense is more than 30 years before the date the person's employment began or the person satisfied all terms of the court order entered on conviction the requirement to discharge does not apply.

Prohibition on Diversity, Equity, and Inclusion

Policies [DE](#), [DH](#)

Except as required by state or federal law, district employees are prohibited from engaging in diversity, equity, and inclusion activities, including assigning diversity, equity, and inclusion duties to any person. Any employee who intentionally or knowingly engages in or assigns diversity, equity, and inclusion duties to another person will be subject to appropriate discipline, including termination of employment.

Prohibited Classroom Instruction

Policies [DE](#), [DH](#)

District employees are prohibited from engaging in an act prohibited by Education Code 28.0022 (Certain Instructional Requirements and Prohibitions). Any district employee intentionally or knowingly engaging in or assigning to another individual activities related to controversial topics described in Education Code 28.0022 is subject to disciplinary action, including termination of employment.

Bullying

Policy FFI

Bullying is defined by §TEC 37.0832. All employees are required to report student complaints of bullying, including cyber bullying, to their supervisor. The district's policy includes definitions and procedures for reporting and investigating bullying of students and is reprinted below:

Hazing

Policy FNCC

Students must have prior approval from the principal or designee for any type of "initiation rites" of a school club or organization. While most initiation rites are permissible, engaging in or permitting "hazing" is a criminal offense. Any teacher, administrator, or employee who observes a student engaged in any form of hazing, who has reason to know or suspect that a student intends to engage in hazing, or has engaged in hazing must report that fact or suspicion to the designated campus administrator.

Acknowledgement of Electronic Distribution of Policies

State and Federal laws require certain policies and specific information to be distributed to school district employees each year. We have listed these important policies in the appendix of the Employee Handbook and you can click on the policy link to take you to each policy listed.

By signing the Employee Handbook Receipt, located in the "Employee Handbook" Compliance Course, I hereby acknowledge that I have been offered the option to receive a paper copy or to electronically access at www.allenisd.org the Board policies regarding employment as required under Education Code 21.204(d) and the Board policies regarding student discipline as required under Education Code 37.018. Board policies regarding employment include (LEGAL) and (LOCAL) policies and exhibits found at the following codes in the local policy manual.

Appendix

[Board Policy Manual](#)

DA Series—Equal employment opportunity and genetic nondiscrimination

DBAA—Criminal history and credit reports

DBD—Conflict of interest

DC Series—Employment practices

DCB—Term Contracts

DEA Series —Salaries and wages; incentives and stipends

DEC Series—Leaves and absences

DF—Termination of employment

DFA Series—Termination of, or return to, probationary contract

DFB Series—Termination of term contracts

DFD—Hearings before hearing examiner

DFE—Resignations

DFF Series—Reduction in force

DG—Employee rights and privileges

DGBA—Employee complaints

DH—Employee standards of conduct

DHB—SBEC reporting

DHE—Searches and drug/alcohol testing

DI—Employee welfare

DIA—Freedom from discrimination, harassment, and retaliation

DK—Assignments and schedules

DN Series—Performance appraisal

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See DH(EXHIBIT)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

**Violations of
Standards of
Conduct**

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD, DCE, and DF series]

Weapons Prohibited

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. A District employee who holds a handgun license in accordance with state law stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

**Electronic
Communication**

Use with Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an employee shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent.

In accordance with ethical standards applicable to all District employees [see DH(EXHIBIT)], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use

All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy, or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.

Reporting Improper Communication

In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.

Disclosing Personal Information

An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

Prohibited Classroom Instruction or Activities

An employee is prohibited from intentionally or knowingly engaging in or assigning to another individual instruction, guidance, activities, or programming prohibited by law [see EMB].

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Prohibited Diversity, Equity, and Inclusion Duties

An employee shall be subject to disciplinary action, including termination of employment, if the employee, intentionally or knowingly:

- Engages in diversity, equity, and inclusion (DEI) duties.
- Assigns to another individual DEI duties.

[See BT(LEGAL)]

Social Transitioning

An employee shall be prohibited from assisting a District student with social transitioning, as the term is defined in law. This prohibition includes providing any information to a District student about social transitioning or guidelines intended to assist a District student with social transitioning.

Safety Requirements

Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.

Harassment or Abuse

An employee shall not engage in prohibited harassment, including sexual harassment, of:

1. Other employees. [See DIA]
2. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

Relationships with Students

An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual.

As required by law, the District shall notify the parent of a student with whom a District employee or person acting as a service provider for the District is alleged to have engaged in certain misconduct.

[See FFF for parent notification requirements and DHB and DHC for reporting requirements.]

Tobacco and Nicotine Products and E-Cigarettes

An employee is prohibited from possessing or using any type of tobacco product, e-cigarette, or any other electronic vaporizing device while on school property, in a District vehicle, or while attending an off-campus school-related activity. An employee is also

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

prohibited from possessing or using any type of nicotine product, including nicotine pouches, regardless of whether the product contains tobacco, while on District property, in a District vehicle, or while attending an off-campus school-related activity.

An employee's supervisor is authorized to approve an exception to this policy for a smoking cessation product.

**Alcohol and Drugs /
Notice of Drug-Free
Workplace**

As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

An employee need not be legally intoxicated to be considered "under the influence" of a controlled substance.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee's job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee's personal use; or
3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee's child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

**Arrests, Indictments,
Convictions, and
Other Adjudications**

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

1. Crimes involving school property or funds;
2. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. Crimes that occur wholly or in part on school property or at a school-sponsored activity; or
4. Crimes involving moral turpitude, which include:
 - Dishonesty; fraud; deceit; theft; misrepresentation;
 - Deliberate violence;
 - Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
 - Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
 - Felony driving while intoxicated (DWI); or
 - Acts constituting abuse or neglect under the Texas Family Code.

Dress and Grooming

An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

TERMINATION OF EMPLOYMENT

DF
(LEGAL)

Note: For a detailed treatment of termination and nonrenewal of educator contracts, see policies DF AA and DF AB (Probationary Contracts), and DF BA and DF BB (Term Contracts).

**Withholding
Information**

An attempt by any district employee to encourage or coerce a child to withhold information from the child's parent is grounds for discharge or suspension under Education Code 21.104 (probationary contracts) and 21.211 (term contracts) or by the State Board for Educator Certification (SBEC), if applicable. *Education Code 26.008(b)*

**Registry of Persons
Not Eligible for
Employment**

A district shall discharge, or refuse to hire, or terminate, a person listed on TEA's registry of persons who are not eligible to be employed. [See DBAA] *Education Code 22A.151(b)*

**Discharge of
Convicted
Employees**

A district shall discharge or refuse to hire an employee or applicant for employment if the district obtains information through a criminal history record information (CHRI) review that the employee or applicant has been:

1. Convicted of or placed on deferred adjudication community supervision for:
 - a. An offense requiring registration as a sex offender under Code of Criminal Procedure Chapter 62;
 - b. An offense under Penal Code 21.12, Improper Relationship Between an Educator and a Student, or Penal Code 43.24, Sale, Distribution, or Display of Harmful Material to a Minor;
 - c. A felony offense under Penal Code Chapter 43, Public Indecency;
 - d. A felony offense involving school property; or
 - e. An offense under the laws of another state or federal law that is equivalent to items a, b, c, or d; or
2. Convicted of:
 - a. A felony under Title 5, Penal Code; or
 - b. An offense under the laws of another state or federal law that is equivalent to an offense under item 2a, above.

Exception

However, a district is not required to discharge an employee if the person committed an offense under Title 5, Penal Code, and:

TERMINATION OF EMPLOYMENT

DF
(LEGAL)

1. The date of the offense is more than 30 years before the date the person's employment will begin; and
2. The employee satisfied all terms of the court order entered on conviction.

Education Code 22A.157(a)-(b), 22A.201(a) [See DBAA]

Certification to
Commissioner

Each school year, a superintendent shall certify to the commissioner that the district has complied with the above provisions. *Education Code 22A.157(f)*

Sanctions

SBEC may impose a sanction on an educator who does not discharge an employee if the educator knows or should have known, through a criminal history record information review, that the employee has criminal history described in Discharge of Convicted Employees, above. *Education Code 22A.157(e)*

Termination for
Failure to Disclose

A district may discharge an employee if the district obtains information of the employee's conviction of a felony or of a misdemeanor involving moral turpitude that the employee did not disclose to SBEC or the district. An employee so discharged is considered to have been discharged for misconduct for purposes of Labor Code 207.044 (unemployment compensation). *Education Code 22A.157(d)*

**Certain Offenses
Against Students**

Mandatory
Termination

If a district receives notice that SBEC has revoked the certificate of a person based on the offenses listed at Discharge of Convicted Employees, the district shall:

1. Immediately remove the person whose certificate has been revoked from campus or from an administrative office, as applicable, to prevent the person from having any contact with a student; and
2. For a person employed under a Chapter 21 probationary or term contract, with the approval of the board or its designee:
 - a. Suspend the person without pay;
 - b. Provide the person with written notice that the person's contract is void [see Notice to Employee, below]; and
 - c. Terminate the employment of the person as soon as practicable.

Education Code 22A.201(a), (c)

Discretionary
Termination

If a district becomes aware that a person employed by the district under a probationary or term contract under Chapter 21 has been convicted of or received deferred adjudication for a felony offense, and the person is not subject to the mandatory termination provi-

TERMINATION OF EMPLOYMENT

DF
(LEGAL)

sion above, the district may, with the approval of the board or its designee:

1. Suspend the person without pay;
2. Provide the person with written notice that the person's contract is void [see Notice to Employee, below]; and
3. Terminate the employment of the person as soon as practicable.

Education Code 22A.201(d)

Notice to Employee

A person's probationary or term contract under Chapter 21 is void if, with the approval of the board or its designee, the district provides written notice to the person, under the mandatory or discretionary termination provisions above, that the person's contract is void. *Education Code 22A.201(e)*

No Appeal

Action taken by a district under the mandatory or discretionary terminations provisions above is not subject to appeal under Education Code Chapter 21 and the notice and hearing requirements of Chapter 21 do not apply to the action. *Education Code 22A.201(g)*

**Invalid or Expired
Certification**

An employee's probationary or term contract is void if the employee:

1. Does not hold a valid certificate or permit issued by SBEC;
2. Fails to fulfill the requirements necessary to renew or extend the employee's temporary, probationary, or emergency certificate or any other certificate or permit issued under Education Code Chapter 21, Subchapter B; or
3. Fails to comply with any requirement under Education Code Chapter 22, Subchapter C [criminal history review, see DBAA], if the failure results in suspension or revocation of the employee's certificate.

Education Code 21.0031(a)

A certificate or permit is not considered to have expired if:

1. The employee has completed the requirements for renewal of the certificate or permit;
2. The employee submitted the request for renewal before the expiration date; and

TERMINATION OF EMPLOYMENT

DF
(LEGAL)

3. The date the certificate or permit would have expired is before the date SBEC takes action to approve the renewal of the certificate or permit.

Education Code 21.0031(f)

District's Options

If a district has knowledge that an employee's contract is void under Education Code 21.0031(a), the district may:

1. Terminate the employee;
2. Suspend the employee with or without pay; or
3. Retain the employee for the remainder of the school year on an at-will employment basis in a position that does not require a contract under Education Code 21.002, at the employee's existing rate of pay or at a reduced rate.

The employee is not entitled to the minimum salary prescribed by Education Code 21.402.

Education Code 21.0031(b)

Exception

A district may not terminate or suspend an employee under 21.0031(b) because of the employee's lack of a valid certificate or permit, or failure to renew or extend a certificate or permit, if:

1. The employee requests an extension from SBEC to renew, extend, or otherwise validate the employee's certificate or permit; and
2. Not later than the 10th day after the date the contract is void, the employee takes necessary measures to renew, extend, or otherwise validate the employee's certificate or permit, as determined by SBEC.

Education Code 21.0031(b-1)

No Appeal or
Chapter 21 Hearing

A school district's decision under Education Code 21.0031(b) is not subject to appeal under Education Code Chapter 21, and the notice and hearing requirements of that chapter do not apply to the decision. *Education Code 21.0031*

Applicability

These void contract provisions do not affect the rights and remedies of a party in an at-will employment relationship and do not apply to a certified teacher assigned to teach a subject for which the teacher is not certified. *Education Code 21.0031; Nunez v. Simms, 341 F.3d 385 (5th Cir. 2003)*

Report to SBEC

A superintendent shall report the educator's termination to SBEC if the conditions set forth at Education Code 22A.051 exist. [See DHB]

TERMINATION OF EMPLOYMENT

DF
(LEGAL)

**Report to
Superintendent**

A principal shall report the educator's termination to the superintendent if the conditions set forth at Education Code 22A.051 exist. [See DP]

**Falsification of
Military Record**

A district may discharge an employee, regardless of whether the employee is employed under an employment contract, if the district determines, based on a reasonable factual basis, that the employee, in obtaining the employee's employment or any benefit relating to the employee's employment, falsified or otherwise misrepresented any information regarding the employee's military record in a manner that would constitute an offense under Penal Code 32.54.

An employment contract entered into by a district with an employee discharged by the employer under Labor Code Chapter 105 is void and unenforceable as against public policy. [See DF series]

Labor Code Ch. 105

**Prohibition on
Diversity, Equity,
and Inclusion**

A district shall adopt a policy and procedure for the appropriate discipline, including termination, of a district employee or contractor who intentionally or knowingly engages in or assigns to another person diversity, equity, and inclusion duties. The district shall provide a physical and electronic copy of the policy and procedure to each district employee or contractor.

The policy and procedure adopted by a district must ensure that an employee or contractor receives adequate due process and an opportunity to appeal disciplinary actions, including termination, in the same manner provided for other disciplinary actions. [See BT]

Education Code 11.005(c)-(d)

**Prohibited
Classroom
Instruction**

A district shall adopt a policy and procedure for the appropriate discipline, including termination, of a district or school employee or contractor who intentionally or knowingly engages in or assigns to another person an act prohibited by Education Code 28.0022 (Certain Instructional Requirements and Prohibitions). The district shall provide a physical and electronic copy of the policy and procedure to each district or school employee or contractor. [See EMD] *Education Code 28.0022(h)*

PROHIBITION ON DIVERSITY, EQUITY, AND INCLUSION ACTIVITIES

BT
(LEGAL)

Definitions

“Diversity, equity, and inclusion duties” means:

1. Influencing hiring or employment practices with respect to race, sex, color, or ethnicity except as necessary to comply with state or federal antidiscrimination laws;
2. Promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity;
3. Developing or implementing policies, procedures, trainings, activities, or programs that reference race, color, ethnicity, gender identity, or sexual orientation, except for the purpose of student recruitment efforts by colleges and universities designated as historically black colleges and universities in collaboration with school districts, or as necessary to comply with state or federal law;
4. Compelling, requiring, inducing, or soliciting any person to provide a diversity, equity, and inclusion statement or giving preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

Education Code 11.005(a)

Prohibited Activities

Except as required by state or federal law, a district may not assign diversity, equity, and inclusion duties to any person and must prohibit a district employee, contractor, or volunteer from engaging in diversity, equity, and inclusion duties at, for, or on behalf on the district.

Discipline Policy

The district shall adopt a policy and procedure for the appropriate discipline, including termination, of a district employee or contractor who intentionally or knowingly engages in or assigns to another person diversity, equity, and inclusion duties. The policy and procedure adopted by the district must ensure that an employee or contractor receives adequate due process and an opportunity to appeal disciplinary actions, including termination, in the same manner provided for other disciplinary actions.

Notice

The district shall provide a physical and electronic copy of the policy and procedure to each district employee or contractor.

Education Code 11.005(b)-(d)

Activities Not Prohibited

Nothing in this policy may be construed to:

1. Limit or prohibit a district from contracting with historically underutilized businesses or businesses owned by members of a minority group or by women in accordance with applicable state law;

PROHIBITION ON DIVERSITY, EQUITY, AND INCLUSION ACTIVITIES

BT
(LEGAL)

2. Limit or prohibit a district from acknowledging or teaching the significance of state and federal holidays or commemorative months and how those holidays or months fit into the themes of history and the stories of this state and the United States of America in accordance with the TEKS adopted under Education Code, Subchapter A, Chapter 28;
3. Affect a student's rights under the First Amendment to the U.S. Constitution or Section 8, Article I, Texas Constitution;
4. Limit or prohibit a school district from analyzing school-based causes and taking steps to eliminate unlawful discriminatory practices as necessary to address achievement gaps and differentials described by Education Code 39.053; or
5. Apply to:
 - a. Classroom instruction that is consistent with the TEKS adopted by the State Board of Education;
 - b. The collection, monitoring, or reporting of data;
 - c. A policy, practice, procedure, program, or activity intended to enhance student academic achievement or postgraduate outcomes that is designed and implemented without regard to race, sex, color, or ethnicity; or
 - d. A student club that is in compliance with the requirements of Education Code 33.0815.

Education Code 11.005(e)

**Certification
Required**

Not later than September 30 of each year, the superintendent of a school district shall certify to the Texas Education Agency (TEA) that the district is in compliance with Education Code 11.005 (prohibition on diversity, equity, and inclusion duties) and the instructional requirements and prohibitions under Education Code 28.0022 [see EMB]. The certification shall be submitted electronically. TEA shall post each certification received under Education Code 39.008(a) on TEA's website.

Requirements

The certification must include:

1. A description of the policies and procedures required by Education Code 11.005(c) and 28.0022(h) and the manner in which district employees and contractors were notified of those policies and procedures;
2. Any existing policies, programs, procedures, or trainings that were altered to ensure compliance with Education Code 39.008, 11.005, or 28.0022; and

PROHIBITION ON DIVERSITY, EQUITY, AND INCLUSION ACTIVITIES

BT
(LEGAL)

3. Any cost savings resulting from actions taken by the school district to comply with this section.

Board Approval

The certification required by Education Code 39.008(a) must be approved by a majority vote of the board at a public meeting that includes an opportunity for public testimony and for which notice was posted on the district's website at least seven days before the date on which the meeting is held.

Education Code 39.008

MISCELLANEOUS INSTRUCTIONAL POLICIES
TEACHING ABOUT CONTROVERSIAL ISSUES

EMB
(LEGAL)

**Exemption from
Instruction**

A parent or person standing in parental relation is entitled to remove the parent's child from a class or other school activity that conflicts with the parent's religious or moral beliefs if the parent presents or delivers to the teacher of the parent's child a written statement authorizing the removal of the child from the class or other school activity.

A parent or person standing in parental relation is not entitled to remove the parent's child from a class or other school activity to avoid a test or to prevent the child from taking a subject for an entire semester. This provision does not exempt a child from satisfying grade level or graduation requirements in a manner acceptable to the district and the Texas Education Agency (TEA).

Education Code 26.002, .010

See also *Mahmoud v. Taylor*, 145 S.Ct. 2332 (2025) (holding that the introduction of certain public school instruction, without parental notice and an opportunity to opt out, would likely burden parents' right to free exercise of religion).

**Instructional
Requirements and
Prohibitions**

Controversial
Topics

The following provisions under Education Code 28.0022(a) apply to any course or subject, including an innovative course, for a grade level from kindergarten through grade 12.

A teacher may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs.

A teacher who chooses to discuss a topic described above shall explore that topic objectively and in a manner free from political bias.

Education Code 28.0022(a)(1)-(a)(2)

Sexual Orientation
and Gender Identity

A district or district employee may not provide or allow a third party to provide instruction, guidance, activities, or programming regarding sexual orientation and gender identity to students enrolled in prekindergarten through 12th grade.

This provision may not be construed to:

1. Limit a student's ability to engage in speech or expressive conduct protected by the First Amendment, U.S. Constitution or by Section 8, Article I, Texas Constitution, that does not result in material disruption to school activities;
2. Limit the ability of a person who is authorized by the district to provide physical or mental health-related services to provide the services to a student, subject to any required parental consent; or

MISCELLANEOUS INSTRUCTIONAL POLICIES
TEACHING ABOUT CONTROVERSIAL ISSUES

EMB
(LEGAL)

3. Prohibit an organization whose membership is restricted to one sex and whose mission does not advance a political or social agenda from meeting on a district campus.

Education Code 28.0043

Political Activism
and Advocacy
Participation

A district or teacher may not require, make part of a course, or award a grade or course credit, including extra credit, for a student's:

1. Work for, affiliation with, or service learning in association with any organization engaged in:
 - a. Lobbying for legislation at the federal, state, or local level, if the student's duties involve directly or indirectly attempting to influence social or public policy or the outcome of legislation; or
 - b. Social policy advocacy or public policy advocacy;
2. Political activism, lobbying, or efforts to persuade members of the legislative or executive branch at the federal, state, or local level to take specific actions by direct communication; or
3. Participation in any internship, practicum, or similar activity involving social policy advocacy or public policy advocacy.

Education Code 28.0022(a)(3)

The above provisions do not apply to a student's participation in:

1. Community charitable projects, such as building community gardens, volunteering at local food banks, or other service projects;
2. An internship or practicum:
 - a. For which the student receives course credit under a career and technology education program or under the P-TECH program established under Education Code 29.553; and
 - b. That does not involve the student directly engaging in lobbying, social policy advocacy, or public policy advocacy; or
3. A program that prepares the student for participation and leadership in this country's democratic process at the federal, state, or local level through the simulation of a governmental process, including the development of public policy.

Education Code 28.0022(b)

MISCELLANEOUS INSTRUCTIONAL POLICIES
TEACHING ABOUT CONTROVERSIAL ISSUES

EMB
(LEGAL)

Concepts Prohibited A teacher, administrator, or other employee of a district may not require or make part of a course inculcation in the concept that:

1. One race or sex is inherently superior to another race or sex;
2. An individual, by virtue of the individual's race or sex, is inherently racist, sexist, or oppressive, whether consciously or unconsciously;
3. An individual should be discriminated against or receive adverse treatment solely or partly because of the individual's race or sex;
4. An individual's moral character, standing, or worth is necessarily determined by the individual's race or sex;
5. An individual, by virtue of the individual's race or sex, bears responsibility, blame, or guilt for actions committed by other members of the same race or sex;
6. Meritocracy or traits such as a hard work ethic are racist or sexist or were created by members of a particular race to oppress members of another race;
7. The advent of slavery in the territory that is now the United States constituted the true founding of the United States; or
8. With respect to their relationship to American values, slavery and racism are anything other than deviations from, betrayals of, or failures to live up to the authentic founding principles of the United States, which include liberty and equality.

A teacher, administrator, or other employee of a district may not teach, instruct, or train any administrator, teacher, or staff member of a state agency, school district, or open-enrollment charter school to adopt a concept listed above.

A teacher, administrator, or other employee of a district may not require an understanding of The 1619 Project.

Education Code 28.0022(a)(4)

*Student
Discussion*

A district may not implement, interpret, or enforce any rule in a manner that would result in the punishment of a student for reasonably discussing the concepts described above in school or during a school-sponsored activity or have a chilling effect on reasonable student discussions involving those concepts in school or during a school-sponsored activity. *Education Code 28.0022(d)*

MISCELLANEOUS INSTRUCTIONAL POLICIES
TEACHING ABOUT CONTROVERSIAL ISSUES

EMB
(LEGAL)

Employee or
Contractor
Discipline Policy

A district shall adopt a policy and procedure for the appropriate discipline, including termination, or a district employee or contractor who intentionally or knowingly engages in or assigns to another person an act prohibited by Education Code 28.0022. The district shall provide a physical and electronic copy of the policy and procedure to each district employee or contractor. *Education Code 28.0022(h)*

Limitations on
Statute

Education Code 28.0022 may not be construed as limiting the teaching of or instruction in the essential knowledge and skills adopted under Education Code Chapter 28, Subchapter A.

Education Code 28.0022 does not create a private cause of action against a teacher, administrator, or other employee of a district.

Education Code 28.0022 may not be construed as prohibiting a teacher employed by a district from directing a classroom activity that involves students communicating with an elected official so long as the district, school, or teacher does not influence the content of a student's communication.

Education Code 28.0022(e)-(g)



ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Outside Employment Contract

ADMINISTRATOR RESPONSIBLE: Johnna Walker, Assistant Superintendent of Human Resources

SOAR 2030 STRATEGIC VISION: Goal 1 – Culture of Excellence

LEGAL REVIEW: Abernathy Law

Authority for this Action:

Texas Education Code § 11.006

Summary / Background Information:

House Bill (HB) 3372, was signed into law on June 22, 2025, during the 89th Regular Session. The purpose of this legislation is to curb the practice of administrators engaging in consulting work or other paid services that may be a conflict of interest. Specifically, the law prohibits administrators from receiving a financial benefit when performing personal services for an education business that provides services to the district related to the curriculum or administration of the district or for another school district, charter school, or education service center.

Texas Education Code § 11.006(c) permits the Board of Trustees to approve a contract between the administrator and other entity if the Board determines: (1) the contract will not harm the District; (2) the contract will not present a conflict of interest; and (3) the services will be performed entirely on the administrator's personal time. Texas Education Code § 11.006(e) creates a civil penalty of \$10,000 per violation for an administrator who violates this prohibition.

We have one employee who is requesting Board of Trustees' approval for services.

- Jeff Turner, Director of Fine Arts, to provide personal services to UIL Region 25 and UIL Region 6, for multiple personal services including: 6A NV Marching Contest Announcer, 2A, 3A, and 4A Marching Contest Announcer, 5A, 6A Marching Contest Announcer, Middle School North Zone Band Contest Administrator, and Orchestra Sight-reading Compliance Official for personal benefit, as required under Texas Education Code § 11.006.

Administrative Recommendation:

Consider the recommended approval of the request Jeff Turner requesting Board approval for personal services.

- Jeff Turner, Director of Fine Arts, to provide personal services to UIL Region 25 and UIL Region 6, for personal benefit as required under Texas Education Code § 11.006.

Proposed Motion:

Move to approve the recommendation that the Board of Trustees approve the request of Jeff Turner, Director of Fine Arts, to provide personal services to UIL Region 25 and UIL Region 6, for personal benefit as required under Texas Education Code § 11.006.

Request for Board Approval of Outside Employment Contract – Allen ISD

This form is only for administrators¹ that perform personal services² for other educational businesses, school districts, open-enrollment charter schools, or regional educational service centers. This form is intended to create a smooth board approval process for those wishing to continue performing personal services outside of their duties for the District, subject to Texas Education Code 11.006.

Administrator Name: Jeff Turner

District Email: jeffrey.turner@allenisd.org

Please list your administrative duties with the District³:

Director of Fine Arts

Please list the educational business or school⁴ you wish to provide personal services for:

UIL Region 25

Please list the services you will perform, and list the financial benefits you will receive for those services:

UIL Region 25 6A NV Marching Contest Announcer. Saturday Oct. 10, 2026. \$300

Please list what (if any) services the educational business/school provides to the District:

None

Please list conflicts (if any) that these personal services will create between you, the District, and educational business/school:

None

Please list harm (if any) that may occur to the District as a result of these services:

N/A

Do you agree to only perform these services on personal time?

Yes / No Yes

¹ An *administrator* is defined as a person with significant administrative duties relating to the operation of a school district including, but not limited to, operation of a campus, program, or other subdivision of a district. District employees primarily responsible for in-class instruction of students and Board of Trustees' members are excluded from the definition of an *administrator*.

² *Personal services* are defined as work personally performed for employment.

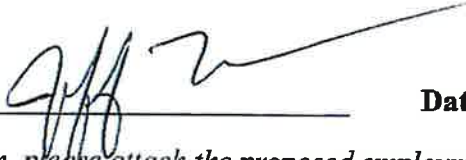
³ *Administrators* who are not superintendents, assistant superintendents or members of the Board of Trustees may be entitled to an exception to the prohibition, however, the exception does not apply to the prohibition from receiving financial benefits for performing personal services for vendors.

⁴ *Educational businesses* include only those that provides services regarding curriculum or administration of any school district. *School* includes any school district, open enrollment charter school, or regional education service center.

Request for Board Approval of Outside Employment Contract – Allen ISD

By signing below, you agree that all information above is accurate and true to the best of your knowledge. You acknowledge that failure to provide full and complete disclosure of the information outlined herein may result in adverse employment action. You agree that by submitting this form and the proposed contract for review by the Board of Trustees ("Board"), both documents may be subject to public disclosure under the Texas Public Information Act. You also understand that the Board may, in its discretion, deny your contract, in which case you will no longer be able to work with both the District and the entity.

Employee Signature: _____



Date: _____

8/10/26

When submitting this form, please attach the proposed employment contract.

Request for Board Approval of Outside Employment Contract – Allen ISD

This form is only for administrators¹ that perform personal services² for other educational businesses, school districts, open-enrollment charter schools, or regional educational service centers. This form is intended to create a smooth board approval process for those wishing to continue performing personal services outside of their duties for the District, subject to Texas Education Code 11.006.

Administrator Name: Jeff Turner

District Email: jeffrey.turner@allenisd.org

Please list your administrative duties with the District³:

Director of Fine Arts

Please list the educational business or school⁴ you wish to provide personal services for:

UIL Region 25

Please list the services you will perform, and list the financial benefits you will receive for those services:

UIL Region 25 2A/3A/4A Marching Contest Announcer. Wednesday Oct. 14, 2026. \$300 (Wed. of Fall Break)

Please list what (if any) services the educational business/school provides to the District:

None

Please list conflicts (if any) that these personal services will create between you, the District, and educational business/school:

None

Please list harm (if any) that may occur to the District as a result of these services:

N/A

Do you agree to only perform these services on personal time?

Yes / No Yes

¹ An *administrator* is defined as a person with significant administrative duties relating to the operation of a school district including, but not limited to, operation of a campus, program, or other subdivision of a district. District employees primarily responsible for in-class instruction of students and Board of Trustees' members are excluded from the definition of an *administrator*.

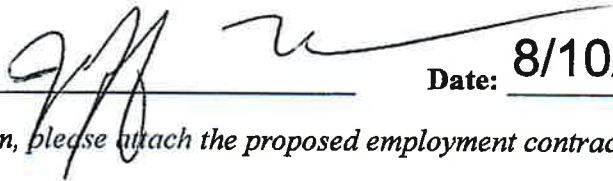
² *Personal services* are defined as work personally performed for employment.

³ *Administrators* who are not superintendents, assistant superintendents or members of the Board of Trustees may be entitled to an exception to the prohibition, however, the exception does not apply to the prohibition from receiving financial benefits for performing personal services for vendors.

⁴ *Educational businesses* include only those that provides services regarding curriculum or administration of any school district. *School* includes any school district, open enrollment charter school, or regional education service center.

Request for Board Approval of Outside Employment Contract – Allen ISD

By signing below, you agree that all information above is accurate and true to the best of your knowledge. You acknowledge that failure to provide full and complete disclosure of the information outlined herein may result in adverse employment action. You agree that by submitting this form and the proposed contract for review by the Board of Trustees ("Board"), both documents may be subject to public disclosure under the Texas Public Information Act. You also understand that the Board may, in its discretion, deny your contract, in which case you will no longer be able to work with both the District and the entity.

Employee Signature:  Date: 8/10/26

When submitting this form, please attach the proposed employment contract.

Request for Board Approval of Outside Employment Contract – Allen ISD

This form is only for administrators¹ that perform personal services² for other educational businesses, school districts, open-enrollment charter schools, or regional educational service centers. This form is intended to create a smooth board approval process for those wishing to continue performing personal services outside of their duties for the District, subject to Texas Education Code 11.006.

Administrator Name: Jeff Turner

District Email: jeffrey.turner@allenisd.org

Please list your administrative duties with the District³:

Director of Fine Arts

Please list the educational business or school⁴ you wish to provide personal services for:

UIL Region 25

Please list the services you will perform, and list the financial benefits you will receive for those services:

UIL Region 25 5A/6A Marching Contest Announcer. Wednesday Oct. 21, 2026. \$300 (I will take a personal day.)

Please list what (if any) services the educational business/school provides to the District:

None

Please list conflicts (if any) that these personal services will create between you, the District, and educational business/school:

None

Please list harm (if any) that may occur to the District as a result of these services:

N/A

Do you agree to only perform these services on personal time?

Yes / No Yes

¹ An *administrator* is defined as a person with significant administrative duties relating to the operation of a school district including, but not limited to, operation of a campus, program, or other subdivision of a district. District employees primarily responsible for in-class instruction of students and Board of Trustees' members are excluded from the definition of an *administrator*.

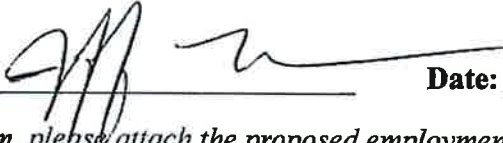
² *Personal services* are defined as work personally performed for employment.

³ *Administrators* who are not superintendents, assistant superintendents or members of the Board of Trustees may be entitled to an exception to the prohibition, however, the exception does not apply to the prohibition from receiving financial benefits for performing personal services for vendors.

⁴ *Educational businesses* include only those that provides services regarding curriculum or administration of any school district. *School* includes any school district, open enrollment charter school, or regional education service center.

Request for Board Approval of Outside Employment Contract – Allen ISD

By signing below, you agree that all information above is accurate and true to the best of your knowledge. You acknowledge that failure to provide full and complete disclosure of the information outlined herein may result in adverse employment action. You agree that by submitting this form and the proposed contract for review by the Board of Trustees ("Board"), both documents may be subject to public disclosure under the Texas Public Information Act. You also understand that the Board may, in its discretion, deny your contract, in which case you will no longer be able to work with both the District and the entity.

Employee Signature:  Date: 8/10/26

When submitting this form, please attach the proposed employment contract.

Request for Board Approval of Outside Employment Contract – Allen ISD

This form is only for administrators¹ that perform personal services² for other educational businesses, school districts, open-enrollment charter schools, or regional educational service centers. This form is intended to create a smooth board approval process for those wishing to continue performing personal services outside of their duties for the District, subject to Texas Education Code 11.006.

Administrator Name: Jeff Turner

District Email: jeffrey.turner@allenisd.org

Please list your administrative duties with the District³:

Director of Fine Arts

Please list the educational business or school⁴ you wish to provide personal services for:

UIL Region 25

Please list the services you will perform, and list the financial benefits you will receive for those services:

UIL Region 25 Middle School North Zone Orchestra Contest Administrator. Tuesday March 9, 2027. \$300 (I will take a personal day.)

Please list what (if any) services the educational business/school provides to the District:

None

Please list conflicts (if any) that these personal services will create between you, the District, and educational business/school:

None

Please list harm (if any) that may occur to the District as a result of these services:

N/A

Do you agree to only perform these services on personal time?

Yes / No Yes

¹ An *administrator* is defined as a person with significant administrative duties relating to the operation of a school district including, but not limited to, operation of a campus, program, or other subdivision of a district. District employees primarily responsible for in-class instruction of students and Board of Trustees' members are excluded from the definition of an *administrator*.

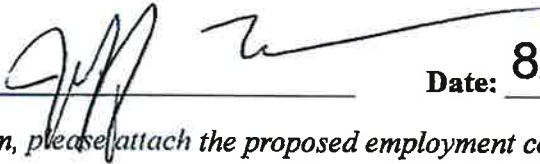
² *Personal services* are defined as work personally performed for employment.

³ *Administrators* who are not superintendents, assistant superintendents or members of the Board of Trustees may be entitled to an exception to the prohibition, however, the exception does not apply to the prohibition from receiving financial benefits for performing personal services for vendors.

⁴ *Educational businesses* include only those that provides services regarding curriculum or administration of any school district. *School* includes any school district, open enrollment charter school, or regional education service center.

Request for Board Approval of Outside Employment Contract – Allen ISD

By signing below, you agree that all information above is accurate and true to the best of your knowledge. You acknowledge that failure to provide full and complete disclosure of the information outlined herein may result in adverse employment action. You agree that by submitting this form and the proposed contract for review by the Board of Trustees ("Board"), both documents may be subject to public disclosure under the Texas Public Information Act. You also understand that the Board may, in its discretion, deny your contract, in which case you will no longer be able to work with both the District and the entity.

Employee Signature:  Date: 8/10/26

When submitting this form, please attach the proposed employment contract.

Request for Board Approval of Outside Employment Contract – Allen ISD

This form is only for administrators¹ that perform personal services² for other educational businesses, school districts, open-enrollment charter schools, or regional educational service centers. This form is intended to create a smooth board approval process for those wishing to continue performing personal services outside of their duties for the District, subject to Texas Education Code 11.006.

Administrator Name: Jeff Turner

District Email: jeffrey.turner@allenisd.org

Please list your administrative duties with the District³:

Director of Fine Arts

Please list the educational business or school⁴ you wish to provide personal services for:

UIL Region 25

Please list the services you will perform, and list the financial benefits you will receive for those services:

UIL Region 25 Middle School North Zone Band Contest Administrator. Wed/Th March 10-11, 2027.
\$300/day (I will take a personal day.)

Please list what (if any) services the educational business/school provides to the District:

None

Please list conflicts (if any) that these personal services will create between you, the District, and educational business/school:

None

Please list harm (if any) that may occur to the District as a result of these services:

N/A

Do you agree to only perform these services on personal time? Yes / No Yes

¹ An *administrator* is defined as a person with significant administrative duties relating to the operation of a school district including, but not limited to, operation of a campus, program, or other subdivision of a district. District employees primarily responsible for in-class instruction of students and Board of Trustees' members are excluded from the definition of an *administrator*.

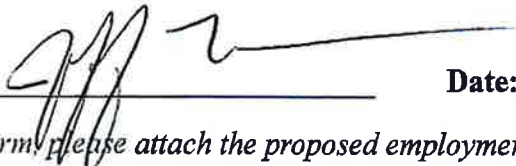
² *Personal services* are defined as work personally performed for employment.

³ *Administrators* who are not superintendents, assistant superintendents or members of the Board of Trustees may be entitled to an exception to the prohibition, however, the exception does not apply to the prohibition from receiving financial benefits for performing personal services for vendors.

⁴ *Educational businesses* include only those that provides services regarding curriculum or administration of any school district. *School* includes any school district, open enrollment charter school, or regional education service center.

Request for Board Approval of Outside Employment Contract – Allen ISD

By signing below, you agree that all information above is accurate and true to the best of your knowledge. You acknowledge that failure to provide full and complete disclosure of the information outlined herein may result in adverse employment action. You agree that by submitting this form and the proposed contract for review by the Board of Trustees ("Board"), both documents may be subject to public disclosure under the Texas Public Information Act. You also understand that the Board may, in its discretion, deny your contract, in which case you will no longer be able to work with both the District and the entity.

Employee Signature:  Date: 8/10/26

When submitting this form, please attach the proposed employment contract.

Request for Board Approval of Outside Employment Contract – Allen ISD

This form is only for administrators¹ that perform personal services² for other educational businesses, school districts, open-enrollment charter schools, or regional educational service centers. This form is intended to create a smooth board approval process for those wishing to continue performing personal services outside of their duties for the District, subject to Texas Education Code 11.006.

Administrator Name: Jeff Turner

District Email: jeffrey.turner@allenisd.org

Please list your administrative duties with the District³:

Director of Fine Arts

Please list the educational business or school⁴ you wish to provide personal services for:

UIL Region 6

Please list the services you will perform, and list the financial benefits you will receive for those services:

UIL Region 6 Orchestra Sight-reading Compliance Official. Thursday April 1, 2027. \$300 (I will take a personal day.)

Please list what (if any) services the educational business/school provides to the District:

None

Please list conflicts (if any) that these personal services will create between you, the District, and educational business/school:

None

Please list harm (if any) that may occur to the District as a result of these services:

N/A

Do you agree to only perform these services on personal time?

Yes / No Yes

¹ An *administrator* is defined as a person with significant administrative duties relating to the operation of a school district including, but not limited to, operation of a campus, program, or other subdivision of a district. District employees primarily responsible for in-class instruction of students and Board of Trustees' members are excluded from the definition of an *administrator*.

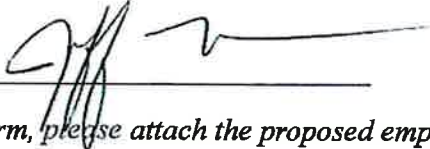
² *Personal services* are defined as work personally performed for employment.

³ *Administrators* who are not superintendents, assistant superintendents or members of the Board of Trustees may be entitled to an exception to the prohibition, however, the exception does not apply to the prohibition from receiving financial benefits for performing personal services for vendors.

⁴ *Educational businesses* include only those that provides services regarding curriculum or administration of any school district. *School* includes any school district, open enrollment charter school, or regional education service center.

Request for Board Approval of Outside Employment Contract – Allen ISD

By signing below, you agree that all information above is accurate and true to the best of your knowledge. You acknowledge that failure to provide full and complete disclosure of the information outlined herein may result in adverse employment action. You agree that by submitting this form and the proposed contract for review by the Board of Trustees ("Board"), both documents may be subject to public disclosure under the Texas Public Information Act. You also understand that the Board may, in its discretion, deny your contract, in which case you will no longer be able to work with both the District and the entity.

Employee Signature:  Date: 8/10/26

When submitting this form, please attach the proposed employment contract.

Request for Board Approval of Outside Employment Contract – Allen ISD

This form is only for administrators¹ that perform personal services² for other educational businesses, school districts, open-enrollment charter schools, or regional educational service centers. This form is intended to create a smooth board approval process for those wishing to continue performing personal services outside of their duties for the District, subject to Texas Education Code 11.006.

Administrator Name: Jeff Turner

District Email: jeffrey.turner@allenisd.org

Please list your administrative duties with the District³:

Director of Fine Arts

Please list the educational business or school⁴ you wish to provide personal services for:

UIL Region 25

Please list the services you will perform, and list the financial benefits you will receive for those services:

UIL Region 25 6A NV Marching Contest Announcer. Saturday Oct. 10, 2026. \$300

Please list what (if any) services the educational business/school provides to the District:

None

Please list conflicts (if any) that these personal services will create between you, the District, and educational business/school:

None

Please list harm (if any) that may occur to the District as a result of these services:

N/A

Do you agree to only perform these services on personal time?

Yes / No Yes

¹ An *administrator* is defined as a person with significant administrative duties relating to the operation of a school district including, but not limited to, operation of a campus, program, or other subdivision of a district. District employees primarily responsible for in-class instruction of students and Board of Trustees' members are excluded from the definition of an *administrator*.

² *Personal services* are defined as work personally performed for employment.

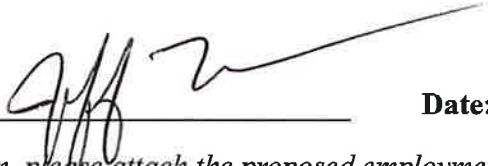
³ *Administrators* who are not superintendents, assistant superintendents or members of the Board of Trustees may be entitled to an exception to the prohibition, however, the exception does not apply to the prohibition from receiving financial benefits for performing personal services for vendors.

⁴ *Educational businesses* include only those that provides services regarding curriculum or administration of any school district. *School* includes any school district, open enrollment charter school, or regional education service center.

Request for Board Approval of Outside Employment Contract – Allen ISD

By signing below, you agree that all information above is accurate and true to the best of your knowledge. You acknowledge that failure to provide full and complete disclosure of the information outlined herein may result in adverse employment action. You agree that by submitting this form and the proposed contract for review by the Board of Trustees ("Board"), both documents may be subject to public disclosure under the Texas Public Information Act. You also understand that the Board may, in its discretion, deny your contract, in which case you will no longer be able to work with both the District and the entity.

Employee Signature: _____



Date: _____

8/10/26

When submitting this form, please attach the proposed employment contract.

Jeff Turner

From: Jeff Turner
Sent: Tuesday, July 21, 2026 12:31 PM
To: 'Roy Renzenbrink'
Subject: RE: Date to Work for UIL Region 25 Music

Yes confirming for the following events:

Oct. 10, 2026	UIL 6A NV Marching Contest	Announcer
Oct. 14, 2026	UIL 2A/3A/4A Marching Contest	Announcer
Oct. 21, 2026	UIL 5A/6A Marching Contest	Announcer
March 9, 2027	UIL MS NZ Orchestra Contest	Contest Administrator
March 10-11, 2027	UIL MS NZ Band Contest	Contest Administrator

Jeff Turner
Director of Fine Arts
Allen Independent School District
300 Rivercrest Blvd.
Allen, TX 75002

Internal extension: 301230
972-747-3387

"Tell me and I forget. Teach me and I remember. Involve me and I learn." – Benjamin Franklin

Allen ISD Fine Arts on Social Media
Facebook, Twitter, and Instagram @allenfinearts

The Foundation for Music Education

From: Roy Renzenbrink <uilmusicregion25@gmail.com>
Sent: Tuesday, July 21, 2026 11:03 AM
To: Jeff Turner <jeffrey.turner@allenisd.org>
Subject: Re: Date to Work for UIL Region 25 Music

CAUTION: This email originated from outside Allen ISD.

Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Jeff - Yes, you can do the NZ MS Band contest on March 10-11! I will take the SZ MS Orchestra Contest! Are all the other dates fine with you? Thanks for all of your help with this.

Roy

On Tue, Jul 21, 2026 at 10:36 AM Jeff Turner <jeffrey.turner@allenisd.org> wrote:

March 10-11? Can I do MS Band North Zone for you on these dates instead of SZ Orch? I need to be here for our band guys.

Jeff Turner

Director of Fine Arts

Allen Independent School District

300 Rivercrest Blvd.

Allen, TX 75002

Internal extension: 301230

972-747-3387

"Tell me and I forget. Teach me and I remember. Involve me and I learn." – Benjamin Franklin

Allen ISD Fine Arts on Social Media

Facebook, Twitter, and Instagram @allenfinearts

The Foundation for Music Education

From: Roy Renzenbrink <uilmusicregion25@gmail.com>

Sent: Sunday, July 19, 2026 4:04 PM

To: Jeff Turner <jeffrey.turner@allenisd.org>

Subject: Date to Work for UIL Region 25 Music

Hi Jeff!

I hope you are well and had a great summer so far. It looks like you and Liz had a very nice trip earlier. I wanted to ask you if you could possible work the following Region 25 contests for me:

10/10/2026	6A NV Marching
10/14/2026	2A-4A Marching
10/21/2026	5A/6A Marching

March 9, 2027	MS NZ Orch CSR
---------------	----------------

March 10-11, 2027	MS SZ Orch CSR
-------------------	----------------

Of course on the three October dates I would want you to be the official announcer. On March 9-11, I have three contests going on at the same time on those three dates. I need some help making it all work. You would be the Contest Administrator on the three days in March. I am trying to get all my people hired to help run the contests so we all know how to plan. Please let me know ASAP. I know the March dates are a lot to ask. Have a great Monday.

Roy

Roy Renzenbrink

Executive Secretary

UIL Region 25 Music

972-345-2454

uilmusicregion25@gmail.com

--

Roy Renzenbrink
Executive Secretary

UIL Region 25 Music

972-345-2454

uilmusicregion25@gmail.com

Request for Board Approval of Outside Employment Contract – Allen ISD

This form is only for administrators¹ that perform personal services² for other educational businesses, school districts, open-enrollment charter schools, or regional educational service centers. This form is intended to create a smooth board approval process for those wishing to continue performing personal services outside of their duties for the District, subject to Texas Education Code 11.006.

Administrator Name: Jeff Turner

District Email: jeffrey.turner@allenisd.org

Please list your administrative duties with the District³:

Director of Fine Arts

Please list the educational business or school⁴ you wish to provide personal services for:

UIL Region 25

Please list the services you will perform, and list the financial benefits you will receive for those services:

UIL Region 25 2A/3A/4A Marching Contest Announcer. Wednesday Oct. 14, 2026. \$300 (Wed. of Fall Break)

Please list what (if any) services the educational business/school provides to the District:

None

Please list conflicts (if any) that these personal services will create between you, the District, and educational business/school:

None

Please list harm (if any) that may occur to the District as a result of these services:

N/A

Do you agree to only perform these services on personal time?

Yes / No Yes

¹ An *administrator* is defined as a person with significant administrative duties relating to the operation of a school district including, but not limited to, operation of a campus, program, or other subdivision of a district. District employees primarily responsible for in-class instruction of students and Board of Trustees' members are excluded from the definition of an *administrator*.

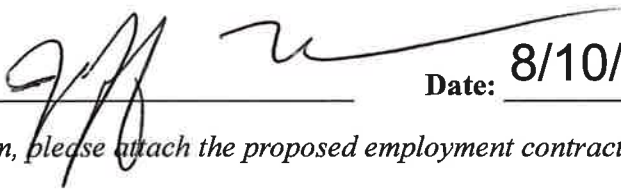
² *Personal services* are defined as work personally performed for employment.

³ *Administrators* who are not superintendents, assistant superintendents or members of the Board of Trustees may be entitled to an exception to the prohibition, however, the exception does not apply to the prohibition from receiving financial benefits for performing personal services for vendors.

⁴ *Educational businesses* include only those that provides services regarding curriculum or administration of any school district. *School* includes any school district, open enrollment charter school, or regional education service center.

Request for Board Approval of Outside Employment Contract – Allen ISD

By signing below, you agree that all information above is accurate and true to the best of your knowledge. You acknowledge that failure to provide full and complete disclosure of the information outlined herein may result in adverse employment action. You agree that by submitting this form and the proposed contract for review by the Board of Trustees ("Board"), both documents may be subject to public disclosure under the Texas Public Information Act. You also understand that the Board may, in its discretion, deny your contract, in which case you will no longer be able to work with both the District and the entity.

Employee Signature:  Date: 8/10/26

When submitting this form, please attach the proposed employment contract.

Jeff Turner

From: Jeff Turner
Sent: Tuesday, July 21, 2026 12:31 PM
To: 'Roy Renzenbrink'
Subject: RE: Date to Work for UIL Region 25 Music

Yes confirming for the following events:

Oct. 10, 2026	UIL 6A NV Marching Contest	Announcer
Oct. 14, 2026	UIL 2A/3A/4A Marching Contest	Announcer
Oct. 21, 2026	UIL 5A/6A Marching Contest	Announcer
March 9, 2027	UIL MS NZ Orchestra Contest	Contest Administrator
March 10-11, 2027	UIL MS NZ Band Contest	Contest Administrator

Jeff Turner
Director of Fine Arts
Allen Independent School District
300 Rivercrest Blvd.
Allen, TX 75002

Internal extension: 301230
972-747-3387

"Tell me and I forget. Teach me and I remember. Involve me and I learn." – Benjamin Franklin

Allen ISD Fine Arts on Social Media
Facebook, Twitter, and Instagram @allenfinearts

The Foundation for Music Education

From: Roy Renzenbrink <uilmusicregion25@gmail.com>
Sent: Tuesday, July 21, 2026 11:03 AM
To: Jeff Turner <jeffrey.turner@allenisd.org>
Subject: Re: Date to Work for UIL Region 25 Music

CAUTION: This email originated from outside Allen ISD.

Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Jeff - Yes, you can do the NZ MS Band contest on March 10-11! I will take the SZ MS Orchestra Contest! Are all the other dates fine with you? Thanks for all of your help with this.

Roy

On Tue, Jul 21, 2026 at 10:36 AM Jeff Turner <jeffrey.turner@allenisd.org> wrote:

March 10-11? Can I do MS Band North Zone for you on these dates instead of SZ Orch? I need to be here for our band guys.

Jeff Turner

Director of Fine Arts

Allen Independent School District

300 Rivercrest Blvd.

Allen, TX 75002

Internal extension: 301230

972-747-3387

"Tell me and I forget. Teach me and I remember. Involve me and I learn." – Benjamin Franklin

Allen ISD Fine Arts on Social Media

Facebook, Twitter, and Instagram @allenfinearts

The Foundation for Music Education

From: Roy Renzenbrink <uilmusicregion25@gmail.com>

Sent: Sunday, July 19, 2026 4:04 PM

To: Jeff Turner <jeffrey.turner@allenisd.org>

Subject: Date to Work for UIL Region 25 Music

Hi Jeff!

I hope you are well and had a great summer so far. It looks like you and Liz had a very nice trip earlier. I wanted to ask you if you could possible work the following Region 25 contests for me:

10/10/2026	6A NV Marching
10/14/2026	2A-4A Marching
10/21/2026	5A/6A Marching

March 9, 2027	MS NZ Orch CSR
---------------	----------------

March 10-11, 2027	MS SZ Orch CSR
-------------------	----------------

Of course on the three October dates I would want you to be the official announcer. On March 9-11, I have three contests going on at the same time on those three dates. I need some help making it all work. You would be the Contest Administrator on the three days in March. I am trying to get all my people hired to help run the contests so we all know how to plan. Please let me know ASAP. I know the March dates are a lot to ask. Have a great Monday.

Roy

Roy Renzenbrink

Executive Secretary

UIL Region 25 Music

972-345-2454

uilmusicregion25@gmail.com

--

Roy Renzenbrink
Executive Secretary

UIL Region 25 Music

972-345-2454

uilmusicregion25@gmail.com

Request for Board Approval of Outside Employment Contract – Allen ISD

This form is only for administrators¹ that perform personal services² for other educational businesses, school districts, open-enrollment charter schools, or regional educational service centers. This form is intended to create a smooth board approval process for those wishing to continue performing personal services outside of their duties for the District, subject to Texas Education Code 11.006.

Administrator Name: Jeff Turner

District Email: jeffrey.turner@allenisd.org

Please list your administrative duties with the District³:

Director of Fine Arts

Please list the educational business or school⁴ you wish to provide personal services for:

UIL Region 25

Please list the services you will perform, and list the financial benefits you will receive for those services:

UIL Region 25 5A/6A Marching Contest Announcer. Wednesday Oct. 21, 2026. \$300 (I will take a personal day.)

Please list what (if any) services the educational business/school provides to the District:

None

Please list conflicts (if any) that these personal services will create between you, the District, and educational business/school:

None

Please list harm (if any) that may occur to the District as a result of these services:

N/A

Do you agree to only perform these services on personal time?

Yes / No Yes

¹ An *administrator* is defined as a person with significant administrative duties relating to the operation of a school district including, but not limited to, operation of a campus, program, or other subdivision of a district. District employees primarily responsible for in-class instruction of students and Board of Trustees' members are excluded from the definition of an *administrator*.

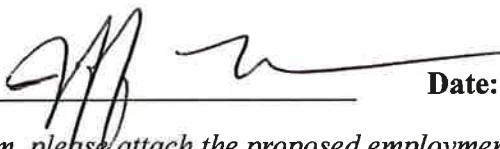
² *Personal services* are defined as work personally performed for employment.

³ *Administrators* who are not superintendents, assistant superintendents or members of the Board of Trustees may be entitled to an exception to the prohibition, however, the exception does not apply to the prohibition from receiving financial benefits for performing personal services for vendors.

⁴ *Educational businesses* include only those that provides services regarding curriculum or administration of any school district. *School* includes any school district, open enrollment charter school, or regional education service center.

Request for Board Approval of Outside Employment Contract – Allen ISD

By signing below, you agree that all information above is accurate and true to the best of your knowledge. You acknowledge that failure to provide full and complete disclosure of the information outlined herein may result in adverse employment action. You agree that by submitting this form and the proposed contract for review by the Board of Trustees ("Board"), both documents may be subject to public disclosure under the Texas Public Information Act. You also understand that the Board may, in its discretion, deny your contract, in which case you will no longer be able to work with both the District and the entity.

Employee Signature:  Date: 8/10/26

When submitting this form, please attach the proposed employment contract.

Jeff Turner

From: Jeff Turner
Sent: Tuesday, July 21, 2026 12:31 PM
To: 'Roy Renzenbrink'
Subject: RE: Date to Work for UIL Region 25 Music

Yes confirming for the following events:

Oct. 10, 2026	UIL 6A NV Marching Contest	Announcer
Oct. 14, 2026	UIL 2A/3A/4A Marching Contest	Announcer
Oct. 21, 2026	UIL 5A/6A Marching Contest	Announcer
March 9, 2027	UIL MS NZ Orchestra Contest	Contest Administrator
March 10-11, 2027	UIL MS NZ Band Contest	Contest Administrator

Jeff Turner
Director of Fine Arts
Allen Independent School District
300 Rivercrest Blvd.
Allen, TX 75002

Internal extension: 301230
972-747-3387

"Tell me and I forget. Teach me and I remember. Involve me and I learn." – Benjamin Franklin

Allen ISD Fine Arts on Social Media
Facebook, Twitter, and Instagram @allenfinearts

The Foundation for Music Education

From: Roy Renzenbrink <uilmusicregion25@gmail.com>
Sent: Tuesday, July 21, 2026 11:03 AM
To: Jeff Turner <jeffrey.turner@allenisd.org>
Subject: Re: Date to Work for UIL Region 25 Music

CAUTION: This email originated from outside Allen ISD.

Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Jeff - Yes, you can do the NZ MS Band contest on March 10-11! I will take the SZ MS Orchestra Contest! Are all the other dates fine with you? Thanks for all of your help with this.

Roy

On Tue, Jul 21, 2026 at 10:36 AM Jeff Turner <jeffrey.turner@allenisd.org> wrote:

March 10-11? Can I do MS Band North Zone for you on these dates instead of SZ Orch? I need to be here for our band guys.

Jeff Turner

Director of Fine Arts

Allen Independent School District

300 Rivercrest Blvd.

Allen, TX 75002

Internal extension: 301230

972-747-3387

"Tell me and I forget. Teach me and I remember. Involve me and I learn." – Benjamin Franklin

Allen ISD Fine Arts on Social Media

Facebook, Twitter, and Instagram @allenfinearts

The Foundation for Music Education

From: Roy Renzenbrink <uilmusicregion25@gmail.com>

Sent: Sunday, July 19, 2026 4:04 PM

To: Jeff Turner <jeffrey.turner@allenisd.org>

Subject: Date to Work for UIL Region 25 Music

Hi Jeff!

I hope you are well and had a great summer so far. It looks like you and Liz had a very nice trip earlier. I wanted to ask you if you could possible work the following Region 25 contests for me:

10/10/2026	6A NV Marching
10/14/2026	2A-4A Marching
10/21/2026	5A/6A Marching

March 9, 2027	MS NZ Orch CSR
---------------	----------------

March 10-11, 2027	MS SZ Orch CSR
-------------------	----------------

Of course on the three October dates I would want you to be the official announcer. On March 9-11, I have three contests going on at the same time on those three dates. I need some help making it all work. You would be the Contest Administrator on the three days in March. I am trying to get all my people hired to help run the contests so we all know how to plan. Please let me know ASAP. I know the March dates are a lot to ask. Have a great Monday.

Roy

Roy Renzenbrink

Executive Secretary

UIL Region 25 Music

972-345-2454

uilmusicregion25@gmail.com

--

Roy Renzenbrink
Executive Secretary

UIL Region 25 Music

972-345-2454

uilmusicregion25@gmail.com

Request for Board Approval of Outside Employment Contract – Allen ISD

This form is only for administrators¹ that perform personal services² for other educational businesses, school districts, open-enrollment charter schools, or regional educational service centers. This form is intended to create a smooth board approval process for those wishing to continue performing personal services outside of their duties for the District, subject to Texas Education Code 11.006.

Administrator Name: Jeff Turner

District Email: jeffrey.turner@allenisd.org

Please list your administrative duties with the District³:

Director of Fine Arts

Please list the educational business or school⁴ you wish to provide personal services for:

UIL Region 25

Please list the services you will perform, and list the financial benefits you will receive for those services:

UIL Region 25 Middle School North Zone Orchestra Contest Administrator. Tuesday March 9, 2027. \$300 (I will take a personal day.)

Please list what (if any) services the educational business/school provides to the District:

None

Please list conflicts (if any) that these personal services will create between you, the District, and educational business/school:

None

Please list harm (if any) that may occur to the District as a result of these services:

N/A

Do you agree to only perform these services on personal time?

Yes / No Yes

¹ An *administrator* is defined as a person with significant administrative duties relating to the operation of a school district including, but not limited to, operation of a campus, program, or other subdivision of a district. District employees primarily responsible for in-class instruction of students and Board of Trustees' members are excluded from the definition of an *administrator*.

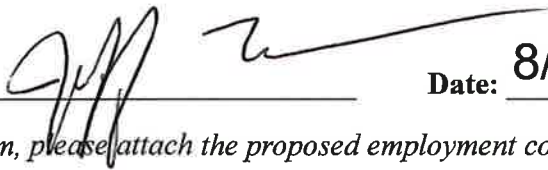
² *Personal services* are defined as work personally performed for employment.

³ *Administrators* who are not superintendents, assistant superintendents or members of the Board of Trustees may be entitled to an exception to the prohibition, however, the exception does not apply to the prohibition from receiving financial benefits for performing personal services for vendors.

⁴ *Educational businesses* include only those that provides services regarding curriculum or administration of any school district. *School* includes any school district, open enrollment charter school, or regional education service center.

Request for Board Approval of Outside Employment Contract – Allen ISD

By signing below, you agree that all information above is accurate and true to the best of your knowledge. You acknowledge that failure to provide full and complete disclosure of the information outlined herein may result in adverse employment action. You agree that by submitting this form and the proposed contract for review by the Board of Trustees ("Board"), both documents may be subject to public disclosure under the Texas Public Information Act. You also understand that the Board may, in its discretion, deny your contract, in which case you will no longer be able to work with both the District and the entity.

Employee Signature:  Date: 8/10/26

When submitting this form, please attach the proposed employment contract.

Jeff Turner

From: Jeff Turner
Sent: Tuesday, July 21, 2026 12:31 PM
To: 'Roy Renzenbrink'
Subject: RE: Date to Work for UIL Region 25 Music

Yes confirming for the following events:

Oct. 10, 2026	UIL 6A NV Marching Contest	Announcer
Oct. 14, 2026	UIL 2A/3A/4A Marching Contest	Announcer
Oct. 21, 2026	UIL 5A/6A Marching Contest	Announcer
March 9, 2027	UIL MS NZ Orchestra Contest	Contest Administrator
March 10-11, 2027	UIL MS NZ Band Contest	Contest Administrator

Jeff Turner
Director of Fine Arts
Allen Independent School District
300 Rivercrest Blvd.
Allen, TX 75002

Internal extension: 301230
972-747-3387

"Tell me and I forget. Teach me and I remember. Involve me and I learn." – Benjamin Franklin

Allen ISD Fine Arts on Social Media
Facebook, Twitter, and Instagram @allenfinearts

The Foundation for Music Education

From: Roy Renzenbrink <uilmusicregion25@gmail.com>
Sent: Tuesday, July 21, 2026 11:03 AM
To: Jeff Turner <jeffrey.turner@allenisd.org>
Subject: Re: Date to Work for UIL Region 25 Music

CAUTION: This email originated from outside Allen ISD.

Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Jeff - Yes, you can do the NZ MS Band contest on March 10-11! I will take the SZ MS Orchestra Contest! Are all the other dates fine with you? Thanks for all of your help with this.

Roy

On Tue, Jul 21, 2026 at 10:36 AM Jeff Turner <jeffrey.turner@allenisd.org> wrote:

March 10-11? Can I do MS Band North Zone for you on these dates instead of SZ Orch? I need to be here for our band guys.

Jeff Turner

Director of Fine Arts

Allen Independent School District

300 Rivercrest Blvd.

Allen, TX 75002

Internal extension: 301230

972-747-3387

"Tell me and I forget. Teach me and I remember. Involve me and I learn." – Benjamin Franklin

Allen ISD Fine Arts on Social Media

Facebook, Twitter, and Instagram @allenfinearts

The Foundation for Music Education

From: Roy Renzenbrink <uilmusicregion25@gmail.com>

Sent: Sunday, July 19, 2026 4:04 PM

To: Jeff Turner <jeffrey.turner@allenisd.org>

Subject: Date to Work for UIL Region 25 Music

Hi Jeff!

I hope you are well and had a great summer so far. It looks like you and Liz had a very nice trip earlier. I wanted to ask you if you could possible work the following Region 25 contests for me:

10/10/2026	6A NV Marching
10/14/2026	2A-4A Marching
10/21/2026	5A/6A Marching

March 9, 2027	MS NZ Orch CSR
---------------	----------------

March 10-11, 2027	MS SZ Orch CSR
-------------------	----------------

Of course on the three October dates I would want you to be the official announcer. On March 9-11, I have three contests going on at the same time on those three dates. I need some help making it all work. You would be the Contest Administrator on the three days in March. I am trying to get all my people hired to help run the contests so we all know how to plan. Please let me know ASAP. I know the March dates are a lot to ask. Have a great Monday.

Roy

Roy Renzenbrink

Executive Secretary

UIL Region 25 Music

972-345-2454

uilmusicregion25@gmail.com

--

Roy Renzenbrink
Executive Secretary

UIL Region 25 Music

972-345-2454

uilmusicregion25@gmail.com

Request for Board Approval of Outside Employment Contract – Allen ISD

This form is only for administrators¹ that perform personal services² for other educational businesses, school districts, open-enrollment charter schools, or regional educational service centers. This form is intended to create a smooth board approval process for those wishing to continue performing personal services outside of their duties for the District, subject to Texas Education Code 11.006.

Administrator Name: Jeff Turner

District Email: jeffrey.turner@allenisd.org

Please list your administrative duties with the District³:

Director of Fine Arts

Please list the educational business or school⁴ you wish to provide personal services for:

UIL Region 25

Please list the services you will perform, and list the financial benefits you will receive for those services:

UIL Region 25 Middle School North Zone Band Contest Administrator. Wed/Th March 10-11, 2027.
\$300/day (I will take a personal day.)

Please list what (if any) services the educational business/school provides to the District:

None

Please list conflicts (if any) that these personal services will create between you, the District, and educational business/school:

None

Please list harm (if any) that may occur to the District as a result of these services:

N/A

Do you agree to only perform these services on personal time?

Yes / No Yes

¹ An *administrator* is defined as a person with significant administrative duties relating to the operation of a school district including, but not limited to, operation of a campus, program, or other subdivision of a district. District employees primarily responsible for in-class instruction of students and Board of Trustees' members are excluded from the definition of an *administrator*.

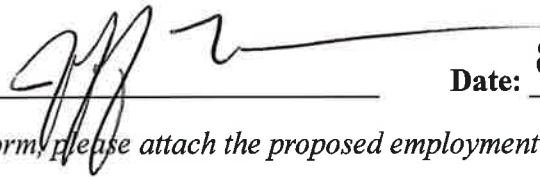
² *Personal services* are defined as work personally performed for employment.

³ *Administrators* who are not superintendents, assistant superintendents or members of the Board of Trustees may be entitled to an exception to the prohibition, however, the exception does not apply to the prohibition from receiving financial benefits for performing personal services for vendors.

⁴ *Educational businesses* include only those that provides services regarding curriculum or administration of any school district. *School* includes any school district, open enrollment charter school, or regional education service center.

Request for Board Approval of Outside Employment Contract – Allen ISD

By signing below, you agree that all information above is accurate and true to the best of your knowledge. You acknowledge that failure to provide full and complete disclosure of the information outlined herein may result in adverse employment action. You agree that by submitting this form and the proposed contract for review by the Board of Trustees ("Board"), both documents may be subject to public disclosure under the Texas Public Information Act. You also understand that the Board may, in its discretion, deny your contract, in which case you will no longer be able to work with both the District and the entity.

Employee Signature:  _____ Date: 8/10/26

When submitting this form, please attach the proposed employment contract.

Jeff Turner

From: Jeff Turner
Sent: Tuesday, July 21, 2026 12:31 PM
To: 'Roy Renzenbrink'
Subject: RE: Date to Work for UIL Region 25 Music

Yes confirming for the following events:

Oct. 10, 2026	UIL 6A NV Marching Contest	Announcer
Oct. 14, 2026	UIL 2A/3A/4A Marching Contest	Announcer
Oct. 21, 2026	UIL 5A/6A Marching Contest	Announcer
March 9, 2027	UIL MS NZ Orchestra Contest	Contest Administrator
March 10-11, 2027	UIL MS NZ Band Contest	Contest Administrator

Jeff Turner
Director of Fine Arts
Allen Independent School District
300 Rivercrest Blvd.
Allen, TX 75002

Internal extension: 301230
972-747-3387

"Tell me and I forget. Teach me and I remember. Involve me and I learn." – Benjamin Franklin

Allen ISD Fine Arts on Social Media
Facebook, Twitter, and Instagram @allenfinearts

The Foundation for Music Education

From: Roy Renzenbrink <uilmusicregion25@gmail.com>
Sent: Tuesday, July 21, 2026 11:03 AM
To: Jeff Turner <jeffrey.turner@allenisd.org>
Subject: Re: Date to Work for UIL Region 25 Music

CAUTION: This email originated from outside Allen ISD.

Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Jeff - Yes, you can do the NZ MS Band contest on March 10-11! I will take the SZ MS Orchestra Contest! Are all the other dates fine with you? Thanks for all of your help with this.

Roy

On Tue, Jul 21, 2026 at 10:36 AM Jeff Turner <jeffrey.turner@allenisd.org> wrote:

March 10-11? Can I do MS Band North Zone for you on these dates instead of SZ Orch? I need to be here for our band guys.

Jeff Turner

Director of Fine Arts

Allen Independent School District

300 Rivercrest Blvd.

Allen, TX 75002

Internal extension: 301230

972-747-3387

"Tell me and I forget. Teach me and I remember. Involve me and I learn." – Benjamin Franklin

Allen ISD Fine Arts on Social Media

Facebook, Twitter, and Instagram @allenfinearts

The Foundation for Music Education

From: Roy Renzenbrink <uilmusicregion25@gmail.com>

Sent: Sunday, July 19, 2026 4:04 PM

To: Jeff Turner <jeffrey.turner@allenisd.org>

Subject: Date to Work for UIL Region 25 Music

Hi Jeff!

I hope you are well and had a great summer so far. It looks like you and Liz had a very nice trip earlier. I wanted to ask you if you could possible work the following Region 25 contests for me:

10/10/2026	6A NV Marching
10/14/2026	2A-4A Marching
10/21/2026	5A/6A Marching

March 9, 2027	MS NZ Orch CSR
---------------	----------------

March 10-11, 2027	MS SZ Orch CSR
-------------------	----------------

Of course on the three October dates I would want you to be the official announcer. On March 9-11, I have three contests going on at the same time on those three dates. I need some help making it all work. You would be the Contest Administrator on the three days in March. I am trying to get all my people hired to help run the contests so we all know how to plan. Please let me know ASAP. I know the March dates are a lot to ask. Have a great Monday.

Roy

Roy Renzenbrink

Executive Secretary

UIL Region 25 Music

972-345-2454

uilmusicregion25@gmail.com

--
Roy Renzenbrink
Executive Secretary

UIL Region 25 Music

972-345-2454

uilmusicregion25@gmail.com

Request for Board Approval of Outside Employment Contract – Allen ISD

This form is only for administrators¹ that perform personal services² for other educational businesses, school districts, open-enrollment charter schools, or regional educational service centers. This form is intended to create a smooth board approval process for those wishing to continue performing personal services outside of their duties for the District, subject to Texas Education Code 11.006.

Administrator Name: Jeff Turner

District Email: jeffrey.turner@allenisd.org

Please list your administrative duties with the District³:

Director of Fine Arts

Please list the educational business or school⁴ you wish to provide personal services for:

UIL Region 6

Please list the services you will perform, and list the financial benefits you will receive for those services:

UIL Region 6 Orchestra Sight-reading Compliance Official. Thursday April 1, 2027. \$300 (I will take a personal day.)

Please list what (if any) services the educational business/school provides to the District:

None

Please list conflicts (if any) that these personal services will create between you, the District, and educational business/school:

None

Please list harm (if any) that may occur to the District as a result of these services:

N/A

Do you agree to only perform these services on personal time?

Yes / No Yes

¹ An *administrator* is defined as a person with significant administrative duties relating to the operation of a school district including, but not limited to, operation of a campus, program, or other subdivision of a district. District employees primarily responsible for in-class instruction of students and Board of Trustees' members are excluded from the definition of an *administrator*.

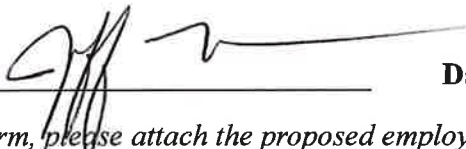
² *Personal services* are defined as work personally performed for employment.

³ *Administrators* who are not superintendents, assistant superintendents or members of the Board of Trustees may be entitled to an exception to the prohibition, however, the exception does not apply to the prohibition from receiving financial benefits for performing personal services for vendors.

⁴ *Educational businesses* include only those that provides services regarding curriculum or administration of any school district. *School* includes any school district, open enrollment charter school, or regional education service center.

Request for Board Approval of Outside Employment Contract – Allen ISD

By signing below, you agree that all information above is accurate and true to the best of your knowledge. You acknowledge that failure to provide full and complete disclosure of the information outlined herein may result in adverse employment action. You agree that by submitting this form and the proposed contract for review by the Board of Trustees ("Board"), both documents may be subject to public disclosure under the Texas Public Information Act. You also understand that the Board may, in its discretion, deny your contract, in which case you will no longer be able to work with both the District and the entity.

Employee Signature:  _____ Date: 8/10/26

When submitting this form, please attach the proposed employment contract.

Jeff Turner

From: Jay Lester <uilregion6music@gmail.com>
Sent: Tuesday, April 28, 2026 1:09 PM
To: Jeff Turner
Subject: Invitation to serve UIL Region 6

CAUTION: This email originated from outside Allen ISD.

Do not click links or open attachments unless you recognize the sender and know the content is safe.

Mr. Turner,

The UIL Music Region 6 would like to invite you to serve as the Sightreading Compliance Official for the East Zone Sightreading evaluation on April 1, 2027, in Abilene at Cooper High School. Honorarium is \$300 per 8 hour day with overtime at \$60 per hour. Travel expenses will also include mileage at the state rate, hotel accommodations, and meals at the per diem rate of \$50 per day.

Please confirm that you can accept this invitation.

Thanks,
Jay Lester
UIL Music Region 6
Executive Secretary

Sent from my iPhone



ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Student Travel Services – Allen High School Choir

ADMINISTRATOR RESPONSIBLE: Jennifer Wilhelm, Assistant Superintendent of Learner Services

SOAR 2030 STRATEGIC VISION: Goal 3 – Empowered Learning

LEGAL REVIEW: N/A

Authority for this Action: CH (Local), Purchasing and Acquisition

The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services in accordance with CH (LEGAL). However, any budgeted purchase of goods or services in aggregate that costs \$150,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place.

Summary / Background Information:

The Allen High School Choir requests permission to participate in their annual Choir Spring Trip. There are approximately 120 students and 6 staff who will attend this event for an estimated cost of \$160,614.00. The cost covers accommodations, attractions in New Orleans, a performance, meals and transportation. The destination will be New Orleans, Louisiana and will take place from March 11 - 14, 2027.

Administrative Recommendation:

Administration recommends that the Board of Trustees approve the purchase of Student Travel Services from Perform America for an estimated cost of \$160,614.00 during the 2026-2027 budget year utilizing Campus Activity Funds.

Proposed Motion:

“Move to approve the purchase of Student Travel Services from Perform America for an estimated cost of \$160,614.00 during the 2026-2027 budget year utilizing Campus Activity Funds.”



ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Annual Microsoft (EES) Volume Licensing Agreement

ADMINISTRATOR RESPONSIBLE: Nelson Orta, Ph.D.
Executive Director of Information Technology
Kyle Penn
Assistant Superintendent of Business & Technology

STRATEGIC PLAN REFERENCE: Goal 2 – Future Ready Skills

LEGAL REVIEW: N/A

Authority for this Action: CH (Local), Purchasing and Acquisition

The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services in accordance with CH (LEGAL). However, any single budgeted purchase of goods or services that costs \$150,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place.

Summary / Background Information:

The district maintains an annual subscription with Microsoft to provide district-wide licensing for productivity and database software, operating systems, and related applications for use by staff and students. Microsoft administers its Enrollment for Education Solutions (EES) volume licensing agreement through CDW, utilizing the Sourcewell Contract #121923 CDWG.

For the 2026–2027 fiscal year, the total cost of Microsoft licensing will not exceed \$183,421. This amount is budgeted in the 2026–2027 Information Technology General Fund budget and includes a 10% contingency to accommodate potential mid-year increases in licensing needs. The agreement term for the licensed Microsoft products will be effective from September 30, 2026, through October 1, 2027.

Administrative Recommendation:

- Approve the renewal of the Annual Microsoft Volume Licensing Agreement for the 2026-2027 fiscal year.

Proposed Motion:

“Move to approve a total expenditure not to exceed \$183,421 for Microsoft (EES) Volume License Agreement with CDW for the 2026-2027 fiscal year utilizing the Sourcewell 121923 CDWG Software Contract.”



ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Allen ISD Aruba Network Licensing Renewal

ADMINISTRATOR RESPONSIBLE: Nelson Orta, Ph.D.
Executive Director of Information Technology
Kyle Penn
Assistant Superintendent of Business & Technology

STRATEGIC PLAN REFERENCE: Goal 2 – Future Ready Skills

LEGAL REVIEW: N/A

Authority for this Action: CH (Local), Purchasing and Acquisition

The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services in accordance with CH (LEGAL). However, any single budgeted purchase of goods or services that costs \$150,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place.

Summary / Background Information:

The district relies on Aruba network licensing to operate and manage the network infrastructure that provides connectivity for critical instructional and operational systems across Allen ISD. Maintaining current licensing and support is necessary to ensure continued access to centralized network management, software updates, technical support, and the capabilities required to maintain a reliable, secure, and scalable network environment.

The current Aruba network licensing and support are due for renewal for the 2026-2027 term. The renewal includes HPE Networking Central Foundation subscription licensing for the district's network switches and chassis, along with Aruba maintenance and support. These services support the district's network infrastructure and the ongoing modernization of the district network, including the transition to Multi-Gigabit (mGig) capable technology.

The district's network modernization efforts increase throughput, bandwidth, and redundancy to support the student 1:1 program, staff mobile device connectivity, and growing instructional and operational network demands. The underlying network infrastructure has been upgraded in phases using Bond of 2024 Proposition A and eRate funding, helping ensure the district network remains reliable, scalable, and future-ready.

The 2026-2027 Aruba network licensing and support renewal is \$290,679.35 and is available through CDW-G utilizing Sourcewell contract number 121923.

This document requests approval for a not-to-exceed amount of \$319,747, which includes the renewal cost of \$290,679.35 plus a 10% contingency of \$29,068. The contingency provides flexibility for potential pricing adjustments or other costs associated with completing the annual licensing and support renewal.

Administrative Recommendation:

- Approve the renewal of the Annual Aruba Network Licensing and Support Agreement for the 2026-2027 fiscal year.

Proposed Motion:

“Move to approve a total expenditure not-to-exceed \$319,747 for the 2026-2027 Aruba network licensing and support renewal through CDW-G utilizing Sourcewell contract number 121923.”



ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Server Infrastructure Licensing Renewal

ADMINISTRATOR RESPONSIBLE: Nelson Orta, Ph.D.
Executive Director of Information Technology
Kyle Penn
Assistant Superintendent of Business & Technology

STRATEGIC PLAN REFERENCE: Goal 2 – Future Ready Skills

LEGAL REVIEW: N/A

Authority for this Action: CH (Local), Purchasing and Acquisition

The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services in accordance with CH (LEGAL). However, any single budgeted purchase of goods or services that costs \$150,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place.

Summary / Background Information:

The district relies on Nutanix software licensing to operate and manage the virtualized infrastructure that supports critical operational and instructional systems across its data centers. Maintaining current licensing and production support is necessary to ensure continued access to software updates, technical support, management capabilities, and the features required to maintain a reliable and secure server environment.

The current Nutanix subscriptions are due for renewal for the 2026-2027 term. The renewal includes Nutanix Cloud Infrastructure, Nutanix Cloud Manager, and Nutanix Unified Storage Pro subscription licensing. These licenses support the district's server infrastructure, which was implemented as part of the district's broader data center modernization initiative funded through the 2024 Bond program.

Renewing these subscriptions will allow the district to continue operating its Nutanix platform with vendor support and access to current software releases, security updates, infrastructure management tools, and high-availability capabilities.

The 2026-2027 Nutanix licensing renewal is \$182,922.00 and is available through CDWG Sourcwell contract number 121923.

This document requests approval for a not-to-exceed amount of \$201,214, which includes the quoted renewal cost of \$182,922 plus a 10% contingency of \$18,292. The contingency provides flexibility for potential pricing adjustments or other costs associated with completing the annual licensing renewal.

Administrative Recommendation:

- Approve the renewal of the Annual Nutanix Licensing Agreement for the 2026-2027 fiscal year.

Proposed Motion:

“Move to approve a total expenditure not-to-exceed \$201,214 for the 2026-2027 Nutanix software licensing renewal through CDW-G utilizing Sourcewell contract number 121923.”



ALLEN INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Behavior Network Non-Public Day School Placement

ADMINISTRATOR RESPONSIBLE: Dr. Theresa Taylor, Executive Director of Special Services

SOAR 2030 STRATEGIC VISION: Goal 3 – Empowered Learning

LEGAL REVIEW:

Authority for this Action: CH (Local), Purchasing and Acquisition

The Board delegates to the Superintendent of designee the authority to make budgeted purchased for goods or services in accordance with CH (Legal). However, any single budgeted purchase of goods or services that cost \$150,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place.

Summary / Background Information:

This agreement is between Allen ISD and Behavior Network of McKinney, Texas, a Texas Education Agency (TEA)-approved nonpublic day school, to expand the District's continuum of special education services. The partnership will provide intensive behavioral, psychological, and physiological supports for students whose needs cannot be appropriately addressed within existing district programs and campus settings. This placement option allows Allen ISD to serve students in a highly specialized day program closer to home and may reduce the need for more restrictive residential placements, which can exceed \$250,000 per student annually. Allen ISD recommends partnering with Behavior Network as a host site provider. Program costs are based on student enrollment and the level of staffing supports required. The daily rate for two seats in the classroom is up to \$650 per student per instructional day. For the 2026–2027 school year, the total cost will not exceed \$128,700 per student, or \$257,400 for two students, based on 198 instructional days. To help offset program costs, Allen ISD will apply for available TEA funding associated with approved nonpublic day placements. This partnership reflects the District's commitment to providing high-quality, individualized services for students with significant disabilities while maximizing available funding resources and ensuring students receive appropriate supports in the least restrictive setting possible.

Administrative Recommendation:

Recommend approval of the following proposed motion:

Proposed Motion: “Move to approve the Memorandum of Understanding entitled “Behavior Network Non-Public Day School Placement” for the 2026-2027 school year.”



ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING:	August 24, 2026
DOCUMENT TITLE:	Public Consulting Group (PCG) Easy IEP Special Education Management System
ADMINISTRATOR RESPONSIBLE:	Dr. Theresa Taylor, Executive Director of Special Services
SOAR 2030 STRATEGIC VISION:	Goal 1 – Culture of Excellence
LEGAL REVIEW:	N/A

Authority for this Action: CH (Local), Purchasing and Acquisition

The Board delegates to the Superintendent of designee the authority to make budgeted purchased for goods or services in accordance with CH (Legal). However, any single budgeted purchase of goods or services that cost \$150,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place.

Summary / Background Information:

The Special Services Department has utilized the Easy IEP management system for more than 10 years. This cloud-based platform serves as the District's special education records management system, housing Admission, Review, and Dismissal (ARD) documents, notices, Individualized Education Programs (IEPs), evaluation records, and other required compliance documentation for students receiving special education services in Allen ISD. Costs are based on a per-student fee structure and include additional services such as evaluation document management and translation services. Due to continued growth in the number of students receiving special education services, the estimated cost for the 2026–2027 school year is \$175,000.

Administrative Recommendation:

Administration recommends approval of the contract with the Public Consulting Group (PCG) Easy IEP Special Education Management System.

Proposed Motion:

“Move to approve the continuation of the contract with the Public Consulting Group (PCG) Easy IEP Special Education Management System not to exceed \$175,000 during the 2026-2027 school year.”



ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026
DOCUMENT TITLE: Board Policy FO(LOCAL) and FNG(LOCAL)
ADMINISTRATOR RESPONSIBLE: Jessica Warlick, Director of Student Services
SOAR 2030 STRATEGIC VISION: Goal 1 – Culture of Excellence
LEGAL REVIEW: Abernathy, Roeder, Boyd, Hullett

Authority for this Action:

Board Policy BF (Local), Adoption and Amendment

Local policies may be adopted or amended by a majority of the Board at any regular or special meeting, provided that the Board members have had advance written notice of the proposed change and that it has been placed on the agenda for such meeting.

Summary / Background Information:

FO(LOCAL) and FNG(LOCAL) governs student discipline and student and parent complaints and grievances. We have made language changes to the AISD Student Code of Conduct to designate what level ISS, OSS and DAEP complaints or grievances can be heard, specific designee that can hear them, and language that the decision at the level is final and not appealable. In order to hold those changes, the Board Policy needs to be amended to align.

Administrative Recommendation:

Administration recommends that the Board of Trustees direct the Superintendent or Superintendent's designee to approve policy language revisions for FO(LOCAL) and FNG(LOCAL) which were reviewed at the August 10, 2026, Board Workshop.

Proposed Motion:

"Move to approve policy language revisions for Board Policy FO(LOCAL) and FNG(LOCAL)."



Allen ISD
Where Eagles Soar

ALLEN INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: 2026 Tax Rate

ADMINISTRATOR RESPONSIBLE: Dr. Kyle Penn
Asst. Supt. Business & Technology

STRATEGIC PLAN REFERENCE: Goal 1 – Culture of Excellence

LEGAL REVIEW: N/A

Authority for this Action: Tax Rate Adoption

CCG (LEGAL)

Summary / Background Information:

The board shall adopt a tax rate for the current tax year and shall notify the assessor of the tax rate adopted. The board must adopt a tax rate before the later of September 30 or the 60th day after the date the certified appraisal roll is received by the district. The tax rate consists of two components, each of which must be approved separately.

2026 Proposed Tax Rate

Maintenance & Operations (M&O) Tax Rate	\$0.7137
Debt Service (I&S) Tax Rate	<u>\$0.3900</u>
Total Tax Rate per \$100 Value	<u>\$1.1037</u>

Recommendation:

Administrative staff recommend for approval the following, in three (3) separate motions.

Proposed Motion #1:

“The Board of Trustees of the Allen Independent School District does levy and adopt a tax rate on \$100 valuation for property located within the Allen Independent School District for the tax year 2026 as follows: \$0.7137 for the purpose of maintenance and operations.”

Proposed Motion #2:

“The Board of Trustees of the Allen Independent School District does levy and adopt a tax rate on \$100 valuation for property located within the Allen Independent School District for the tax year 2026 as follows: \$0.3900 for the payment of principal and interest on debt of the District.”

Proposed Motion #3: (Required because the total tax rate exceeds the no-new-revenue tax rate)

“I move that the property tax rate be increased by the adoption of a tax rate of \$1.1037, which is effectively a 2.09 percent increase in the tax rate.”



ORDER SETTING THE 2026 TAX RATE

WHEREAS, the Board of Trustees of the Allen Independent School District (the “District”) has voted to adopt a tax rate, consisting of the tax rates for maintenance and operations and debt service, and

WHEREAS, the Board of Trustees has voted to adopt a maintenance and operations tax rate that when applied to the total taxable value imposes an amount of taxes to fund maintenance and operation expenditures of the District, and

WHEREAS, THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE, and

WHEREAS, THE TAX RATE WILL EFFECTIVELY BE RAISED BY 2.09 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$ -22.10, and

1. NOW, THEREFORE BE IT ORDERED that the Board of Trustees of the Allen Independent School District adopts and orders a tax rate of \$0.7137 per \$100 of value for the purpose of maintenance and operations, and

2. BE IT ORDERED that the Board of Trustees of the Allen Independent School District adopts and orders a tax rate of \$0.3900 per \$100 of value for the payment of principal and interest on the debt of the District; and

3. BE IT ORDERED that the Board of Trustees of the Allen Independent School District adopts and orders a tax rate of \$1.1037 to be levied, assessed, and collected for the year 2026, consisting of the District’s maintenance and operations and debt service tax rates that are separately approved in paragraphs 1 and 2 in this Order; and

DULY PASSED on this 24th day of August 2026.

FOR _____
AGAINST _____

President, Board of Trustees
Allen Independent School District

Date

Secretary, Board of Trustees
Allen Independent School District

Date

(District Seal)

ALLEN ISD

2026-2027

TAX RATE

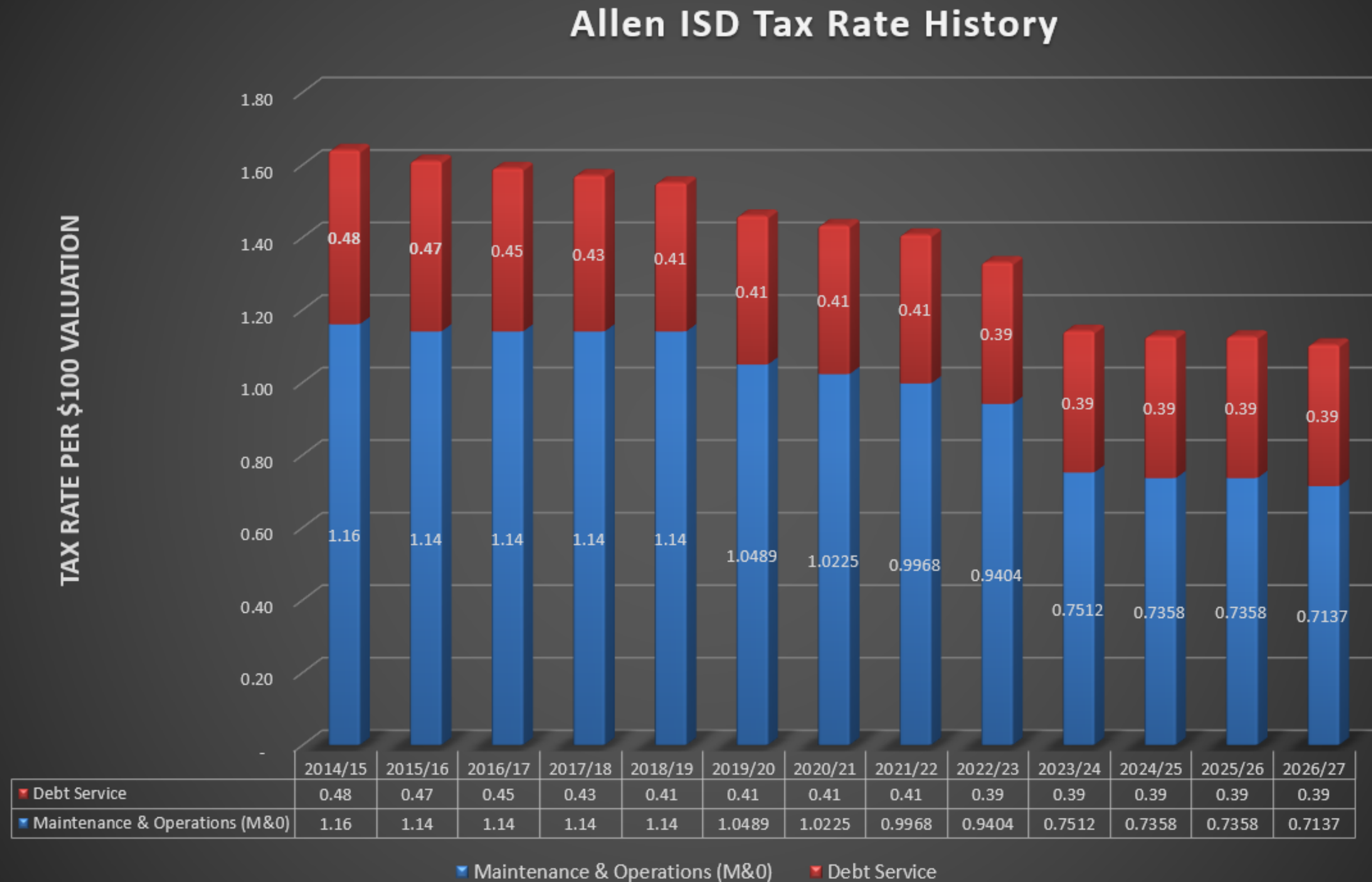
August 24, 2026

Dr. Kyle Penn

*Assistant Superintendent
Business & Technology*



ALLEN ISD TAX RATE HISTORY



Lowest tax rate
since 1993

2026-2027 TAX RATE

\$0.7137 Maintenance and Operations

\$0.39 Debt Service

\$1.1037 Total Tax Rate Per \$100 of Taxable Value





ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026
DOCUMENT TITLE: Monthly Financial Reports
ADMINISTRATOR RESPONSIBLE: Dr. Kyle Penn
Asst. Supt. Business & Technology
STRATEGIC PLAN REFERENCE: Goal 1 – Culture of Excellence
LEGAL REVIEW: N/A

Authority for Action:

District Information Items

Summary / Background Information:

The Financial Reports are attached. The following items are included:

1. Monthly Reports-
 - a) YTD Revenue and Expenditures by Fund
 - b) Monthly Construction Report

Administrative Recommendation:

The administrative staff prepares these financial reports for Board review only.

**ALLEN INDEPENDENT SCHOOL DISTRICT
YTD REVENUES & EXPENDITURES REPORT
07/31/2026 (UNAUDITED)**

GENERAL FUND

	01 MONTHS ENDING 07/31/2026				01 MONTHS ENDING 07/31/2025				Notes
	CURRENT YEAR 2026-27				PRIOR YEAR 2025-26				
	Adopted Budget	Amended Budget	YTD Actual	Actual to Budget	Adopted Budget	Amended Budget	YTD Actual	Actual to Budget	
REVENUES:									
5700 - Local	\$ 173,515,970	\$ 173,515,970	\$ 664,898	0%	\$ 178,343,175	\$ 178,343,175	\$ 1,118,104	1%	
5800 - State	46,100,000	46,100,000	886,520	2%	46,957,701	46,957,701	884,995	2%	
5900 - Federal	1,265,000	1,265,000	-	0%	90,000	90,000	-	0%	
Total Revenues	\$ 220,880,970	\$ 220,880,970	\$ 1,551,418	1%	\$ 225,390,876	\$ 225,390,876	\$ 2,003,099	1%	
EXPENDITURE SUMMARY BY FUNCTION:									
11 - Instructional	\$ 128,277,832	\$ 128,277,832	1,263,904	1%	\$ 132,104,013	\$ 132,104,013	1,023,352	1%	
12 - Instructional Resources and Media Services	2,169,327	2,169,327	22,773	1%	2,183,641	2,183,641	22,250	1%	
13 - Curriculum and Instructional Staff Development	5,500,273	5,500,273	237,198	4%	5,724,722	5,724,722	232,685	4%	
21 - Instructional Leadership	2,717,415	2,717,415	194,989	7%	2,675,175	2,675,175	192,014	7%	
23 - School Leadership	11,468,586	11,468,586	566,747	5%	11,790,994	11,790,994	528,746	4%	
31 - Guidance, Counseling and Evaluation	11,375,610	11,375,610	194,190	2%	10,968,951	10,968,951	170,703	2%	
32 - Social Work Services	161,745	161,745	5,791	4%	167,086	167,086	6,171	4%	
33 - Health Services	2,332,521	2,332,521	31,796	1%	2,427,340	2,427,340	32,556	1%	
34 - Student Transportation	6,848,747	6,848,747	314,335	5%	6,171,631	6,171,631	208,401	3%	
35 - Student Nutrition	5,000	5,000	-	0%	5,000	5,000	-	0%	
36 - Cocurricular/Extra Curricular Activities	6,160,699	6,160,699	334,135	5%	6,075,969	6,075,969	174,095	3%	
41 - General Administration	6,907,039	6,907,039	604,490	9%	6,644,938	6,644,938	513,200	8%	
51 - Plant Maintenance and Facility Services	24,793,161	24,793,161	1,569,551	6%	24,391,941	24,391,941	830,316	3%	
52 - Security and Monitoring Services	5,468,637	5,468,637	135,628	2%	5,179,938	5,179,938	126,939	2%	
53 - Data Processing Services	6,038,098	6,038,098	936,183	16%	6,088,151	6,088,151	291,207	5%	
61 - Community Services	10,750	10,750	-	0%	12,500	12,500	-	0%	
71 - Debt Services	-	-	-		-	-	-		
81 - Facilities Acq. & Construction	-	-	-	0.00%	337,571	337,571	8,228	2%	
91 - Contracted Instructional Services between schools	4,200,000	4,200,000	-	0%	4,000,000	4,000,000	-	0%	
93 - PAYMENTS TO FISCAL AGENTS	-	-	-	0%				0%	
95 - Payments to Juvenile Justice Alternative Program	10,000	10,000	-	0%	10,000	10,000	-	0%	
99 - Other Intergovernmental Charges	1,750,000	1,750,000	-	0%	1,750,000	1,750,000	-	0%	
8900 - Other	-	-	-	0%	-	-	-	0%	
Total Expenditures	\$ 226,195,440	\$ 226,195,440	\$ 6,411,710	3%	\$ 228,709,561	\$ 228,709,561	\$ 4,360,863	2%	
Excess (Deficit) of Revenues Over Expenditures	\$ (5,314,470)	\$ (5,314,470)	\$ (4,860,291)		\$ (3,318,685)	\$ (3,318,685)	\$ (2,357,765)		
OTHER FINANCING RESOURCES:									
7900 - Transfers In	1,500,000	1,500,000	-		-	-	-		
8900 - Transfer Out	-	-	-		-	-	-	0%	
Total Other Financing Resources	1,500,000	1,500,000	-		-	-	-		
NET CHANGE IN FUND BALANCE	(3,814,470)	(3,814,470)	(4,860,291)		(3,318,685)	(3,318,685)	(2,357,765)		
Beginning Fund Balance	\$ 76,519,142	\$ 76,519,142	\$ 76,519,142		\$ 64,677,820	\$ 64,677,820	\$ 64,677,820		
Ending Fund Balance	\$ 72,704,672	\$ 72,704,672	\$ 71,658,850		\$ 61,359,135	\$ 61,359,135	\$ 62,320,055		

[Notes](#)

**ALLEN INDEPENDENT SCHOOL DISTRICT
YTD REVENUES & EXPENDITURES REPORT
07/31/2026 (UNAUDITED)**

STUDENT NUTRITION	01 MONTHS ENDING 07/31/2026 CURRENT YEAR 2026-27				01 MONTHS ENDING 07/31/2025 PRIOR YEAR 2025-26				Notes
	Adopted	Amended	YTD	Actual to	Adopted	Amended	YTD	Actual to	
	<u>Budget</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>	
REVENUES:									
5700 - Local	\$ 5,782,956	\$ 5,782,956	\$ 9,482	0%	\$ 4,306,138	\$ 4,306,138	\$ 5,912	0%	
5800 - State	224,217	224,217	19,409	9%	316,753	316,753	16,087	5%	
5900 - Federal	2,579,586	2,579,586	-	0%	4,177,109	4,177,109	-	0%	
Total Revenues	\$ 8,586,759	\$ 8,586,759	\$ 28,891	0%	\$ 8,800,000	\$ 8,800,000	\$ 21,999	0%	
EXPENDITURE SUMMARY BY FUNCTION:									
35 - Student Nutrition/Food Services	8,586,759	8,586,759	94,681	1%	9,300,000	9,300,000	(16,925)	0%	
81 - Facilities Acquisition & Construction	-	-	-	0%	-	-	-	0%	
Total Expenditures	\$ 8,586,759	\$ 8,586,759	\$ 94,681	1%	\$ 9,300,000	\$ 9,300,000	\$ (16,925)	0%	
Excess (Deficit) of Revenues Over Expenditures	\$ -	\$ -	\$ (65,790)		\$ (500,000)	\$ (500,000)	\$ 38,924		188
OTHER FINANCING RESOURCES:									
7900 - Transfers In							-	0%	
8900 - Transfer Out	-	-	-	0%	-	-	-		
Total Other Financing Resources	-	-	-	- -	-	-	-	0%	
NET CHANGE IN FUND BALANCE	-	-	(65,790)	- -	(500,000)	(500,000)	38,924		
Beginning Fund Balance	\$ 2,265,052	\$ 2,265,052	\$ 2,265,052		\$ 4,274,323	\$ 4,274,323	\$ 4,274,323		
Ending Fund Balance	\$ 2,265,052	\$ 2,265,052	\$ 2,199,262		\$ 3,774,323	\$ 3,774,323	\$ 4,313,247		

[Notes:](#)

**ALLEN INDEPENDENT SCHOOL DISTRICT
YTD REVENUES & EXPENDITURES REPORT
07/31/2026 (UNAUDITED)**

DEBT SERVICE	01 MONTHS ENDING 07/31/2026					01 MONTHS ENDING 07/31/2025					Notes
	Adopted Budget	Amended Budget	YTD Actual	Actual to Budget	Adopted Budget	Amended Budget	YTD Actual	Actual to Budget			
REVENUES:											
5700 - Local	\$ 87,818,707	\$ 87,818,707	\$ 113,921	0%	\$ 71,092,400	\$ 71,092,400	\$ 159,734	0%			
5800 - State	6,800,000	6,800,000	-	0%	500,000	500,000	-	0%			
5900 - Federal	-	-	-	0%	-	-	-	0%			
Total Revenues	\$ 94,618,707	\$ 94,618,707	\$ 113,921	0%	\$ 71,592,400	\$ 71,592,400	\$ 159,734	0%			
EXPENDITURE SUMMARY BY FUNCTION:											
71 - Debt Service	94,618,707	94,618,707	224,854	0%	75,658,367	75,658,367	2,750	0%			
Total Expenditures	\$ 94,618,707	\$ 94,618,707	\$ 224,854	0%	\$ 75,658,367	\$ 75,658,367	\$ 2,750	0%			
Excess (Deficit) of Revenues Over Expenditures	\$ -	\$ -	\$ (110,933)		\$ (4,065,967)	\$ (4,065,967)	\$ 156,984	189			
OTHER FINANCING RESOURCES:											
7900 - Transfers In	\$ -	-	15,563,612	0%	\$ -			0%			
8900 - Transfer Out	\$ -	\$ -	\$ (15,339,583)	0%	\$ -			0%			
Total Other Financing Resources	\$ -	\$ -	\$ 224,029		\$ -	\$ -	\$ -				
NET CHANGE IN FUND BALANCE	\$ -	\$ -	\$ 113,096		\$ (4,065,967)	\$ (4,065,967)	\$ 156,984				
Beginning Fund Balance	\$ 34,791,185	\$ 34,791,185	\$ 34,791,185		\$ 34,033,677	\$ 34,033,677	\$ 34,033,677				
Ending Fund Balance	\$ 34,791,185	\$ 34,791,185	\$ 34,904,281		\$ 29,967,710	\$ 29,967,710	\$ 34,190,661				

[Notes](#)

**ALLEN INDEPENDENT SCHOOL DISTRICT
MONTHLY CONSTRUCTION PROJECT REPORT
7/31/2026**

\$442 MILLION BOND AUTHORIZATION

BOND SALE		
658 FEBRUARY 2025		220,000,000
659 FUTURE SALE TBD		-
BONDS SOLD TO DATE		220,000,000
INTEREST EARNED		10,879,373
OTHER		-
TOTAL RESOURCES		230,879,373

PROJECT CODE	PROJECT NAME	ORIGINAL PROPOSED BUDGET	REVISED BUDGET	PRIOR PERIOD EXPENDITURES	CURRENT YEAR EXPENDITURES TO DATE	CURRENT YEAR ENCUMBRANCES TO DATE	BUDGET AVAILABLE	% OF PROJECT COMPLETION
A4A	A4A OLSON RENO	31,375,336	27,800,974	27,489,819	3,190	22,278	285,688	99%
A4B	A4B CURTIS RENO	53,404,348	31,650,542	18,126,450	103,314	11,908,090	1,512,689	58%
A4C	A4C AHS-MULTI-PURPOSE COMPLEX	39,849,171	34,869,463	19,710,839	39,860	11,623,467	505,172	57%
A4D	A4D CHEATHAM RENO	34,063,086	30,096,494	16,517,677	7,710,871	5,698,733	169,213	81%
A4E	A4E GREEN RENO	26,979,101	1,012,400	629,460	-	382,940	-	62%
A4F	A4F ANDERSON RENO	31,271,762	30,426,551	19,575,284	100,364	8,900,586	135,012	65%
A4G	A4G FORD RENO	53,973,782	156,958	15,258	-	141,700	-	10%
A4H	A4H NORTON RENO	33,658,055	-	-	-	-	-	0%
A4I	A4I LFC TENNIS COURT	2,153,544	1,999,235	1,999,235	-	-	-	100%
A4J	A4J PLAYGROUNDS	6,543,227	6,535,732	6,009,549	-	434,986	91,197	92%
A4K	A4K ROOFING	8,113,601	3,575,452	1,568,489	-	654,711	1,352,252	44%
A4L	A4L LANDSCAPE - IRRIGATION	2,396,849	1,306,684	1,306,684	-	-	-	100%
A4M	A4M CONCRETE - FOUNDATION	21,412,809	1,034,830	893,670	113,496	27,664	(0)	97%
A4N	A4N MEP SYSTEMS	8,004,656	1,673,901	388,672	90,670	242,761	951,799	29%
A4O	A4O FOOD SERVICE RENO	4,560,517	5,723,757	2,173,560	-	3,523,846	26,351	38%
A4P	A4P ATHLETIC COMPLEX REFRESH	13,657,899	11,962,101	8,269,829	102,039	3,448,889	141,344	70%
A4Q	A4Q VEHICLES AND SHOP EQUIPMENT	7,729,756	4,706,136	2,757,406	-	1,948,730	-	59%
A4R	A4R FIRE SAFETY	745,928	118,621	118,621	-	-	-	100%
A4S	A4S FACILITY SECURITY MONITORING	1,969,838	1,116,203	665,981	376,632	73,591	-	93%
A4T	A4T IP-BASED BELL PA - ALERT SYSTEMS	4,686,555	1,949,632	1,816,047	-	58,925	74,660	93%
A4U	A4U CAMPUS MEDIA STATIONS & PRINT DEVICES	11,849,520	692,281	692,281	-	-	(0)	100%
A4V	A4V CLASSROOM TECHNOLOGY DISPLAYS	11,543,876	5,575,047	4,498,690	-	1,008,249	68,108	81%
A4W	A4W NETWORK INFRASTRUCTURE UPS	5,592,094	2,877,204	1,927,127	466,029	275,836	208,212	83%
A4X	A4X DATA CENTER INFRASTRUCTURE	3,526,943	1,224,440	1,086,193	10,560	12,116	115,571	90%
C4A	C4A WIRELESS COMP DEVICES FOR STUDENTS	16,279,173	1,752,955	-	-	-	1,752,955	0%
C4B	C4B WIRELESS COMP DEVICES FOR STAFF	6,798,619	-	-	-	-	-	0%
	UNALLOCATED PROP A		207,560,593	-			207,560,593	0%
	UNALLOCATED PROP C		21,324,837	-			21,324,837	0%
	FUTURE SALE		(222,140,046)	-			(222,140,046)	0%
AUC	UNCOMMITTED PROP A		3,417,022	-			3,417,022	0%
I4A	ADMINISTRATIVE COST FOR ELECTION & MARKETING		315,102	315,102			-	100%
I4B	CONSTRUCTION MANAGEMENT PROGRAM		18,000	-	-	18,000	-	0%
I4P	PROJECT MANAGEMENT		1,710,690	885,390	64,495	-	760,804	56%
IUC	UNCOMMITTED INTEREST		8,835,581	-	-		8,835,581	0%
TOTAL \$442 MILLION BOND		442,140,046	230,879,373	139,437,312	9,181,518	50,406,099	27,149,012	

ALLEN INDEPENDENT SCHOOL DISTRICT
MONTHLY CONSTRUCTION PROJECT REPORT
7/31/2026

\$214 MILLION BOND AUTHORIZATION

BOND SALE	
656 FEBRUARY 2021	125,000,000
657 JUNE 2022	89,313,000
BONDS SOLD TO DATE	214,313,000
INTEREST EARNED	7,657,500
OTHER	82,870
TOTAL RESOURCES	222,053,370

PROJECT CODE	PROJECT NAME	ORIGINAL PROPOSED BUDGET	REVISED BUDGET	PRIOR PERIOD EXPENDITURES	CURRENT YEAR EXPENDITURES TO DATE	CURRENT YEAR ENCUMBRANCES TO DATE	BUDGET AVAILABLE	% OF PROJECT COMPLETION
A11	AHS G WING	16,291,267	16,527,436	16,527,436			(0)	100%
A12	AHS A AND K WINGS	19,082,525	13,683,857	13,683,857	-	-	-	101%
A13	AHS FINE ARTS H WING & FIRE LANE	9,830,774	11,916,833	11,916,833			-	100%
A15	ERECKSON MS RENO	45,662,414	41,236,424	41,236,424	-	-	(0)	100%
A16	BOON ES RENO	19,578,996	18,160,906	18,160,906		-	-	100%
A17	CHANDLER ES RENO	20,706,021	20,329,549	20,329,549			-	100%
A18	EVANS ES RENO	21,538,833	22,967,473	22,967,473		-	-	100%
A19	ES BREEZEWAY WATERPROOFING	1,821,312	42,800	42,800			-	100%
A21	LED LIGHTING AND UTILITY/MEP UPGRADES	2,377,545	3,063,686	3,063,686	-	-	-	126%
A22	DISTRICT WIDE CONCRETE	118,847	316,185	316,185		-	-	100%
A23	DISTRICT WATERPROOFING & ROOFING	1,320,568	1,296,862	1,296,862		-	-	100%
A24	AG SCIENCE FACILITY	4,697,962	4,068,490	4,068,490		-	-	100%
A25	HVAC REPLACEMENT & EFFICIENCEIS	1,185,746	1,224,738	1,224,738		-	-	100%
A27	WIRELESS NETWORK CONNECTIVITY	450,000	384,053	384,053	-	-	(0)	103%
A28	CAMPUS NETWORK EQUIPMENT	3,000,000	3,362,518	3,359,073	-	2,228	1,218	106%
A29	DATACENTER SERVER/STORAGE EQUIPMENT	500,000	485,475	485,475	-	-	-	105%
A31	VOIP SOLUTION	2,200,000	2,079,849	2,079,849		-	-	100%
A32	TE INFRA-IP-BELL/PA/CLOCK & MULTIMEDIA AV	9,500,000	11,507,729	11,490,675	-	141	16,913	102%
A33	DISTRICTWIDE PAINTING		999,532	596,947	143,905	118,417	140,263	103%
ABR	BUS RIDER SAFETY	450,000	450,000	273,241	-	-	176,759	79%
ACM	SECURITY CAMERA UPGRADES & ADDITIONS	827,860	827,860	797,848	-	-	30,012	132%
ACS	CELLULAR SIGNAL AMPLIFIERS FOR CELL SERVICE	1,700,000	686,534	686,534		-	-	100%
AFR	FIRST RESPONDER REPEATER	834,300	764,130	764,130	-	-	0	100%
ASB	NEW SCHOOL BUSES	3,290,704	3,265,200	3,265,200		-	-	100%
ASF	SECURITY DOOR/WINDOW FRAMES/FILM	726,275	670,825	670,825		-	-	100%
AVM	VEHICLE MAINTENANCE EQUIPMENT	120,000	156,957	156,957	-	-	-	124%
DPD	DESKTOP AND PRINT DEVICES	8,300,000	6,550,628	4,702,745	-	85,273	1,762,610	87%
DST	WIRELESS COMPUTER DEVICES FOR STAFF	4,700,000	4,700,000	4,685,442	-	-	14,558	101%
DSU	WIRELESS COMPUTER DEVICES FOR STUDENTS	12,000,000	13,749,372	13,628,317	119,900	-	1,155	117%
WAN	WAN PROJECT	1,500,000	1,416,942	1,416,942			-	100%
FUR	DISTRICTWIDE FURNITURE & EQUIPMENT		741,756.02	475,182	473	242,124	23,978	95%
	UNCOMMITTED PROP A		4,543,831	-			4,543,831	0%
	UNCOMMITTED PROP D		-	-			-	0%
BMS	CONSTRUCTION MANAGEMENT PROGRAM		90,000	90,000	-	-	-	100%
PAY	PROJECT MANAGEMENT		2,431,776	1,918,531	41,630	-	471,615	101%
TVS	AHS TV STUDIO		978,456	978,456		-	0	100%
A4A	OLSON RENO PRELIMINARY		-	-			-	0%
ROF	HAIL DAMAGE ROOF REPAIR DEDUCTIBLES 5-2023		2,777,032	2,777,032	-	-	-	27%
COP	COPIER LEASE		1,476,976	911,110	-	565,866	-	93%
FUL	FUEL		272,184	272,184	-		-	200%
	UNCOMMITTED INTEREST		1,848,516	-			1,848,516	0%
TOTAL \$214 MILLION BOND		214,311,949	222,053,370	203,603,322	305,908	1,014,049	9,031,427	

**ALLEN INDEPENDENT SCHOOL DISTRICT
MONTHLY CONSTRUCTION PROJECT REPORT
7/31/2026**

LOCAL 616 CAPITAL PROJECTS

FUNDING TRANSFERS	16,253,643
INTEREST	377,648

TOTAL RESOURCES	16,631,292
-----------------	-------------------

PROJECT CODE	PROJECT NAME	ORIGINAL PROPOSED BUDGET	REVISED BUDGET	PRIOR PERIOD EXPENDITURES	CURRENT YEAR EXPENDITURES TO DATE	CURRENT YEAR ENCUMBRANCES TO DATE	BUDGET AVAILABLE	% OF PROJECT COMPLETION
453	ANNEX	6,120,345	6,085,942	6,085,942		-	-	100%
ZAY	REGION 10 /ZAYO	169,100	161,500	161,500			-	100%
OPK	PREKINDERGARTEN TRANSITION	150,000	231,860	231,860		-	-	100%
	FORD MS SUMMER PROJECT	22,031	20,900	20,900			-	100%
	FORK LIFT- MAINTENACE	28,948	28,948	28,948			-	100%
IST	BAND INSTRUMENTS	106,590	318,008	318,008	-	-	-	100%
153	ANDERSON DONATION FOR BALCKTOP	16,605	16,605	16,605			-	100%
153	GREEN DONATION FOR BALCKTOP	16,000	-	-			-	
	FIN OFFICE RENO		32,281	32,281			-	100%
BBL	BASEBALL LOCKER ROOM DONATION		19,173	19,173			-	100%
ESO	S WILLIAMS FIELD RENAMING		19,225	19,225			-	100%
SWG	SWAGIT		48,390	48,390			-	100%
920	TECH SECURITY		-	-			-	0%
BTL	TRI TECH BOYD TEACHER LOUNGE		20,000	20,000		-	-	100%
SCB	STADIUM SCOREBOARD		2,652,329	2,652,329		-	-	100%
DON	DONATIONS		39,585	39,585		-	0	100%
CAB	EVANS CABIN		24,851	24,851			-	100%
ROF *	ROOF REPAIR-HAIL DAMAGE MAY 2023		4,239,746	4,083,935	-	-	155,811	124%
GLF	GOLF		34,829	33,869	-	-	959	131%
HEB	LEASE REFUND		109,958	109,958			-	100%
WGT	WEIGHT ROOM EQUIPMENT		164,307	109,722	-	50,000	4,586	134%
FPS	FIRE SUPPRESSION/ALARM STADIUM		1,626,284	1,431,544	-	194,740	-	176%
CTG	CONTINGENCY		413,508	-			413,508	0%
WRS	WRESTLING		19,290	-		19,290	-	0%
	UNCOMMITTED INTEREST		377,648.40	-			377,648	0%
TOTAL LOCAL CAPITAL PROJECTS		6,629,619	16,705,167	15,488,624	-	264,030	952,512	

192

**ALLEN INDEPENDENT SCHOOL DISTRICT
MONTHLY CONSTRUCTION PROJECT REPORT
7/31/2026**

TECHNOLOGY DEVICE REPAIR FUND 617

FUNDING TRANSFERS	801,155
TECHNOLOGY DEVICE FEES/REPAIRS	1,206,300
INTEREST	122,582
TOTAL RESOURCES	<u>2,130,037</u>

PROJECT CODES	PROJECT NAME	ORIGINAL PROPOSED BUDGET	REVISED BUDGET	PRIOR PERIOD EXPENDITURES	CURRENT YEAR EXPENDITURES TO DATE	CURRENT YEAR ENCUMBRANCES TO DATE	BUDGET AVAILABLE	% OF PROJECT COMPLETION
SDR	DEVICE INSURANCE REPAIRS		873,979	90,000	-	-	783,979	10%
ECF	EMERGENCY FCC GRANT		226,135	226,135			-	100%
ECF	EMERGENCY FCC GRANT RELATED WARRANTIES		549,000	549,000			-	100%
802/SDR	TECHNOLOGY		69,747	68,143		-	1,604	98%
	CONTINGENCY		-	-			-	0%
	PAYROLL		288,594	-			288,594	0%
	UNCOMMITTED INTEREST		122,582	-			122,582	0%

**ALLEN INDEPENDENT SCHOOL DISTRICT
MONTHLY CONSTRUCTION PROJECT REPORT
7/31/2026**

LOCAL CAPITAL LAND SALE PROJECTS

618 LAND SALE January 31, 2023
TRANSFERS
INTEREST

3,936,628
91,226
90,963

TOTAL RESOURCES

4,118,818

[illegible]



ALLEN INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Quarterly Financial Reports

ADMINISTRATOR RESPONSIBLE: Dr. Kyle Penn
Assistant Supt. Business & Technology

STRATEGIC PLAN REFERENCE: Goal 1 – Culture of Excellence

LEGAL REVIEW: N/A

Authority for Action:

District Information Items

Summary / Background Information:

The Quarterly Financial Reports are attached. The following items are included:

1. Quarterly Reports-
 - a) Quarterly Tax Collection Report
 - b) Quarterly Investment Report
 - c) Quarterly Activity Funds Report

Administrative Recommendation:

The administrative staff prepares these financial reports for Board review only.

SUMMARY OF TAX COLLECTIONS
AS OF JUNE 2026

2025-26 Original Tax Levy	\$ 252,235,683.35
Delinquent Taxes as of 07/31/2025	<u>3,219,951</u>
Total Receivables for 2025-26.....	\$ 255,455,634.45
Current Year Adjustments	(7,904,573.14)
Prior Year Adjustments	<u>(1,724,898.12)</u>
Adjusted Receivables.....	\$ 245,826,163.19
Total Net Collections To Date	<u>(242,468,708.45)</u>
Outstanding Receivables as of 6/30/2026	<u>\$ 3,357,454.74</u>

<u>SUMMARY OF BUDGETED COLLECTIONS</u>	<u>BUDGETED</u>	<u>NET COLLECTED</u>	<u>BUDGETED DIFFERENCE</u>	<u>% OF BUDGET COLLECTED</u>
Maintenance - Current Tax	\$ 168,000,000.00	\$ 158,552,946.08	\$ 9,447,053.92	94.38%
Maintenance - Prior Year Tax	1,800,000.00	(59,393.77)	1,859,393.77	-3.30%
Maintenance - Penalties & Interest	<u>600,000.00</u>	<u>597,959.66</u>	<u>2,040.34</u>	<u>99.66%</u>
Sub-total	<u>\$ 170,400,000.00</u>	<u>\$ 159,091,511.97</u>	<u>\$ 11,308,488.03</u>	<u>93.36%</u>
Debt Service - Current Tax	\$ 87,347,879.00	\$ 84,038,664.14	\$ 3,309,214.86	96.21%
Debt Service - Prior Year Tax	250,000.00	(63,508.00)	313,508.00	-25.40%
Debt Service - Penalties & Interest	<u>100,000.00</u>	<u>246,907.71</u>	<u>(146,907.71)</u>	<u>246.91%</u>
Sub-total	<u>\$ 87,697,879.00</u>	<u>\$ 84,222,063.85</u>	<u>\$ 3,475,815.15</u>	<u>96.04%</u>
Total Collections	<u>\$ 258,097,879.00</u>	<u>\$ 243,313,575.82</u>	<u>\$ 14,784,303.18</u>	<u>94.27%</u>

<u>Tax Collection Comparison with 2024-25: Adjusted Tax Roll</u>	<u>2025-2026</u>	<u>2024-2025</u>
Percent of Current Year Taxes Collected	99.29%	99.38%
Percent of Total Taxes Collected	99.24%	99.38%
Percent of Total Taxes and P & I Collected	99.58%	99.68%

<u>Tax Collection Comparison with 2024-25: Original Tax Roll</u>		
Percent of Current Year Taxes Collected	96.18%	98.41%
Percent of Total Taxes Collected	96.13%	98.41%
Percent of Total Taxes and P & I Collected	96.46%	98.71%

INVESTMENT REPORT

Allen ISD

.....

April 1 to June 30, 2026

197



Contents

Market Recap3

Investment Officers’ Certification4

Portfolio Overview5

Portfolio Overview6

Asset Allocation7

Credit Rating Summary8

Benchmark Comparison.9

Fund Overview10

Detail of Security Holdings11

Earned Income13

Disclosures & Disclaimers15

Market Recap

Treasury yields moved higher again in June as markets saw easing energy prices along with a Federal Reserve that remains uncomfortable with current inflation levels. The yield curve bear-flattened, with short-term rates rising more than longer-term rates. After dominating markets for much of the spring, the U.S.-Iran conflict showed tentative signs of progress late in the month, as a pause in hostilities and renewed talks allowed commercial vessels to move more freely through the Strait of Hormuz. Oil prices fell sharply from their spring highs, with West Texas Intermediate crude ending June near \$70 per barrel, down from almost \$113 in early April.

Despite the improvement in energy prices, inflation remained the focus. The May Consumer Price Index rose to 4.2% year-over-year, keeping price pressures well above the Fed's 2.0% target and making clear that the recent pullback in oil prices has not yet translated into inflation relief. The Fed's preferred inflation measure told a similar story. Headline PCE rose +0.4% in May and +4.1% year-over-year, while core PCE increased +0.3% for the month and +3.4% year-over-year, the highest core reading since October 2023. Energy remained the largest contributor to the monthly increase, but the stickiness in core inflation suggests price pressure has broadened beyond gasoline and fuel.

The labor market remained solid enough to keep the Fed from shifting toward an easier policy stance. The May employment report showed payrolls rising by 172k, while the unemployment rate held at 4.3%, a level that still points to a relatively healthy job market despite some cooling. Job openings also surprised to the upside, rising to 7.6 million in May compared with expectations of 7.3 million. While the labor market has slowed from the extremely tight conditions of prior years, it has not weakened enough to offset the Fed's inflation concerns.

Consumer spending also held up better than expected in May, even as inflation continued to pressure household budgets. Personal consumption expenditures rose +0.7% for the month, while personal income also increased +0.7%. The stronger income growth helped lift the personal savings rate to 3.0%, up from 2.6% in April. Still, with inflation running

high, the improvement in nominal spending should be viewed carefully. Consumers are still spending, but a meaningful portion of that growth reflects higher prices rather than stronger real demand.

Economic growth estimates moderated during the month but continued to point to a positive second quarter. The Atlanta Fed's GDPNow model estimated Q2 real GDP growth at +2.5% as of June 25, down from +3.0% earlier in the month. First quarter GDP was also revised higher to +2.1%, suggesting the economy entered the quarter with somewhat firmer momentum than previously thought.

The June FOMC meeting was the first chaired by Kevin Warsh, and it marked a clear shift in tone. The Committee left the federal funds target range unchanged at 3.50% to 3.75%, the fourth consecutive pause, but the accompanying message was more hawkish than markets had been expecting. The updated Summary of Economic Projections showed the median Fed official now expects core PCE inflation of 3.3% at year-end 2026, up from 2.7% in March, while the median projected federal funds rate rose from 3.4% to 3.8%. That effectively removed the rate cuts that had been penciled into the prior outlook and introduced the possibility that the next move could be higher if inflation fails to improve.

Warsh also began reshaping how the Fed communicates, shortening the policy statement and emphasizing that markets should focus less on Fed guidance and more on incoming data. While President Trump has continued to press for lower rates, Warsh's first meeting made clear that the Fed is not yet ready to ease while inflation remains elevated and the labor market resilient.

Looking ahead to July, markets will be focused on whether the decline in oil prices begins to show up in the inflation data. If energy prices remain closer to \$70 per barrel rather than \$100 seen earlier in the spring, headline inflation should begin to ease. However, the bigger question is whether core inflation follows. For now, the economy remains strong enough to keep the Fed patient, but inflation remains too high to justify rate cuts.

Investment Officers' Certification

This report is prepared for the Allen ISD (the "Entity") in accordance with Chapter 2256 of the Texas Public Funds Investment Act ("PFIA"). Section 2256.023(a) of the PFIA states that: "Not less than quarterly, the investment officer shall prepare and submit to the governing body of the entity a written report of the investment transactions for all funds covered by this chapter for the preceding reporting period." This report is signed by the Entity's investment officers and includes the disclosures required in the PFIA.

The investment portfolio complied with the PFIA and the Entity's approved Investment Policy and Strategy throughout the period. All investment transactions made in the portfolio during this period were made on behalf of the Entity and were made in full compliance with the PFIA and the approved Investment Policy.

Investment Officers

Kyle Penn
Assistant Superintendent of Business & Technology

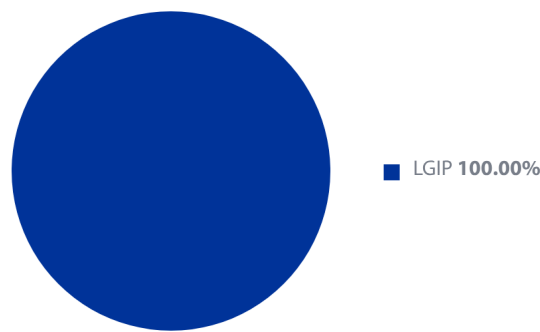
Candy Arrington
Executive Director of Finance

Portfolio Overview

Portfolio Summary

	Prior 31 Mar-26	Current 30 Jun-26
Par Value	358,880,877.33	274,736,858.60
Original Cost	358,880,877.33	274,736,858.60
Book Value	358,880,877.33	274,736,858.60
Market Value	358,880,877.33	274,736,858.60
Accrued Interest	0.00	0.00
Book Value Plus Accrued	358,880,877.33	274,736,858.60
Market Value Plus Accrued	358,880,877.33	274,736,858.60
Net Unrealized Gain/(Loss)	0.00	0.00

Asset Allocation



Income Summary

Current Period	1 Apr-26 to 30 Jun-26
Interest Income	3,057,364.89
Net Amortization/Accretion	
Realized Gain/(Loss)	0.00
Net Income	3,057,364.89

Fiscal Year-to-Date	1 Jul-25 to 30 Jun-26
Net Income	13,262,046.04

Portfolio Characteristics

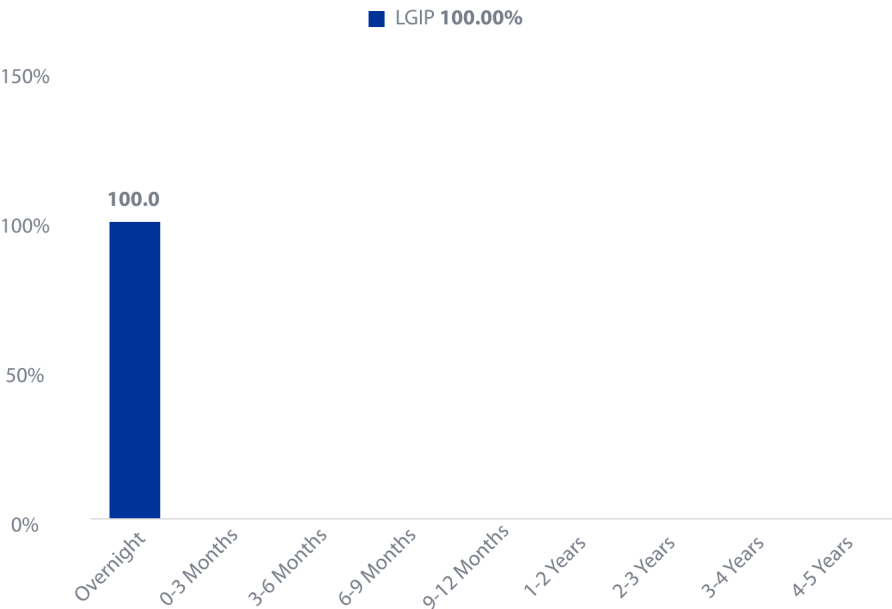
	Prior 31 Mar-26	Current 30 Jun-26
Yield to Maturity	3.798%	3.817%
Yield to Worst	3.798%	3.817%
Days to Final Maturity	1	1
Days to Effective Maturity	1	1
Duration	--	--

Transaction Summary

Transaction Type	Quantity	Principal	Interest	Total Amount	Realized Gain/Loss
------------------	----------	-----------	----------	--------------	--------------------

Portfolio Overview

Maturity Distribution by Security Type



Top Ten Holdings

Issuer	Allocation
LONESTCRP+	98.55%
TEXSTAR	1.45%

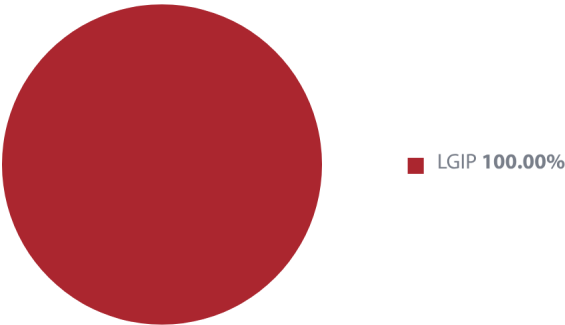
202

Maturity Distribution by Security Type

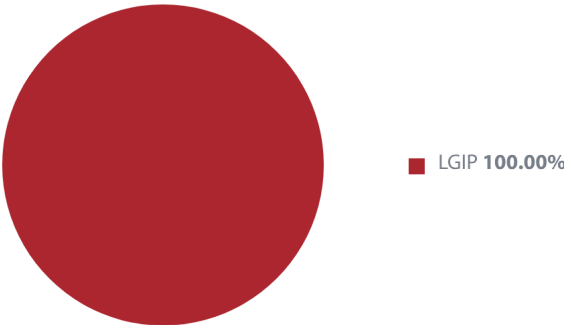
Security Type	Overnight	0-3 Months	3-6 Months	6-9 Months	9-12 Months	1-2 Years	2-3 Years	3-4 Years	4-5 Years	Portfolio Total
LGIP	274,736,858.60	--	--	--	--	--	--	--	--	274,736,858.60
Total	274,736,858.60	--	--	--	--	--	--	--	--	274,736,858.60

Asset Allocation

Asset Allocation by Security Type as of
31-Mar-2026



Asset Allocation by Security Type as of
30-Jun-2026



203

Book Value Basis Security Distribution

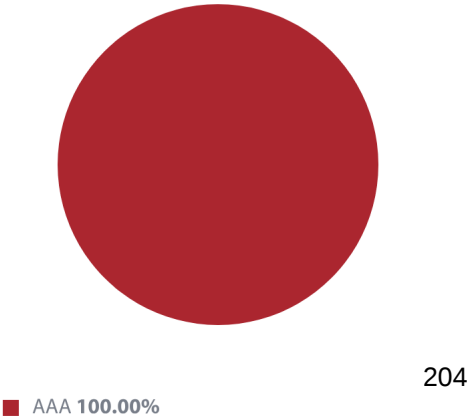
Security Type	Prior Balance 31-Mar-26	Prior Allocation 31-Mar-26	Change in Allocation	Current Balance 30-Jun-26	Current Allocation 30-Jun-26	Yield to Maturity
LGIP	358,880,877.33	100.00%	0.00%	274,736,858.60	100.00%	3.817%
Portfolio Total	358,880,877.33	100.00%		274,736,858.60	100.00%	3.817%

Credit Rating Summary

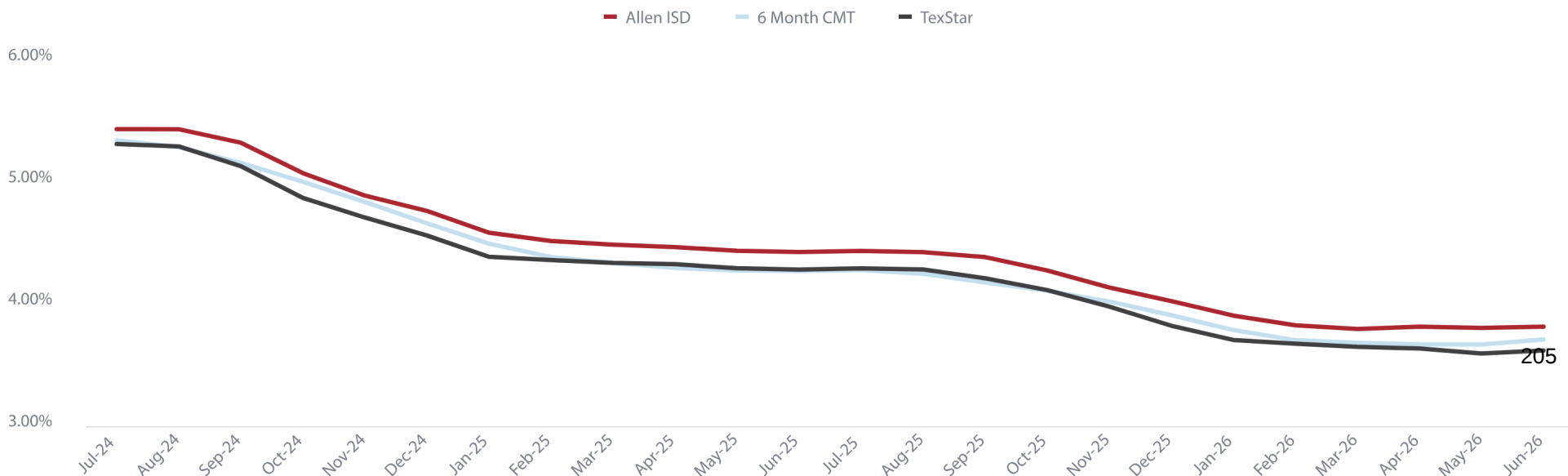
Rating Distribution

	Book Value	Portfolio Allocation
Local Government Investment Pools & Money Market Funds		
AAA	274,736,858.60	100.00%
Total Local Government Investment Pools & Money Market Funds	274,736,858.60	100.00%
Portfolio Total	274,736,858.60	100.00%

Allocation by Rating



Benchmark Comparison



Yield Overview

	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26
Allen ISD	5.44	5.44	5.32	5.08	4.89	4.77	4.59	4.52	4.49	4.47	4.44	4.43	4.44	4.43	4.39	4.28	4.14	4.03	3.91	3.83	3.80	3.82	3.81	3.82
6 Month CMT	5.34	5.29	5.16	5.00	4.84	4.66	4.50	4.39	4.34	4.30	4.28	4.27	4.28	4.25	4.18	4.11	4.02	3.91	3.79	3.71	3.68	3.67	3.67	3.71
TexStar	5.31	5.29	5.13	4.87	4.71	4.56	4.39	4.36	4.34	4.33	4.30	4.28	4.30	4.29	4.21	4.12	3.98	3.82	3.71	3.68	3.65	3.64	3.60	3.62

Fund Overview

Fund Name	Prior Book Value	Prior Market Value	Changes to Market Value	Current Book Value	Current Market Value	Net Income	Days to Final Mty	YTM	YTW
Campus Activity Fund	3,722,233.94	3,722,233.94	(819,123.65)	2,903,110.29	2,903,110.29	33,176.88	1	3.622%	3.622%
Capital Projects Fund - Bond	168,722,091.15	168,722,091.15	(38,765,565.42)	129,956,525.73	129,956,525.73	1,466,786.02	1	3.820%	3.820%
Capital Projects Fund - Land Sale Proceeds	230.43	230.43	2.20	232.63	232.63	2.20	1	3.820%	3.820%
Capital Projects Fund - Local	2,054,680.82	2,054,680.82	(915,727.46)	1,138,953.36	1,138,953.36	14,411.25	1	3.820%	3.820%
Debt Service Fund	34,194,711.49	34,194,711.49	739,303.42	34,934,014.91	34,934,014.91	329,322.92	1	3.820%	3.820%
General Fund	142,353,138.47	142,353,138.47	(44,710,516.28)	97,642,622.19	97,642,622.19	1,135,206.56	1	3.818%	3.818%
Internal Service Fund	4,441,149.82	4,441,149.82	(121,582.52)	4,319,567.30	4,319,567.30	41,722.18	1	3.820%	3.820%
Student Nutrition Fund	1,844,289.90	1,844,289.90	625,168.98	2,469,458.88	2,469,458.88	22,824.25	1	3.820%	3.820%
Technology Services	1,150,628.05	1,150,628.05	10,808.25	1,161,436.30	1,161,436.30	10,984.43	1	3.820%	3.820%
Trust & Agency Fund	397,723.26	397,723.26	(186,786.25)	210,937.01	210,937.01	2,928.20	1	3.627%	3.627%
Total	358,880,877.33	358,880,877.33	(84,144,018.73)	274,736,858.60	274,736,858.60	3,057,364.89	1	3.817%	3.817%

206

Detail of Security Holdings

CUSIP	Settle Date	Security Type	Security Description	CPN	Maturity Date	Next Call Date	Call Type	Par Value	Purch Price	Original Cost	Book Value	Mkt Price	Market Value	Days to Mty	Days to Call	YTM	YTW	Rating
Campus Activity Fund																		
TEXSTAR		LGIP	TexSTAR	3.622	06/30/26			2,903,110.29	100.000	2,903,110.29	2,903,110.29	100.000	2,903,110.29	1		3.622	3.622	AAA
Total Campus Activity Fund								2,903,110.29		2,903,110.29	2,903,110.29		2,903,110.29	1		3.622	3.622	
Capital Projects Fund - Bond																		
LNSTCRP+		LGIP	LoneStar Corp O/N Plus	3.820	06/30/26			129,956,525.73	100.000	129,956,525.73	129,956,525.73	100.000	129,956,525.73	1		3.820	3.820	AAA
Total Capital Projects Fund - Bond								129,956,525.73		129,956,525.73	129,956,525.73		129,956,525.73	1		3.820	3.820	
Capital Projects Fund - Land Sale Proceeds																		
LNSTCRP+		LGIP	LoneStar Corp O/N Plus	3.820	06/30/26			232.63	100.000	232.63	232.63	100.000	232.63	1		3.820	3.820	AAA
Total Capital Projects Fund - Land Sale Proceeds								232.63		232.63	232.63		232.63	1		3.820	3.820	
Capital Projects Fund - Local																		
LNSTCRP+		LGIP	LoneStar Corp O/N Plus	3.820	06/30/26			1,138,953.36	100.000	1,138,953.36	1,138,953.36	100.000	1,138,953.36	1		3.820	3.820	AAA
Total Capital Projects Fund - Local								1,138,953.36		1,138,953.36	1,138,953.36		1,138,953.36	1		3.820	3.820	
Debt Service Fund																		
LNSTCRP+		LGIP	LoneStar Corp O/N Plus	3.820	06/30/26			34,934,014.91	100.000	34,934,014.91	34,934,014.91	100.000	34,934,014.91	1		3.820	3.820	AAA
Total Debt Service Fund								34,934,014.91		34,934,014.91	34,934,014.91		34,934,014.91	1		3.820	3.820	
General Fund																		
LNSTCRP+		LGIP	LoneStar Corp O/N Plus	3.820	06/30/26			96,763,214.28	100.000	96,763,214.28	96,763,214.28	100.000	96,763,214.28	1		3.820	3.820	AAA
TEXSTAR		LGIP	TexSTAR	3.622	06/30/26			879,407.91	100.000	879,407.91	879,407.91	100.000	879,407.91	1		3.622	3.622	AAA
Total General Fund								97,642,622.19		97,642,622.19	97,642,622.19		97,642,622.19	1		3.818	3.818	
Internal Service Fund																		

Detail of Security Holdings

CUSIP	Settle Date	Security Type	Security Description	CPN	Maturity Date	Next Call Date	Call Type	Par Value	Purch Price	Original Cost	Book Value	Mkt Price	Market Value	Days to Mty	Days to Call	YTM	YTW	Rating
LNSTCRP+		LGIP	LoneStar Corp O/N Plus	3.820	06/30/26			4,319,567.30	100.000	4,319,567.30	4,319,567.30	100.000	4,319,567.30	1		3.820	3.820	AAA
Total Internal Service Fund								4,319,567.30		4,319,567.30	4,319,567.30		4,319,567.30	1		3.820	3.820	
Student Nutrition Fund																		
LNSTCRP+		LGIP	LoneStar Corp O/N Plus	3.820	06/30/26			2,469,458.88	100.000	2,469,458.88	2,469,458.88	100.000	2,469,458.88	1		3.820	3.820	AAA
Total Student Nutrition Fund								2,469,458.88		2,469,458.88	2,469,458.88		2,469,458.88	1		3.820	3.820	
Technology Services																		
LNSTCRP+		LGIP	LoneStar Corp O/N Plus	3.820	06/30/26			1,161,436.30	100.000	1,161,436.30	1,161,436.30	100.000	1,161,436.30	1		3.820	3.820	AAA
Total Technology Services								1,161,436.30		1,161,436.30	1,161,436.30		1,161,436.30	1		3.820	3.820	
																	208	
Trust & Agency Fund																		
LNSTCRP+		LGIP	LoneStar Corp O/N Plus	3.820	06/30/26			5,923.70	100.000	5,923.70	5,923.70	100.000	5,923.70	1		3.820	3.820	AAA
TEXSTAR		LGIP	TexSTAR	3.622	06/30/26			205,013.31	100.000	205,013.31	205,013.31	100.000	205,013.31	1		3.622	3.622	AAA
Total Trust & Agency Fund								210,937.01		210,937.01	210,937.01		210,937.01	1		3.627	3.627	
Grand Total								274,736,858.60		274,736,858.60	274,736,858.60		274,736,858.60	1		3.817	3.817	

Earned Income

CUSIP	Security Type	Detailed Security Description	Beginning Accrued	Interest Earned	Interest Rec'd/ Sold/Matured	Interest Purchased	Ending Accrued	Disc Accr/Prem Amort	Net Realized Gain/Loss	Net Income
Campus Activity Fund										
TEXSTAR	LGIP	TexSTAR	0.00	33,176.88	33,176.88	0.00	0.00	0.00	0.00	33,176.88
Total Campus Activity Fund			0.00	33,176.88	33,176.88	0.00	0.00	0.00	0.00	33,176.88
Capital Projects Fund - Bond										
LNSTCRP+	LGIP	LoneStar Corp O/N Plus	0.00	1,466,786.02	1,466,786.02	0.00	0.00	0.00	0.00	1,466,786.02
Total Capital Projects Fund - Bond			0.00	1,466,786.02	1,466,786.02	0.00	0.00	0.00	0.00	1,466,786.02
Capital Projects Fund - Land Sale Proceeds										
LNSTCRP+	LGIP	LoneStar Corp O/N Plus	0.00	2.20	2.20	0.00	0.00	0.00	0.00	2.20
Total Capital Projects Fund - Land Sale Proceeds			0.00	2.20	2.20	0.00	0.00	0.00	0.00	2.20
Capital Projects Fund - Local										
LNSTCRP+	LGIP	LoneStar Corp O/N Plus	0.00	14,411.25	14,411.25	0.00	0.00	0.00	0.00	14,411.25
Total Capital Projects Fund - Local			0.00	14,411.25	14,411.25	0.00	0.00	0.00	0.00	14,411.25
Debt Service Fund										
LNSTCRP+	LGIP	LoneStar Corp O/N Plus	0.00	329,322.92	329,322.92	0.00	0.00	0.00	0.00	329,322.92
Total Debt Service Fund			0.00	329,322.92	329,322.92	0.00	0.00	0.00	0.00	329,322.92
General Fund										
LNSTCRP+	LGIP	LoneStar Corp O/N Plus	0.00	1,127,319.96	1,127,319.96	0.00	0.00	0.00	0.00	1,127,319.96
TEXSTAR	LGIP	TexSTAR	0.00	7,886.60	7,886.60	0.00	0.00	0.00	0.00	7,886.60
Total General Fund			0.00	1,135,206.56	1,135,206.56	0.00	0.00	0.00	0.00	1,135,206.56
Internal Service Fund										

Earned Income

CUSIP	Security Type	Detailed Security Description	Beginning Accrued	Interest Earned	Interest Rec'd/ Sold/Matured	Interest Purchased	Ending Accrued	Disc Accr/Prem Amort	Net Realized Gain/Loss	Net Income
LNSTCRP+	LGIP	LoneStar Corp O/N Plus	0.00	41,722.18	41,722.18	0.00	0.00	0.00	0.00	41,722.18
Total Internal Service Fund			0.00	41,722.18	41,722.18	0.00	0.00	0.00	0.00	41,722.18
Student Nutrition Fund										
LNSTCRP+	LGIP	LoneStar Corp O/N Plus	0.00	22,824.25	22,824.25	0.00	0.00	0.00	0.00	22,824.25
Total Student Nutrition Fund			0.00	22,824.25	22,824.25	0.00	0.00	0.00	0.00	22,824.25
Technology Services										
LNSTCRP+	LGIP	LoneStar Corp O/N Plus	0.00	10,984.43	10,984.43	0.00	0.00	0.00	0.00	10,984.43
Total Technology Services			0.00	10,984.43	10,984.43	0.00	0.00	0.00	0.00	10,984.43
Trust & Agency Fund										
LNSTCRP+	LGIP	LoneStar Corp O/N Plus	0.00	56.01	56.01	0.00	0.00	0.00	0.00	56.01
TEXSTAR	LGIP	TexSTAR	0.00	2,872.19	2,872.19	0.00	0.00	0.00	0.00	2,872.19
Total Trust & Agency Fund			0.00	2,928.20	2,928.20	0.00	0.00	0.00	0.00	2,928.20
Grand Total			0.00	3,057,364.89	3,057,364.89	0.00	0.00	0.00	0.00	3,057,364.89

Disclosures & Disclaimers

As a courtesy to investors this information: (1) is provided for informational purposes only; (2) should not be construed as an offer to sell or a solicitation of an offer to buy any security; and (3) does not replace customer statements.

This report is designed to provide general information and is not intended to provide specific legal, investment, accounting, tax or other professional advice.

It is important to review and save all source documents provided by a product sponsor or brokerage firm which may contain notices, disclosures and other information important to you and may also serve as a reference. If conflicts between this report and sponsor reports or confirmations exist, the information provided by the product sponsors shall prevail. Fees and sales charges paid may not be reflected in the information.

The information and data contained herein is obtained from sources believed to be reliable but its accuracy or completeness is not guaranteed. Additionally, the information may contain assets held away from HTS, therefore investors should contact customer service or other representatives from the respective distributors or issuers to determine SIPC coverage for heldaway assets. HTS and HSAM do not guarantee the information contained herein or its accuracy or completeness regarding contributions, withdrawals, protected values. All information is subject to further review with client to validate final values.

It is not possible to directly invest in an index. Financial forecasts, rates of return, risk, inflation, and other assumptions may be used as the basis for illustrations. They should not be considered a guarantee of future performance or a guarantee of achieving overall financial objectives. Past performance is not a guarantee or a predictor of future results of either the indices or any particular investment. S&P rates the creditworthiness of individual bonds from: AAA highest to D lowest.

Investing in fixed income securities involves interest rate risk, credit risk, and inflation risk. Interest rate risk is the possibility that bond prices will decrease because of an interest rate increase. When interest rates rise, bond prices and the values of fixed income securities fall. When interest rates fall, bond prices and the values of fixed income securities rise. Credit risk is the risk that a company will not be able to pay its debts, including the interest on its bonds. Inflation risk is the possibility that the interest paid on an investment in bonds will be lower than the inflation rate, decreasing purchasing power.

Cash alternatives typically include money market securities and U.S. treasury bills. Investing in such cash alternatives involves inflation risk. In addition, investments in money market securities may involve credit risk and a risk of principal loss. Because money market securities are neither insured nor guaranteed by the Federal Deposit Insurance Corporation or any other government agency, there is no guarantee the value of your investment will be maintained at \$1.00 per share, and your shares, when sold, may be worth more or less than what you originally paid for them. U.S. Treasury bills are subject to market risk if sold prior to maturity. Market risk is the possibility that the value, when sold, might be less than the purchase price.

Investing in stock securities involves volatility risk, market risk, business risk, and industry risk. The prices of most stocks fluctuate. Volatility risk is the chance that the value of a stock will fall. Market risk is the chance that the prices of all stocks will fall due to conditions in the economic environment. Business risk is the chance that a specific company's stock will fall because of issues affecting it. Industry risk is the chance that a set of factors particular to an industry group will adversely affect stock prices within the industry.

Securities offered by HTS: (1) are not FDIC (Federal Deposit Insurance Corporation) insured; (2) are not bank deposits; (3) are not guaranteed by any bank or by any other federal government agency. None of the named entities are affiliates of HTS or HSAM. Hilltop Securities Asset Management (HSAM) is an SEC-registered investment advisor. Hilltop Securities Inc. (HTS) is a registered broker-dealer, registered investment adviser and municipal advisor firm that does not provide tax or legal advice. Member of FINRA & SIPC. HTS and HSAM are wholly owned subsidiaries of Hilltop Holdings, Inc. (NYSE: HTH) located at 717 N. Harwood St., Suite 3400, Dallas, Texas 75201, (214) 859-1800, 833-4HILLTOP.

Copyright 2025, S&P Global Market Intelligence. Reproduction of any information, data or material, including ratings ("Content") in any form is prohibited except with the prior written permission of the relevant party. Such party, its affiliates and suppliers ("Content Providers") do not guarantee the accuracy, adequacy, completeness, timeliness or availability of any Content and are not responsible for any errors or omissions (negligent or otherwise), regardless of the cause, or for the results obtained from the use of such Content. In no event shall Content Providers be liable for any damages, costs, expenses, legal fees, or losses (including lost income or lost profit and opportunity costs) in connection with any use of the Content.

A reference to a particular investment or security, a rating or any observation concerning an investment that is part of the content is not a recommendation to buy, sell or hold such investment or security, does not address the suitability of an investment or security and should not be relied on as investment advice. Credit ratings are statements of opinions and are not statements of fact.

**ALLEN INDEPENDENT SCHOOL DISTRICT
ACTIVITY FUNDS REPORT
06/30/2026**

Organization	Fund Balance	Fund Balance	Year to Date				
	6/30/2024	6/30/2025	Revenue	Expenses	Encumbered	Transfers	Fund Balance
001-AHS	538,156	390,347	953,980	976,252	-	(2,959)	365,117
001-AHS CT	149,591	97,554	79,686	96,952	-	2,959	83,246
001-AHS Fine Arts	378,747	556,053	1,258,535	1,354,342	-	-	460,245
001-AHS Steam	25,646	23,338	2,998	3,464	-	-	22,872
002-Lowery	100,031	85,077	87,774	90,447	-	-	82,404
004-Dillard	1,067	4,910	4,146	2,031	-	-	7,025
042-Ford MS	41,123	57,053	95,736	88,462	-	-	64,327
043-Curtis MS	64,996	62,548	124,623	87,725	-	-	99,447
044-Ereckson MS	65,195	65,155	129,787	125,519	-	-	69,424
102-Boyd	23,638	31,348	49,242	48,109	-	-	32,481
104-Reed	12,358	20,160	35,086	29,673	-	-	25,573
105-Story	45,291	30,830	41,002	42,743	-	-	29,089
106-Vaughan	37,096	31,311	47,582	43,857	-	-	35,035
107-Green	19,941	24,005	38,141	37,781	-	-	24,364
108-Norton	26,176	27,558	75,073	70,414	-	-	32,217
110-Bolin	32,407	31,336	51,856	55,965	-	-	27,226
111-Kerr	33,637	32,377	68,478	69,510	-	-	31,346
112-Marion	21,040	27,330	83,098	65,749	-	-	44,679
113-Boon	62,541	63,344	80,404	89,949	-	-	53,799
114-Chandler	62,461	58,637	53,236	62,655	-	-	49,219
115-Evans	36,330	31,952	68,525	66,533	-	-	33,944
116-Olson	37,666	30,503	79,060	72,980	-	-	36,582
117-Cheatham	21,109	19,990	90,332	79,407	-	-	30,915
118-Lindsey	44,562	47,010	89,388	84,708	-	-	51,690
119-Preston	47,882	44,287	72,460	75,920	-	-	40,826
201-Anderson EC	5,067	7,174	15,608	18,104	-	950	5,628
726-HR	27,491	15,586	10,000	10,200	-	-	15,386
729-Public Info	9,216	6,271	13,395	15,285	-	-	4,382
806-Athletics: Eagle Card/Misc	172,820	176,060	310,485	283,050	-	-	203,496
806-Athletics: Off Campus PE	20,972	23,102	15,498	18,896	-	-	19,704
806-Athletics: Summer Camp	285,313	311,967	117,908	42,437	-	-	387,439
806-Athletics: Tennis	201,371	266,431	174,503	102,467	-	-	338,467
809-DW Orchestra	61,486	61,078	145,952	133,887	-	-	73,143
820-DW Fine Arts (K-8)	75,991	84,909	77,030	84,069	-	-	77,869
834-Steam	55,320	103,145	47,377	27,118	-	-	123,404
835 - Innovation & Strategies	5,703	288	14,174	8,293	-	-	6,169
909-Transportation	5,136	3,944	428	3,684	-	5,000	5,688
999-District Wide	123,205	119,236	76,238	43,915	-	(5,950)	145,609
TOTALS	2,977,780	3,073,204	4,778,823	4,612,552	-	-	3,239,475

**ALLEN INDEPENDENT SCHOOL DISTRICT
PRINCIPAL DISCRETIONARY ACTIVITY FUNDS
06/30/2026**

Campus	Fund Balance 6/30/2024	Fund Balance 6/30/2025	Year to Date				
			Revenue	Expenses	Encumbered	Transfers	Fund Balance
001-AHS	140,521	134,023	224,363.61	205,666.16	-	-2,377.57	150,342.90
002-Lowery	41,469	22,320	23,999.70	26,980.40	-	-	19,338.84
004-Dillard	1,067	1,148	1,047.17	195.62	-	-	1,999.88
042-Ford MS	3,708	15,744	24,302.82	20,244.45	-	-67	19,735.36
043-Curtis MS	13,730	14,920	28,344.50	6,255.60	-	-	37,008.99
044-Ereckson MS	14,219	22,577	8,542.34	10,082.67	-	-440.51	20,595.73
102-Boyd	11,022	12,230	17,582.14	18,435.56	-	750	12,126.77
104-Reed	292	5,405	2,002.12	2,377.97	-	-	5,029.63
105-Story	19,455	6,647	10,763.65	10,847.70	-	-868	5,694.49
106-Vaughan	13,555	5,710	3,627.11	6,409.11	-	-	2,927.63
107-Green	3,196	4,711	3,196.58	5,134.57	-	-	2,773.19
108-Norton	2,048	11,269	13,225.24	15,545.01	-	-408.89	8,540.11
110-Bolin	6,401	6,353	8,419.77	9,520.02	-	-19.31	5,233.27
111-Kerr	5,877	4,143	14,954.71	16,185.92	-	2,500.00	5,411.89
112-Marion	2,773	6,730	14,771.11	4,995.64	-	-	16,505.74
113-Boon	31,101	22,780	5,927.66	8,789.75	-	-425	19,493.38
114-Chandler	21,290	16,435	1,500.63	5,304.75	-	-	12,631.18
115-Evans	6,237	8,603	3,619.99	7,121.15	-	2,500.00	7,601.69
116-Olson	16,018	6,695	9,079.85	11,711.76	-	3,833.00	7,895.93
117-Cheatham	5,278	1,983	16,099.68	4,731.53	-	2,000.00	15,350.99
118-Lindsey	4,451	3,826	18,102.35	12,251.25	-	-	9,676.91
119-Preston	16,372	8,778	10,816.19	14,063.08	-	-	5,531.17
201-Anderson EC	5,067	7,102	7,253.24	11,636.25	-	950	3,669.16
834-STEAM	15,402	22,790	8,832.28	3,077.59	-	-	28,544.49
TOTALS	400,550	372,922	480,374	437,564	0	7,927	423,659



ALLEN INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Management Fees for Cooperative Purchasing Contracts

ADMINISTRATOR RESPONSIBLE: Dr. Kyle Penn, Assistant Superintendent of Business and Technology
Cedric Brown, Director of Purchasing

SOAR 2030 STRATEGIC VISION: Goal 1 – Culture of Excellence

LEGAL REVIEW: N/A

Authorization: District Information Only

Background / Summary:

TEC Section 44.0331 requires school districts that enter into a purchasing contract valued at \$25,000 or more, or under any other cooperative purchasing program authorized for school districts shall document any contract-related fee, including any management fee, and the purpose of each fee under the contract. The amount, purpose, and disposition of any fee must be presented in a written report and submitted annually in an open meeting of the Board of Trustees of the school district. The written report must appear as an agenda item.

The following is a list of all cooperative purchasing programs utilized by Allen ISD, the fees associated for each and the purpose of the fee. No other fees were paid relating to any other contracts over \$25,000.

Organization	Fee	Reason for Fee
1GPA	\$ 0.00	Annual Membership Fee
Allied States Cooperative (Region 19)	\$ 0.00	Annual Membership Fee
Central Texas Purchasing Alliance	\$ 150.00	Annual Membership Fee
Choice Partners	\$ 0.00	Annual Membership Fee
Collin County Governmental Purchasers Forum	\$ 0.00	Annual Membership Fee
E & I Cooperative Services	\$ 5.00	Annual Membership Fee
Educational Purchasing Cooperative of North Texas	\$ 0.00	Annual Membership Fee
Equalis Group	\$ 0.00	Annual Membership Fee
Epic 6 (Region 6)	\$ 0.00	Annual Membership Fee
Harris County Department of Education Cooperative	\$ 0.00	Annual Membership Fee
Houston-Galveston Area Council	\$ 0.00	Annual Membership Fee
National Cooperative Purchasing Alliance	\$ 0.00	Annual Membership Fee
Omnia Partners	\$ 0.00	Annual Membership Fee
PACE Purchasing Cooperative (Region 20)	\$ 0.00	Annual Membership Fee
Regional Educational Service Center 10	\$ 0.00	Annual Membership Fee
Sourcewell	\$ 0.00	Annual Membership Fee
Southeast Texas Purchasing Cooperative (Region 3)	\$ 0.00	Annual Membership Fee

Organization	Fee	Reason for Fee
Tarrant County Purchasing Cooperative	\$ 0.00	Annual Membership Fee
TASB - BuyBoard	\$ 0.00	Annual Membership Fee
TASB - BuyBoard (Vehicle Administrative Fee) *	\$ 3200.00	Vehicle/Bus Purchases
TASB Energy Cooperative	\$ 0.00	Annual Membership Fee
Texas Comptroller of Public Accounts (TXMAS)	\$ 100.00	Annual Membership Fee
Texas Department of Information Resources	\$ 0.00	Annual Membership Fee
Texas Procurement & Support Service	\$ 0.00	Annual Membership Fee
TIPS	\$ 0.00	Annual Membership Fee

*Vehicle Administrative Fees are \$400.00 per purchase order for vehicles and \$800.00 per purchase orders for buses.



ALLEN INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Advocacy Committee Update

ADMINISTRATOR RESPONSIBLE: Board President

SOAR 2030 STRATEGIC VISION: N/A

LEGAL REVIEW: N/A

The Board may provide an update regarding the Advocacy Committee.



ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026
DOCUMENT TITLE: Calendar Updates
ADMINISTRATOR RESPONSIBLE: Board President
STRATEGIC PLAN REFERENCE: N/A
LEGAL REVIEW: N/A

The board may review and discuss upcoming events.

August 28 – Allen Eagles vs. Duncanville – Wipe Out Kids Cancer; Eagle Stadium, 7 p.m.
September 2 – Hall of Honor Banquet; PAC Commons, 6 p.m.
September 4 – Desoto vs. Allen Eagles; Eagle Stadium, 7 p.m.
September 7 – Staff & Student Holiday
September 11 – Allen Eagles vs. Southlake; Dragon Stadium, 7 p.m.
September 14 – Board Training & Workshop; PLAS, 5 p.m.
September 17 – Allen Eagles vs. Prosper; Prosper ISD Children’s Health Stadium, 7 p.m.
September 21 – Staff Development/Student Holiday
September 22 – Community Engagement Night; STEAM Center, 5 p.m.
September 24 – Swim Meet vs. Plano West; Rodenbaugh Natatorium, 6 p.m.
September 25 – Dive Meet vs. Garland; Garland ISD Natatorium, time TBD
September 25 – Princeton vs. Allen Eagles; Eagle Stadium, 7 p.m.
September 28 – Regular Board Meeting; PLAS, 6:30 p.m.



ALLEN INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Private Consultation with the Board's Attorney

ADMINISTRATOR RESPONSIBLE: Kim McLaughlin, Acting Superintendent

SOAR 2030 STRATEGIC VISION: N/A

LEGAL REVIEW: N/A

Authority for this Action: Texas Government Code, Section 551.071

The Board may meet with its attorney in Executive Session.



ALLEN INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Property Matters

ADMINISTRATOR RESPONSIBLE: Kim McLaughlin, Acting Superintendent

SOAR 2030 STRATEGIC VISION: N/A

LEGAL REVIEW: N/A

Authority for this Item: Texas Government Code, Section 551.072

Property matters may be discussed in Executive Session.



ALLEN INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

DATE OF MEETING: Augst 24, 2026

DOCUMENT TITLE: Personnel Matters

ADMINISTRATOR RESPONSIBLE: Kim McLaughlin, Acting Superintendent

SOAR 2030 STRATEGIC VISION: N/A

LEGAL REVIEW: N/A

Authority for this Item: Texas Government Code, Section 551.074

The Board may meet in Executive Session to discuss personnel.



ALLEN INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: Security Devices or Security Audits

ADMINISTRATOR RESPONSIBLE: Kim McLaughlin, Acting Superintendent

STRATEGIC PLAN REFERENCE: N/A

LEGAL REVIEW: N/A

Authority for this Item: Texas Government Code, Section 551.076

The Board may discuss security devices or security audits in executive session.



ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: School Children; School District Employees; Disciplinary Matters or Complaint

ADMINISTRATOR RESPONSIBLE: Kim McLaughlin, Acting Superintendent

SOAR 2030 STRATEGIC VISION: N/A

LEGAL REVIEW: N/A

Authority for this Action: Texas Government Code, Section 551.082

The Board may meet in Executive Session to discuss students, district employees, disciplinary matters, or complaints.



ALLEN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

DATE OF MEETING: August 24, 2026

DOCUMENT TITLE: School Board: Personally Identifiable Information about
Public School Student

ADMINISTRATOR RESPONSIBLE: Kim McLaughlin, Acting Superintendent

SOAR 2030 STRATEGIC VISION: N/A

LEGAL REVIEW: N/A

Authority for this Action: Texas Government Code, Section 551.0821

The Board may meet in Executive Session to discuss personally identifiable information about a public school student.