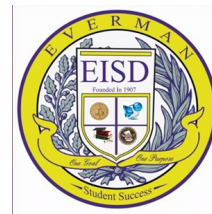


Minutes of Regular Meeting Monday, July 20, 2026

The Board of Trustees Everman ISD



A Regular Meeting of the Board of Trustees of Everman ISD was held on Monday, July 20, 2026, beginning at 5:30 PM in the Everman ISD Administration Building Board Room, 1520 E. Everman Parkway, Fort Worth, Texas 76140.

Present: Gary Balch, Ricky Burgess, Adan Covarrubias, Woodman Dawson, Linda Lutrick.

Absent: Ramonda Fields, Earnestine Palos.

Call to Order

Gary Balch, Board President, called the meeting to order at 5:31 PM. Mr. Jason Miller, Chief of Operations & Student Services, gave the Invocation, and Mr. Balch led the Pledge of Allegiance.

First Order of Business

Mr. Balch announced that a quorum of Board Members is present, that the meeting has been duly called, and that notice of the meeting has been posted in accordance with the Texas Open Meetings Act, Texas Gov. Code 551

Audience Items

No Audience Items

Consent Items

5:33 PM

Motion to Approve Items A-M. This motion, made by Ricky Burgess and seconded by Adan Covarrubias, Passed.

Yea: 5, Nay: 0

Balch: Yea, Burgess: Yea, Lutrick: Yea, Woodman: Yea, Covarrubias: Yea

- Minutes of Meetings
- Tax Report
- Bills and Claims
- Contracts
- Resignations
- Consider Completed LSG Integrity Instrument-Based Quarterly Board Evaluation

Tracker

Felicia Donaldson, Superintendent

Goal: Built trust with families, staff, and the community through clear communication and meaningful partnerships.

- Consider Approval of 2026-2027 TASB Risk Management Fund Auto, Liability, Property, and Workers' Compensation

Jason Miller, Chief of Student Services & Operations

Goal: Provide safe, supportive, and well-managed learning environments where students and staff can thrive.

- Consider the 2026-2027 EISD Student Code of Conduct

Jason Miller, Chief of Student Services & Operations

Goal: Provide safe, supportive, and well-managed learning environments where students and staff can thrive.

- Consider the 2026-2027 Memorandum of Understanding With The City of Everman for School Resource Officers

Jason Miller, Chief of Student Services & Operations

Goals: Provide safe, supportive, and well-managed learning environments where students and staff can thrive.

- Consider the Amendments to 2026-2027 Compensation Manual

Michelle Salazar, Chief Financial Officer

To recruit, support, and retain high-quality educators and leaders through strategic compensation, staffing, and growth pathways.

- Consider Approval To Apply For The Pre-K Partnership Pass-Through Rate Waiver For School Years 2025-2026 and 2026-2027.

Felicia Donaldson, Superintendent

Goal: Build trust with families, staff, and the community through clear communication and meaningful partnerships.

- Consider the 2026-2027 Resolution to Declare a Good Cause Exception for House Bill 3

Armed Security Officer Requirements

Jason Miller, Chief of Student Services & Operations

Goal: Provide safe, supportive, and well-managed learning environments where students and staff can thrive.

Build trust with families, staff, and the community through clear communication and meaningful partnerships.

Ensure financial, operational, and organizational systems are aligned, efficient, and sustainable

- Consider the 2026-2027 Everman ISD Employee Handbook

Felicia Donaldson, Superintendent

Goal: To recruit, support, and retain high-quality educators and leaders through strategic compensation, staffing, and growth pathways.

Executive Session

If, during the course of the meeting, a discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meeting Act, Texas Government Code, Chapter 51, Subchapters D and E.

Action Items

5:35 PM

- Consider TASB Policy GBBA (LOCAL)

Gina Sanderson, Chief of Human Resources

Goal: Ensure all students experience measurable academic growth and achieve grade-level standards through strong Tier 1 instruction.

To recruit, support, and retain high-quality educators and leaders through strategic compensation, staffing, and growth pathways.

Increase student engagement, improve attendance, and ensure students pursue on-time graduation.

Provide safe, supportive, and well-managed learning environments where students and staff can thrive.

Build trust with families, staff, and the community through clear communication and meaningful partnerships.

Ensure financial, operational, and organizational systems are aligned, efficient, and sustainable

Adopt Policy GBBA (LOCAL) as Proposed. This motion, made by Ricky Burgess and seconded by Adan Covarrubias, Passed.

Yea: 5, Nay: 0

Balch: Yea, Burgess: Yea, Lutrick: Yea, Woodman: Yea, Covarrubias: Yea

5:37 PM

- Consider Policy Update 127 Affecting Local Policies: **BJCF(LOCAL), CAA(LOCAL), DC(LOCAL), DH(LOCAL), DP(LOCAL), DPA(LOCAL), DPB(LOCAL), EHBB(LOCAL), FFF(LOCAL)**

Gina Sanderson, Chief of Human Resources

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Update 127 includes the following updates for consideration and adoption

BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL

CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS

DC(LOCAL): EMPLOYMENT PRACTICES

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

DP(LOCAL): PERSONNEL POSITIONS

DPA(LOCAL): PERSONNEL POSITIONS - PRINCIPALS

DPB(LOCAL): PERSONNEL POSITIONS - OTHER PERSONNEL POSITIONS

EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS

FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY

Adopt TASB Policy Update 127 Affecting Local Policies: BJCF(LOCAL), CAA(LOCAL), DC(LOCAL), DH(LOCAL), DP(LOCAL), DPA(LOCAL), DPB(LOCAL), EHBB(LOCAL), FFF(LOCAL) As Proposed. This motion, made by Woodman Dawson and seconded by Linda Lutrick, Passed.

Yea: 5, Nay: 0

Balch: Yea, Burgess: Yea, Lutrick: Yea, Woodman: Yea, Covarrubias: Yea

5:47 PM

- Consider Approval of NWEA MAP Growth Assessment Services Agreement

Keana Daughtry, Chief Academic Officer

Goal: Ensure all students experience measurable academic growth and achieve grade-level standards through strong Tier I instruction.

Approve the three- year agreement with NWEA for MAP Growth assessment services, professional learning, and related support resources for the period of August 1, 2026, through July 31, 2029, in an amount not to exceed \$167,002.00 as outlined in the NWEA sales order. This motion, made by Ricky Burgess and seconded by Adan Covarrubias, Passed.

Yea: 5, Nay: 0

Balch: Yea, Burgess: Yea, Lutrick: Yea, Woodman: Yea, Covarrubias: Yea

Superintendent Report

5:50 PM

- Introduction of New Joe C. Bean HS Principal: Markeith West
- Dedication Ceremony For The Everman ISD Ricky E. Burgess Transportation Center and the James H. King Transportation Annex- July 22nd at 10:30 A.M.
- Back to School Bash: July 23, 2026, at High School
- Summer Graduation: July 27, 2026, at 10:00 AM - HS Auditorium
- Convocation: August 6, 2026, HS Bulldog Gym
- Ribbon Cutting Ceremony: Curtis T. Amos, Sr. Multipurpose Facility August 6, 2026, at 4:00 PM
- Meet the Bulldogs: August 8, 2026

Reports and Discussion

5:57 PM

- Financial Reports

Michelle Salazar, Chief Financial Officer, summarized the Financials for the General Operation Funds and Debt Service Report for June 2026.

The Monthly Investment Report, ending June 30, 2026, shows the total invested at \$51,942,138.08; total interest at \$140,251.90; and a monthly deposit total of \$8,424,655.59; with a total ending balance of \$46,039,291.71.

Adjournment

6:00 PM

Date Approved

Gary Balch, President

Linda Lutrick, Secretary